



LOCAL GOVERNMENT PENSION SCHEME

RULES FOR JOINING

INFORMATION FOR EMPLOYERS

All Local Government employees should be brought into the Local Government Pension Scheme automatically upon commencing employment unless:-

- They have already opted not to join the scheme.
- The post is classed as casual or relief. If a post is casual or relief the employee can still join the pension scheme but he/she must make a positive option to do so.
- They are aged over 75.
- They are eligible to join another statutory pension scheme, i.e. Teachers, Police Officers & Firefighters.
- Where Local Government employees begin a 2nd, 3rd, 4th etc. concurrent employment the same rules as above will apply but bear in mind the following:-
 - Where someone is a pension scheme member on a first non casual/relief post then he/she must also join on any other existing or subsequent concurrent posts unless these are casual or relief.
 - A member must be contributing to the pension scheme on either none or all of his/her non casual/relief jobs.
 - Where someone has been a scheme member on a casual/relief employment which ceases and then a new

casual/relief employment subsequently begins he/she must make a positive option to join the scheme again in relation to this new casual/relief employment. All casual/relief employments are treated independently in relation to elections to join the Local Government Pension Scheme.

** the above is a simplified guide to the rules of joining the LGPS.
Nothing stated above can override the LGPS Regulations.*