



Nottinghamshire
County Council

The New Look Local Government Pension Scheme

PEN 6

Maternity Leave Fact Sheet

Nottinghamshire
Pension Funds

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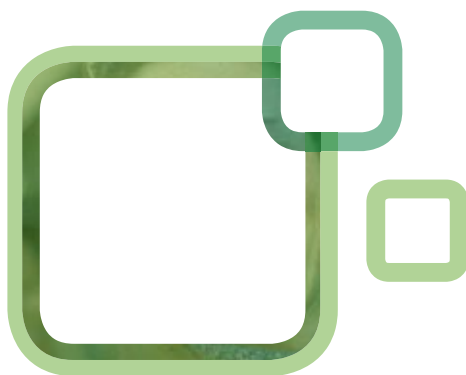


When an employee goes on maternity leave, she ceases to receive her normal salary or wages and instead becomes entitled to maternity pay. Maternity pay is treated as pay for pension purposes and pension contributions are deducted from it. The period of service covered by ordinary maternity leave will count in full for pension purposes. For any period of additional maternity leave, the employee may choose, if she so wishes, to pay pension contributions to cover the unpaid period. The amounts payable would be based on the maternity pay received immediately before the 'no pay' period begins rather than full notional pay.

If the employee does choose to pay contributions, then these would normally be collected on her return to work (or at the end of her maternity leave if she does not return). The effect of making such a payment is that the period of unpaid maternity leave also counts as membership for pension purposes

and would be taken into account in calculating any benefits under the scheme.

If you require any further information or assistance regarding maternity leave or any other aspect of Local Government Pensions, please do not hesitate to contact the Pensions Office who will be pleased to help you.



Contacting us

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This information can be made available upon request in alternative formats and languages.

This fact sheet is provided to assist and inform employees. It should not be treated as a definitive statement of the law and nothing in it can override the terms of the relevant Regulations.