

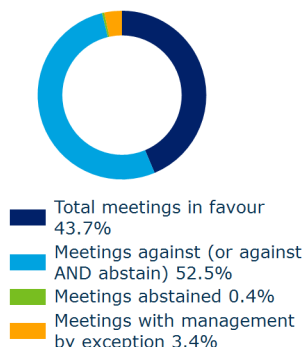
Nottinghamshire Pension Fund

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 474 meetings (5,332 resolutions). At 249 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at 16 meetings and abstaining at two meetings. We supported management on all resolutions at the remaining 207 meetings.

Global

We made voting recommendations at 474 meetings (5,332 resolutions) over the last quarter.



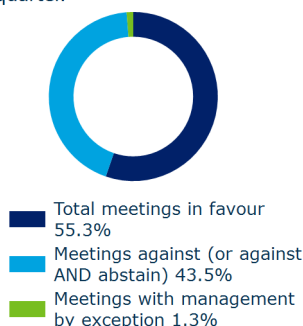
Australia & New Zealand

We made voting recommendations at 47 meetings (28 resolutions) over the last quarter.



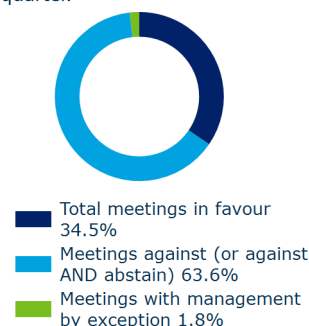
Developed Asia

We made voting recommendations at 237 meetings (1,890 resolutions) over the last quarter.



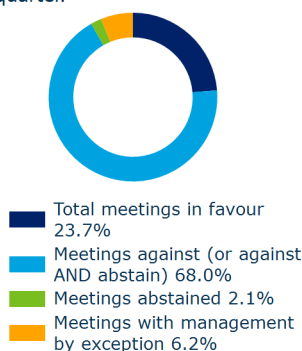
Emerging & Developing Markets

We made voting recommendations at 55 meetings (502 resolutions) over the last quarter.



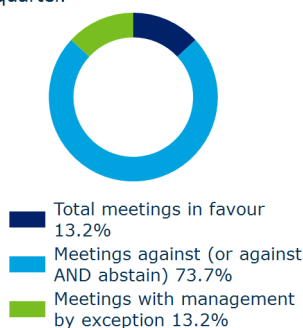
Europe

We made voting recommendations at 97 meetings (1,736 resolutions) over the last quarter.



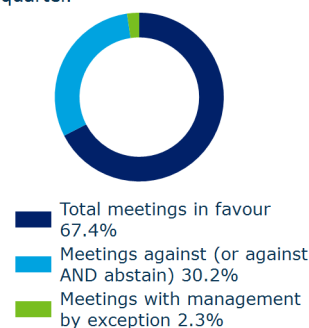
North America

We made voting recommendations at 38 meetings (492 resolutions) over the last quarter.



United Kingdom

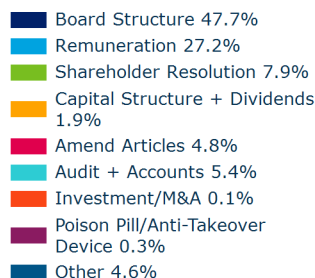
We made voting recommendations at 43 meetings (684 resolutions) over the last quarter.



The issues on which we recommended voting against management or abstaining on resolutions are shown below.

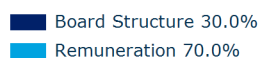
Global

We recommended voting against or abstaining on 669 resolutions over the last quarter.



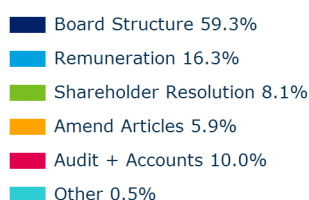
Australia & New Zealand

We recommended voting against or abstaining on 10 resolutions over the last quarter.



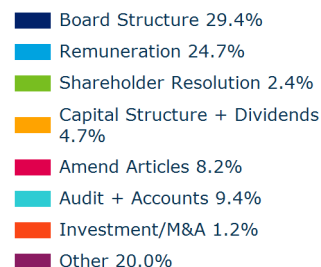
Developed Asia

We recommended voting against or abstaining on 221 resolutions over the last quarter.



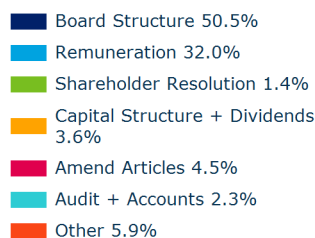
Emerging & Developing Markets

We recommended voting against or abstaining on 85 resolutions over the last quarter.



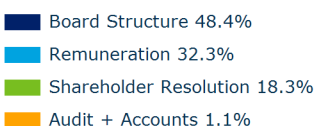
Europe

We recommended voting against or abstaining on 222 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 93 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on 38 resolutions over the last quarter.

