Meeting ID ISIN		Company Name	Investme nt Region	o	~	-	24	Agenda Item Numbers	Voting Explanati on	Vote By Exception	Ballot Count
1496011 HK00 1498193 HK09		Guotai Junan International Holdings Limited	Asia Asia			Special Special	All For All For			•••••••••••••••••••••••••••••••••••••••	1. 1.
1502595 HK12 1497186 JP329		MMG Ltd. Kobe Bussan Co., Ltd.	Asia	Hong Kong		Special	Against All For	1	Apparent failure to link pay and appropriate performance		1
1497172 JP378	30100008	Park24 Co., Ltd.	Asia	Japan	28/01/2021	Annual	Against	1.6,1.7	Concerns about overall board structure		2
1499755 JP322 1499367 JP317	29500008 70800001	Kansai Mirai Financial Group, Inc. OSG Corp. (6136)					All For Against	2.1	Concerns related to approach to board diversity	· {· · · · · · {	1:
1501078 JP324	44800003	Kewpie Corp.	Asia	Japan	25/02/2021	Annual	All For				1
1501619 JP378 1501608 JP349	99800005	Hitachi Capital Corp. Mitsubishi UFJ Lease & Finance Co., Ltd.	Asia	Japan Japan			Against All For	1	Concerns to protect shareholder value	· • · · · · · · · · · · · · · · · · · ·	1:
1502471 JP302 1507489 JP359	27670003	Nippon Building Fund, Inc. Toshiba Corp.		Japan	09/03/2021 18/03/2021		All For Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes		1
							°.	ı	transparency		
1504139 JP363 1506815 JP326	35500006 36400005	Trusco Nakayama Corp. Kubota Corp.	Asia Asia			Annual Annual	Against All For	1.7,3	Concerns about overall board structure		1
1512453 JP315	52750000	GMO Internet, Inc.	Asia	Japan	20/03/2021	Annual	Against	1.1	Lack of independence on boardPoison pill/anti-takeover measure not in investors interests	1	1
1508255 JP353	39250005	THK CO., LTD.	Asia	Japan	20/03/2021		•	2.8 2.1	Concerns about overall board structure Concerns related to approach to board diversity		1
1505550 JP351		Chugai Pharmaceutical Co., Ltd.	Asia Asia				All For				1
1506773 JP336 1505557 JP365	51210001	Hulic Co., Ltd. Nabtesco Corp.				Annual Annual	Against All For	2	Concerns to protect shareholder value	• • • • • • • • •	2
1509829 JP316 1508298 JP372		Ezaki Glico Co., Ltd. Japan Tobacco Inc.					Against All For	1.1,1.5,1.6,1.8	Lack of independence on board		1
1505559 JP325	56000005	Kyowa Kirin Co., Ltd.	Asia	Japan	24/03/2021	Annual	All For		4		1
1509171 JP394 1506793 JP311		Yamaha Motor Co., Ltd. Asahi Group Holdings Ltd.				Annual	All For	2.1,2.7	Lack of independence on board	• • • • • • • • • • • • • • • • • • • •	1
1509916 JP329	93200006	Coca-Cola Bottlers Japan Holdings, Inc.	Asia	Japan	25/03/2021	Annual	All For All For				1
1511075 JP384 1506798 JP329	94460005	HOSHIZAKI Corp. INPEX Corp.	Asia	Japan Japan	25/03/2021		All For Against	3.9,3.10,3.12,3.13	Lack of independence on board		1
1509928 JP326 1512447 JP375		Kuraray Co., Ltd. NEXON Co., Ltd.	Asia Asia	Japan Japan		Annual Annual	All For Against	3 /	Annarant failura to link nav & annronriata narformance		1
								o,4 1.1	Apparent failure to link pay & appropriate performance Concerns related to approach to board gender diversity		
1509894 JP383 1509898 JP385		Peptidream Inc. Pola Orbis Holdings Inc.				Annual Annual	All For All For				1
1507592 JP335 1510484 JP332	51600006	Shiseido Co., Ltd. SUMCO Corp.	Asia	Japan	25/03/2021	Annual	All For All For				1
1506801 JP358	32600007	Tokyo Tatemono Co., Ltd.	Asia	Japan	25/03/2021	Annual	Against	2.11	Concerns about overall board structure	•••••••••	1
1507594 JP363	37300009	Trend Micro, Inc.	Asia	Japan	25/03/2021	Annual	Against	3.1,3.5,4.2,4.3,4.4	Concerns about overall board structure Concerns related to shareholder rights		1
1508320 JP311	18000003	ASICS Corp.	Asia				All For	2			1
1508318 JP383 1508343 JP324		Bridgestone Corp. Canon Marketing Japan Inc.						3.3,3.5,3.9 2.1	Concerns about overall board structure Concerns related to approach to board diversity		2
1510508 JP355	51520004	Dentsu Group, Inc.	Asia	Japan	26/03/2021	Annual	All For				1
1508319 JP316 1504500 JP320		Ebara Corp. Kagome Co., Ltd.					All For All For			• • • • • • • • • •	1:
1504948 JP320 1509224 JP330	05800000	Kao Corp. Kobayashi Pharmaceutical Co., Ltd.		Japan Japan		Annual	Against	2.8	Concerns about overall board structure Lack of independence on board		1
1511717 JP392	22950005	MonotaRO Co., Ltd.						2.5 2.6	Concerns related to attendance at board or committee meetings		1
1509206 JP374	49400002	Nippon Paint Holdings Co., Ltd.	Asia	Japan	26/03/2021	Annual	Against	2.3 2.5,2.7	Lack of independence on boardConcerns related to attendance at board or committee meetings Lack of independence on board	• • • • • • • • • • • •	1
1509200 JP318		OTSUKA CORP.					Against	4,5	Insufficient/poor disclosure	1	2
1511724 JP340		Sumitomo Rubber Industries, Ltd.	Asia				Against	2.8 2.9	Lack of independence on board Lack of independence on board		1
1508344 JP333 1506825 JP395		Suntory Beverage & Food Ltd. Unicharm Corp.					All For All For				1
1511140 JP385	53000002	Horiba, Ltd.	Asia	Japan	27/03/2021	Annual	All For			· [· · · · ·]	1
1511755 JP392 1509918 JP311		DMG MORI CO., LTD. AGC, Inc. (Japan)	Asia Asia			Annual Annual	All For All For				1
1508337 JP324	42800005	Canon, Inc.		Japan			Against	3	Concerns about overall board structure	ĺ	1
1512445 JP349		DIC Corp.	Asia				All For	2.1	Concerns related to approach to board gender diversity and lack of independence on board	•••••••••••••••••••••••••••••••••••••••	2
1515147 JP323	35900002	GungHo Online Entertainment, Inc.	Asia	Japan	30/03/2021	Annual		2.2,2.3 1.1	Concerns about overall board structure Concerns related to approach to board gender diversity		1
								1.9	Lack of independence on board		
1506816 JP325 1508290 JP329	58000003 97000006	Kirin Holdings Co., Ltd. KOKUYO CO., LTD.				Annual Annual	All For All For				1
1509308 JP396	65400009	Lion Corp.	Asia	Japan	30/03/2021	Annual	All For				1
1511795 JP387 1515142 JP364	70000001 42500007	Mabuchi Motor Co., Ltd. Nakanishi Inc.				Annual Annual	All For All For			• • • • • • • • • • • • •	1:
1511148 JP373 1509920 JP367	33400000	Nippon Electric Glass Co., Ltd.	Asia	Japan	30/03/2021	Annual	Against	2.1,2.7	Lack of independence on board		1
1509257 JP318	38220002	Nisshinbo Holdings Inc. Otsuka Holdings Co., Ltd.	Asia	Japan	30/03/2021	Annual		1.1,1.11,1.12	Lack of independence on board	· []	1
1508336 JP380 1513651 JP378		Pigeon Corp. Pilot Corp.					All For All For			· [· · · · · · ·]	2
1512584 JP396	67200001	Rakuten, Inc.	Asia	Japan	30/03/2021	Annual	Against	2.5	Lack of independence on board	·	1
1512980 JP398 1507565 JP332		Roland Corp. Sapporo Holdings Ltd.	Asia Asia	Japan Japan		Annual Annual	All For Against	2.1,2.5	Lack of independence on board	•••••••••••••••••••••••••••••••••••••••	1
1511761 JP335 1510546 JP336	58000002	Shimano, Inc. Showa Denko K.K.	Asia	Japan	30/03/2021	Annual	Against All For	2.4	Lack of independence on board		2
1509927 JP334	46700002	Slix Corp.					Against	2.1	Concerns related to approach to board gender diversity		1
1509282 JP339	06210001	Skylark Holdings Co., Ltd.	Asia	lanan	30/03/2021	Annual	All For	2.6	Lack of independence on board		
1509266 JP340	09800004	Sumitomo Forestry Co., Ltd.	Asia	Japan	30/03/2021	Annual	All For			<u></u>	2
1512431 JP395 1508340 JP356	55800002 50800009	The Yokohama Rubber Co., Ltd. Tokai Carbon Co., Ltd.				Annual Annual	Against All For	2.1	Concerns related to approach to board gender diversity	• • • • • • • • • • •	1
1509277 JP357	71800006	TOKYO OHKA KOGYO CO., LTD.	Asia	Japan	30/03/2021	Annual	Against	3.1,3.2	Concerns about overall board structure	· • • • • • • • • • • • • • • • • • • •	1
1511150 JP361	10600003	Toyo Tire Corp.	Asia	Japan	30/03/2021	Annual		2.1 2.9	Concerns related to approach to board gender diversity Lack of independence on board		1
1511762 JP393	35600001	Yamazaki Baking Co., Ltd.	Asia				All For	0			1
1509311 JP316		Renesas Electronics Corp.				Annual	Against	3 2.1	Apparent failure to link pay & appropriate performance Lack of independence on board		1
1493722 SG1C 1494693 SG2C		Frasers Logistics & Commercial Trust Frasers Property Ltd.	Asia Asia				Against Against	3 7	Issue of equity raises concerns about excessive dilution of existing shareholders Apparent failure to link pay and appropriate performance	• • • • • • • • • • • •	1
								6	Issue of equity raises concerns about excessive dilution of existing shareholders		
1500210 SG1T 1512381 SG1L	22929874 01001701	Keppel REIT DBS Group Holdings Ltd.	Asia Asia	Singapore	24/02/2021 30/03/2021	Special Annual	All For All For			· [······]	1
1486408 KR70	03490000	Korean Air Lines Co., Ltd.	Asia	South Korea	06/01/2021	Special	Against	1	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1486685 KR70 1497909 KR70	36460004	Kangwon Land, Inc. Korea Gas Corp.	Asia	South Korea	09/02/2021	Special	Against All For	1.1	Cumulative/slate voting in favour of individual candidates/slates		1
1500065 KR70 1505067 KR70	05490008	POSCO Hanwha Life Insurance Co., Ltd.	Asia	South Korea	12/03/2021	Annual	All For All For				1
1303007 101/0	0000004		,, with		10,00/2021					. ii	

	PH P Participado 002005	Investme nt Region	Country South Koros	Meeting Date	-	~~	Agenda Item Numbers	voting Explanati on	Vote By Exception	Ballot Count
1506901 KR7003670007 1508541 KR7047050000	POSCO Chemical Co., Ltd. POSCO INTERNATIONAL Corp.	Asia Asia	South Korea South Korea	15/03/2021 15/03/2021	Annual	All For All For				1
1502648 KR7009150004 1505397 KR7005930003	Samsung Electro-Mechanics Co., Ltd. Samsung Electronics Co., Ltd.	Asia Asia	South Korea South Korea	17/03/2021 17/03/2021	Annual	All For All For			<u> </u>	1
1503928 KR7005930003 1505683 KR7006400006	Samsung Electronics Co., Ltd. Samsung SDI Co., Ltd.	Asia Asia	South Korea South Korea	17/03/2021 17/03/2021		All For All For				2
1503953 KR7018260000 1504218 KR7030000004	Samsung SDS Co., Ltd. Cheil Worldwide, Inc.	Asia Asia	South Korea South Korea	17/03/2021 18/03/2021	Annual	All For All For				1
1505068 KR7008770000	Hotel Shilla Co., Ltd.	Asia	South Korea	18/03/2021	Annual	All For			<u>.</u>	1
1504223 KR7011070000 1504185 KR7271560005	:LG Innotek Co., Ltd. :ORION Corp. (Korea)	Asia	South Korea South Korea	18/03/2021 18/03/2021		All For All For				1:
1506971 KR7012750006 1504656 KR7029780004	S-1 Corp. (Korea) Samsung Card Co., Ltd.	Asia Asia	South Korea South Korea	18/03/2021 18/03/2021	Annual Annual	All For All For				1
1504226 KR7028050003	Samsung Engineering Co., Ltd.	Asia	South Korea	18/03/2021	Annual	All For			<u>t</u> t	i.
1506973 KR7032830002 1506877 KR7090430000	Samsung Life Insurance Co., Ltd. Amorepacific Corp.	Asia Asia	South Korea South Korea	18/03/2021 19/03/2021	Annual	All For All For				1
1506934 KR7002790004 1508328 KR7009240003	AmorePacific Group, Inc. Hanssem Co., Ltd.	Asia	South Korea South Korea	19/03/2021 19/03/2021		All For Against	3.6	Inappropriate bundling of election of directors on a single vote		1
1511313 KR7033780008 1504618 KR7051900009	KT&G Corp. LG Household & Health Care Ltd.	Asia Asia	South Korea South Korea	19/03/2021 19/03/2021	Annual	All For	3.1,3.2		·····	1
1510799 KR7032640005	LG Uplus Corp.	Asia	South Korea	19/03/2021	Annual	Against	3.2	Concerns related to approach to board gender diversity	<u>†</u> †	1
1507806 KR7004000006 1501118 KR7204320006	LOTTE Fine Chemical Co., Ltd. Mando Corp.	Asia Asia	South Korea South Korea	19/03/2021 19/03/2021	Annual	All For All For				1
1508545 KR7207940008 1504225 KR7028260008	Samsung BioLogics Co., Ltd. Samsung C&T Corp.	Asia Asia	South Korea South Korea	19/03/2021 19/03/2021	Annual	Against Against	2 2 1 1	Apparent failure to link pay and appropriate performance Concerns about overall performance		1
1507034 KR7000810002	Samsung Fire & Marine Insurance Co., Ltd.	Asia	South Korea	19/03/2021	Annual	All For			••••••••••••••••••••••••••••••••••••••	1
1506904 KR7010140002 1505079 KR7016360000	Samsung Heavy Industries Co., Ltd. Samsung Securities Co., Ltd.	Asia Asia	South Korea South Korea	19/03/2021 19/03/2021	Annual	All For All For				1
1506914 KR7000100008 1505070 KR7010620003	Yuhan Corp. Hyundai Mipo Dockyard Co., Ltd.	Asia Asia	South Korea South Korea	19/03/2021 22/03/2021		All For All For				1
1505024 KR7000270009	Kia Motors Corp.	Asia	South Korea	22/03/2021	Annual	All For All For			1	<u> </u>
1504011 KR7004020004 1506745 KR7034220004	Hyundai Steel Co. LG Display Co., Ltd.	Asia	South Korea South Korea	23/03/2021	Annual	All For			<u>.</u>	1
1505808 KR7011170008 1511944 KR7005300009	Lotte Chemical Corp. Lotte Chilsung Beverage Co., Ltd.	Asia Asia	South Korea South Korea	23/03/2021 23/03/2021	Annual Annual	Against Against	:3 :5	Concerns related to attendance at board or committee meetings		1:
1512627 KR7023530009 1502255 KR7181710005	Lotte Shopping Co., Ltd. NHN Corp.	Asia Asia	South Korea South Korea	23/03/2021 23/03/2021	Annual	All For All For			······	1
1511393 KR7241560002	Doosan Bobcat, Inc.	Asia	South Korea	24/03/2021	Annual	All For			<u>†</u> †	i.
1506271 KR7139480008 1504651 KR7009830001	E-Mart, Inc. HANWHA SOLUTIONS CORP.	Asia Asia	South Korea South Korea	24/03/2021 24/03/2021		Against Against	3.1,3.4 3.2,4	Lack of independence on board Lack of independence on board		1
1506281 KR7069960003 1506985 KR7294870001	Hyundai Department Store Co., Ltd. Hyundai Development Co.	Asia Asia	South Korea South Korea	24/03/2021 24/03/2021	Annual	All For Against	2.3,4	Lack of independence on board		1
1505069 KR7086280005	Hyundai GLOVIS Co., Ltd.	Asia	South Korea	24/03/2021	Annual	Against	3.2,3.3	Lack of independence on board	÷	
1504654 KR7012330007 1506118 KR7005380001	Hyundai Mobis Co., Ltd. Hyundai Motor Co., Ltd.	:Asia :Asia	South Korea South Korea	24/03/2021 24/03/2021	Annual	All For All For			÷	1
1505023 KR7011210002 1505674 KR7009540006	Hyundai WIA Corp. Korea Shipbuilding & Offshore Engineering Co., Ltt	Asia d. Asia	South Korea South Korea	24/03/2021 24/03/2021		All For Against	3	Concerns related to approach to board gender diversity		1
1505608 KR7010130003 1507804 KR7066570003	Korea Zinc Co., Ltd. LG Electronics, Inc.	Asia	South Korea South Korea	24/03/2021 24/03/2021	Annual	All For All For				1
1512056 KR7066570003	LG Electronics, Inc.	Asia	South Korea	24/03/2021	Special	All For				1
1507813 KR7006800007 1506291 KR7035420009	MIRAE ASSET DAEWOO CO., LTD. NAVER Corp.	Asia Asia	South Korea South Korea	24/03/2021 24/03/2021	Annual	All For All For				1
1509794 KR7010060002 1506294 KR7004170007	OCI Co., Ltd. Shinsegae Co., Ltd.	Asia Asia	South Korea South Korea	24/03/2021 24/03/2021	Annual	All For Against	3.1,3.2 5	Lack of independence on board Lack of independent representation at board committees		1
1510831 KR7326030004 1511284 KR7282330000	SK Biopharmaceuticals Co., Ltd. BGF Retail Co., Ltd.	Asia Asia	South Korea South Korea	24/03/2021 25/03/2021	Annual Annual	Against All For	4	Apparent failure to link pay and appropriate performance	ļļ	1
1511991 KR7042660001	DAEWOO SHIPBUILDING & MARINE ENGINEER	Il Asia	South Korea	25/03/2021	Annual	Against	3.2	Lack of independence on board	<u> </u>	1
1511295 KR7042670000 1512616 KR7007070006	Doosan Infracore Co., Ltd. GS Retail Co., Ltd.	Asia Asia	South Korea South Korea	25/03/2021 25/03/2021	Annual	Against All For	4	Apparent failure to link pay and appropriate performance		1
1506821 KR7000720003 1506117 KR7267250009	HYUNDAI ENGINEERING & CONSTRUCTION CC Hyundai Heavy Industries Holdings Co., Ltd.). Asia Asia	South Korea South Korea	25/03/2021 25/03/2021		All For All For				1
1510795 KR7024110009	Industrial Bank of Korea	Asia	South Korea	25/03/2021	Annual	Against	2,3	Apparent failure to link pay and appropriate performance	ļ	1
1511310 KR7047810007 1505025 KR7015760002	Korea Aerospace Industries Ltd. Korea Electric Power Corp.	Asia Asia	South Korea South Korea	25/03/2021 25/03/2021	Annual	All For All For			<u>.</u>	1
1511399 KR7051910008 1501658 KR7036570000	LG Chem Ltd. NCsoft Corp.	Asia Asia	South Korea South Korea	25/03/2021 25/03/2021	Annual Annual	Against All For	3			1
1512558 KR7005940002 1500229 KR7004370003	NH Investment & Securities Co., Ltd. Nongshim Co., Ltd.	Asia Asia	South Korea South Korea	25/03/2021 25/03/2021	Annual	Against	4 :2,3	Apparent failure to link pay and appropriate performance Inappropriate bundling of election of directors on a single vote		1
1492625 KR701755550008	Shinhan Financial Group Co., Ltd.	Asia Asia	South Korea	25/03/2021	Annual	Against	2,3 3.2,3.4,3.5,3.7,3.8,3.10,5.1, 5.2 3.1	Concerns about overall performance Concerns about overall performance		1
1502584 KR7003410008	SSANGYONG CEMENT INDUSTRIAL Co., Ltd.	Asia	South Korea	25/03/2021	Annual	Against	4,6	Inappropriate bundling of election of directors on a single vote		
1511239 KR7138930003 1511285 KR7091990002	BNK Financial Group, Inc. Celltrion Healthcare Co., Ltd.	Asia Asia	South Korea South Korea	26/03/2021 26/03/2021	Annual	All For Against	4	Apparent failure to link pay & appropriate performance	ļ	1
1507666 KR7068760008 1505634 KR7068270008	Celltrion Pharm Inc. Celltrion, Inc.	Asia Asia	South Korea South Korea	26/03/2021 26/03/2021	Annual	Against All For	2	Concerns related to shareholder rights		1
1513158 KR7097950000 1510073 KR7047040001	CJ CheilJedang Corp. Daewoo Engineering & Construction Co. Ltd.	Asia	South Korea South Korea	26/03/2021 26/03/2021 26/03/2021	Annual	All For All For All For			ţ	1
1511855 KR7005830005	DB Insurance Co., Ltd.	Asia	South Korea	26/03/2021	Annual	Against	3.2,5.2	Concerns about overall performance	1	1
1508597 KR7139130009 1507773 KR7000210005	DGB Financial Group Co., Ltd. DL Holdings Co., Ltd.	Asia Asia	South Korea South Korea	26/03/2021 26/03/2021	Annual	All For All For				1
1505823 KR7026960005 1507778 KR7006360002	DONGSUH Cos., Inc. GS Engineering & Construction Corp.	Asia Asia	South Korea South Korea	26/03/2021 26/03/2021	Annual	All For All For				1
1512801 KR7086790003	Hana Financial Group. Inc.	Asia	South Korea	26/03/2021	Annual	All For			<u>.</u>	1
1514658 KR7180640005 1513182 KR7128940004	HANJIN KAL Corp. Hanmi Pharmaceutical Co., Ltd.	Asia Asia	South Korea South Korea	26/03/2021 26/03/2021	Annual Annual	All For Against	2	issue of equity raises concerns about excessive dilution of existing shareholdersPoison pill/anti-takeover measure not in investors interests		1
1513283 KR7008930000	Hanmi Science Co., Ltd.	Asia	South Korea	26/03/2021	Annual	Against	2	measure not in investors interests Issue of equity raises concerns about excessive dilution of existing shareholders	<u>.</u>	1
1509670 KR7000080002 1511305 KR7001450006	HITEJINRO Co., Ltd. HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.	Asia Asia	South Korea South Korea	26/03/2021 26/03/2021	Annual	All For All For				1 1
1492954 KR7105560007 1514581 KR7071050009	KB Financial Group, Inc. Korea Investment Holdings Co., Ltd.	Asia Asia	South Korea South Korea	26/03/2021 26/03/2021	Annual	All For All For				1
1514678 KR7003490000	Korean Air Lines Co., Ltd.	Asia	South Korea	26/03/2021	Annual	All For				1
1513198 KR7011780004	Kumho Petrochemical Co., Ltd.	Asia	South Korea	26/03/2021		Against	3.2,4.2,5.4,5.5,6.2 3.1,5.1,5.2,6.1	Concerns related to minority shareholder interest Lack of independence on board		1
1511400 KR7003550001 1514684 KR7004990008	LG Corp. Lotte Corp.	Asia Asia	South Korea South Korea	26/03/2021 26/03/2021	Annual Annual	Against All For	1			1
1512701 KR7251270005	Netmarble Corp.	Asia	South Korea	26/03/2021	Annual	All For			••••••	1
1505644 KR7007310006	OTTOGI Corp.	Asia	South Korea	26/03/2021	Annual	Against	3.1,3.2	Lack of independence on board	<u></u>	1:

Meeting ID ISIN	Company Name	Investme nt Region	Country	Meeting Date			Agenda Item Numbers	voting Explanati on	Vote By Exception	Ballot Count
1513092 KR7034230003 1506977 KR7096770003	Paradise Co., Ltd. SK Innovation Co., Ltd.	Asia Asia	South Korea South Korea	26/03/2021 26/03/2021	Annual	Against All For	3	Apparent failure to link pay and appropriate performance		1
1512142 KR7336370002 1511966 KR7316140003	Solus Advanced Materials Co., Ltd. Woori Financial Group, Inc.	Asia Asia	South Korea South Korea	26/03/2021 26/03/2021		All For Against		Concerns about overall performance		1
1514561 KR7196170005	Alteogen, Inc.	Asia	South Korea	29/03/2021		All For	4.5	Concerns related to approach to board gender diversityConcerns about overall performance		1
1513160 KR7000120006 1515491 KR7078930005	CJ Logistics Corp. GS Holdings Corp.	Asia Asia	South Korea South Korea	29/03/2021 29/03/2021	Annual	All For All For				1
1502514 KR7018880005 1508506 KR7012450003	Hanon Systems Hanwha Aerospace Co., Ltd.	Asia Asia	South Korea South Korea	29/03/2021 29/03/2021	Annual	Against All For	2	Inappropriate bundling of election of directors on a single vote		1
1507802 KR7035720002 1502910 KR7002380004	Kakao Corp. KCC Corp.	Asia Asia	South Korea South Korea	29/03/2021 29/03/2021	Annual	All For All For				1
1502575 KR7051600005 1513201 KR7006260004	KEPCO Plant Service & Engineering Co., Ltd. LS Corp.	Asia Asia	South Korea South Korea	29/03/2021 29/03/2021	Annual	Against Against	3,4 2	Apparent failure to link pay and appropriate performance Concerns about overall performance		1
1511957 KR7034730002 1513869 KR7001740000	SK Holdings Co., Ltd. SK Networks Co., Ltd.	Asia Asia	South Korea South Korea	29/03/2021 29/03/2021	Annual	Against	3.1,3.2	Lack of independence on board		1
					1	Ŭ.		Concerns about overall performance Lack of independence on board		
1514565 KR7035760008 1513169 KR7034020008	CJ ENM Co., Ltd. Doosan Heavy Industries & Construction Co., Ltd.	Asia Asia	South Korea South Korea	30/03/2021 30/03/2021	Annual	All For All For				1
1503672 KR7081660003 1507785 KR7161390000	FILA Holdings Corp. Hankook Tire & Technology Co., Ltd.	: Asia : Asia	South Korea South Korea	30/03/2021 30/03/2021	Annual		3.2,4	Inappropriate bundling of election of directors on a single vote	3.1.1	1
1507676 KR7028300002 1513188 KR7035250000	HLB Co., Ltd. Kangwon Land, Inc.	Asia Asia	South Korea South Korea	30/03/2021 30/03/2021		All For All For				1
1512022 KR7036460004 1511325 KR7010950004	Korea Gas Corp. S-Oil Corp.	Asia Asia	South Korea South Korea	30/03/2021 30/03/2021	Annual	Against Against	2 2	Apparent failure to link pay and appropriate performance Concerns related to shareholder rightsConcerns related to succession planning		1
	P							Lack of independence on board		
1504270 KR7215600008 1506976 KR7000660001	SillaJen, Inc. SK hynix, Inc.	Asia	South Korea South Korea	30/03/2021 30/03/2021		All For All For				1
1516391 KR7011790003	SKC Co., Ltd.	Asia	South Korea	30/03/2021	Annual	All For				1
1516030 KR7001040005 1503999 KR7021240007	CJ Corp. Coway Co., Ltd.	Asia Asia	South Korea South Korea	31/03/2021 31/03/2021	Annual	All For All For				1
1513830 KR7084990001 1516594 KR7086900008	Helixmith Co., Ltd. Medy-Tox, Inc.	Asia Asia	South Korea South Korea	31/03/2021 31/03/2021	Annual	All For Against	3	Concerns to protect shareholder value		1
1492371 AU000000SAR9 1493723 AU000000ALL7	Saracen Mineral Holdings Limited Aristocrat Leisure Limited	Australia & New Zealand Australia & New Zealand	Australia Australia	15/01/2021 26/02/2021		All For Against	2	Apparent failure to link pay and appropriate performance		1
1502277 BMG348041077 1499407 BMG475671050	First Pacific Co. Ltd. IHS Markit Ltd.	Emerging Markets Emerging Markets	Bermuda Bermuda	02/03/2021 11/03/2021	Special	All For Against	-	Apparent failure to link pay & appropriate performance		1
1500316 BMG2519Y1084	Credicorp Ltd.	Emerging Markets	Bermuda	31/03/2021	Annual	All For	<u>-</u>	Apparent fature to mix pay & appropriate performance		1
1500178 BRBBDCACNPR8 1502267 BRBBDCACNPR8	Banco Bradesco SA Banco Bradesco SA	Emerging Markets Emerging Markets	Brazil Brazil	10/03/2021 10/03/2021	Annual	Against Abstain	3 3	Cumulative/slate voting in favour of individual candidates/slates		2 1
1502266 BRBBDCACNPR8	Banco Bradesco SA	Emerging Markets	Brazil	10/03/2021	Special	Against All For	5			1
1502263 BRBBDCACNPR8 1501449 KYG6382M1096	Banco Bradesco SA NagaCorp Ltd.	Emerging Markets Emerging Markets	Brazil Cayman Islands	10/03/2021 26/02/2021		All For Against	1,2,3,4,5,6	Apparent failure to link pay and appropriate performance		1
1499727 KYG6470A1168 1489452 CNE1000040M1	New Oriental Education & Technology Group, Inc. Hangzhou Tigermed Consulting Co., Ltd.	Emerging Markets Emerging Markets	Cayman Islands China	08/03/2021 08/01/2021	Special	All For All For	12101.1010			1
1496869 CNE1000015N1	Dian Diagnostics Group Co. Ltd.	Emerging Markets	China	25/01/2021	Special	All For				1
1496236 CNE100001QQ5 1497328 CNE000000HL8	Midea Group Co. Ltd. Huaxin Cement Co., Ltd.	Emerging Markets Emerging Markets	China China	25/01/2021 28/01/2021	Special	All For All For				1
1497411 CNE1000001W2 1502129 CNE1000048K8	Anhui Conch Cement Company Limited Haier Smart Home Co., Ltd.	Emerging Markets Emerging Markets	China China	03/02/2021 05/03/2021		All For Against	4.2			1
1502143 CNE1000048K8 1501176 CNE1000003X6	Haier Smart Home Co., Ltd. Ping An Insurance (Group) Company of China, Ltd	Emerging Markets I. Emerging Markets	China China	05/03/2021 25/03/2021	Special Annual	All For Against		Concerns related to board gender diversity Issue of capital raises concerns about excessive dilution of existing shareholders		2 3
1512219 CNE100000Y84 1513485 CNE1000040M1	By-Health Co., Ltd. Hangzhou Tigermed Consulting Co., Ltd.	Emerging Markets Emerging Markets	China China	26/03/2021 26/03/2021	Annual Special	All For Against	1	Apparent failure to link pay & appropriate performance		1
1502536 INE585B01010 1509181 INE002A01018	Maruti Suzuki India Limited Reliance Industries Ltd.	Emerging Markets Emerging Markets	India India	16/03/2021 31/03/2021	Special	All For All For				1
1501390 ID1000095003	PT Bank Mandiri (Persero) Tbk	Emerging Markets	Indonesia	15/03/2021		Against	9	Insufficient/poor disclosure Insufficient/poor disclosure		3
1503098 ID1000109507	PT Bank Central Asia Tbk	Emerging Markets	Indonesia	29/03/2021		All For	0			2
1502272 IL0011284465 1504910 MX01WA000038	Plus500 Ltd. Wal-Mart de Mexico SAB de CV	Emerging Markets Emerging Markets	Israel Mexico	16/03/2021 23/03/2021	Annual	Against All For	A		4	1
1506656 MXP320321310 1508127 MXP225611567	Fomento Economico Mexicano SAB de CV CEMEX SAB de CV	Emerging Markets Emerging Markets	Mexico Mexico	24/03/2021 25/03/2021		Against Against		Concerns about overall board structure 2- Concerns related to succession planning 3- Lack of independence on board 4- Overboarded/Too many other time commitments Concerns about overall board structure 2- Concerns related to board gender diversity 3- Overboarded/Too	•	1
1506652 PLBZ00000044	Santander Bank Polska SA	Emerging Markets	Poland	22/03/2021	Annual		10	many other time commitments Apparent failure to link pay and appropriate performance Insufficient/poor disclosure		1
1497316 RU0007775219	Mobile TeleSystems PJSC	Emerging Markets	Russia	15/02/2021	Special	All For	14	Insufficient/poor disclosure		1
1488100 ZAE000134854 1492445 TREBIMM00018	Clicks Group Ltd. BIM Birlesik Magazalar AS	Emerging Markets Emerging Markets	South Africa Turkey	27/01/2021 06/01/2021	Annual	All For All For				1
1498871 TRECOLA00011 1504442 TREISDC00020	Coca-Cola Lecek AS Iskenderun Demir ve Celik AS	Emerging Markets	Turkey	17/02/2021	Special Annual	All For	10,12,14	Insufficient/poor disclosure		1
1505394 TRATOASO91H3	Tofas Turk Otomobil Fabrikasi AS	Emerging Markets Emerging Markets	Turkey Turkey	16/03/2021		Against	13 11 8	Insufficient/poor disclosure Insufficient/poor disclosure Issue of capital raises concerns about excessive dilution of existing shareholders		1
1504441 TRAEREGL91G3	Eregli Demir ve Celik Fabrikalari TAS	Emerging Markets	Turkey	17/03/2021	Annual		10,12,14	Lack of independence on board Insufficient/poor disclosure		1
1505425 TRAOTOSN91H6	Ford Otomotiv Sanayi AS	Emerging Markets	Turkey	17/03/2021	Annual	Against	8 11,13	Concerns about reducing shareholder rights Insufficient/poor disclosure Lack of independence on board		1
1507417 TRETTLK00013 1505083 TRETAVH00018	Turk Telekomunikasyon AS TAV Havalimanlari Holding AS	Emerging Markets Emerging Markets	Turkey Turkey	19/03/2021 22/03/2021		Against All For	7	Insufficient/poor disclosure		1
1505973 TRAARCLK91H5	Arcelik AS	Emerging Markets	Turkey	23/03/2021		Against		Concerns about reducing shareholder rights Insufficient/poor disclosure		1
1507708 TRMAK1WWWWW7		Emerging Markets	Turkey	24/03/2021		Against	7,8	Insufficient/poor disclosure	4,5	1
1507960 TRASASAW91E4 1508132 TRETKHO00012	Sasa Polyester Sanayi AS Tekfen Holding AS	Emerging Markets	Turkey Turkey	25/03/2021 25/03/2021	Annual	All For		Insufficient/poor disclosure		1
1507367 TRAYKBNK91N6	Yapi ve Kredi Bankasi AS	Emerging Markets	Turkey	25/03/2021	1	Against	5	Insufficient/poor disclosure Lack of independence on boardLack of independent representation at board committees		1
1509810 TRATHYAO91M5	Turk Hava Yollari AO	Emerging Markets	Turkey	26/03/2021			9	Insufficient/poor disclosure Lack of independence on board		1
1510976 TREVKFB00019	Turkiye Vakiflar Bankasi TAO	Emerging Markets	Turkey	26/03/2021	Annual		3,4	Concerns to protect shareholder value Insufficient/poor disclosure		1
1512163 TREENKA00011	Enka Insaat ve Sanayi AS	Emerging Markets	Turkey	30/03/2021		Against		Concerns about reducing shareholder rights		1
1508074 TRASAHOL91Q5 1511632 TRASISEW91Q3	Haci Omer Sabanci Holding AS Turkiye Sise ve Cam Fabrikalari AS	Emerging Markets Emerging Markets	Turkey Turkey	30/03/2021 30/03/2021		Against Against	7,8,12 5,6,12	Insufficient/poor disclosure Insufficient/poor disclosure		1

Meeting ID ISIN	Company Name	Investme nt Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voling Explanati on	Vote By	Exception	Ballot Count
511550 TRAGARAN91N1	Turkiye Garanti Bankasi AS	Emerging Markets	Turkey	31/03/2021	Annual	Against	4,5 10	Concerns to protect shareholder value Insufficient/poor disclosure			
510883 TRAISCTR91N2	Turkiye Is Bankasi AS	Emerging Markets	Tesleri	04/00/0004	Annual	A velocit	7	Lack of independence on board			
			Turkey	31/03/2021	Annual	Against	2,3 6	Concerns to protect shareholder value Insufficient/poor disclosure			
11661 TRATUPRS91E8	Turkiye Petrol Rafinerileri AS	Emerging Markets	Turkey	31/03/2021	Annual	Against	7 10,12	Concerns about reducing shareholder rights Insufficient/poor disclosure			
99751 VGG9833A1049	Xinyi Energy Holdings Ltd.	Emerging Markets	Virgin Isl (UK)	11/02/2021	Special	All For					•••••
506153 AT0000730007	Andritz AG	Europe	Austria	24/03/2021	Annual	Against	7.2	Lack of independence on boardConcerns related to approach to board gender diversityConcerns related to below-board gender diversity			
01555 DK0060094928	Orsted A/S	Europe	Denmark	01/03/2021	Annual	Against	3,7.2	Apparent failure to link pay & appropriate performance			
502535 DK0060738599	Demant A/S	Europe	Denmark	05/03/2021	Annual	Abstain	6 6a.6b	Issue of capital raises concerns about excessive dilution of existing shareholders			
						Against	8f			l	
501875 DK0060336014	Novozymes A/S	Europe	Denmark	11/03/2021	Annual	Abstain	4 8a	Apparent failure to link pay & appropriate performance Concerns related to inappropriate membership of committees			
503152 DK0060252690	Pandora AS	Europe	Denmark	11/03/2021	Annual	All For					
03691 DK0010181759 03692 DK0060079531	Carlsberg A/S DSV Panalpina A/S	Europe Europe	Denmark Denmark	15/03/2021 15/03/2021	Annual Annual	All For Abstain	6.2	Concerns related to inappropriate membership of committees	6а.	a,6c,6f	
05100 DK0010274414	Danske Bank A/S	Europe	Denmark	16/03/2021	Annual	All For					
06314 DK0010272632 07103 DK0010244508	GN Store Nord A/S A.P. Moller-Maersk A/S	Europe Europe	Denmark Denmark	17/03/2021 23/03/2021	Annual Annual	Abstain Against	-7.2	Issue of capital raises concerns about excessive dilution of existing shareholders			
508662 DK0010287234	H. Lundbeck A/S	Europe	Denmark	23/03/2021	Annual	Abstain	6.1	Concerns related to approach to board gender diversity			
						Against	6.3,6.5 4,9.2	Overboarded/Too many other time commitments Apparent failure to link pay and appropriate performance			
501165 DK0060534915	Novo Nordisk A/S	Europe	Denmark	25/03/2021	Annual	All For					
08720 DK0060636678 00170 FI0009013403	Tryg A/S Kone Oyj	Europe Europe	Denmark Finland	26/03/2021 02/03/2021	Annual Annual	Abstain Against	10,11	Overboarded/Too many other time commitments Apparent failure to link pay and appropriate performance			•••••
							13	Lack of independence on boardLack of independent representation at board committeesConcerns related to			
193763 FI0009003727	Wartsila Oyj Abp	Europe	Finland	04/03/2021	Annual	Against	11	inappropriate membership of committees Apparent failure to link pay and appropriate performance			
163402 FI4000312251			Finland	17/03/2021		All For	14	Lack of independent representation at board committeesOverboarded/Too many other time commitments			
192109 F10009005961	Kojamo Oyj Stora Enso Oyj	Europe Europe	Finland	19/03/2021	Annual Annual	All For	13	Inappropriate bundling of election of directors on a single vote			
80134 FI4000297767 02614 FI0009014377	Nordea Bank Abp	Europe	Finland	24/03/2021	Annual	Against	:13				
501450 FI4000440664	Orion Oyj Neles Oyj	Europe Europe	Finland Finland	25/03/2021 26/03/2021	Annual Annual	Against Against	10	Apparent failure to link pay and appropriate performance Apparent failure to link pay & appropriate performance			
		Europe	Finland	30/03/2021	Annual	1.1	13	Concerns related to inappropriate membership of committees			
01839 FI0009013296 02676 FI0009005318	Neste Corp. Nokian Renkaat Oyj	Europe	Finland	30/03/2021	Annual	Against Against	11 13	Concerns related to board gender diversity			
14956 FI0009005987	UPM-Kymmene Oyj	Europe	Finland	30/03/2021	Annual	All For					
39779 FR0000121220 03354 FR0013154002	Sodexo SA Sartorius Stedim Biotech SA	Europe Europe	France France	12/01/2021 24/03/2021	Annual Annual/Special	All For Against	7.8	Apparent failure to link pay and appropriate performance.			
	1				1	1	4	Insufficient justification for related party transaction			
05052 FR0000127771 92971 DE000TUAG000	Vivendi SE TUI AG	Europe Europe	France Germany	29/03/2021 05/01/2021	Special Special	All For All For					
90203 DE0005470306	CTS Eventim AG & Co. KGaA	Europe	Germany	13/01/2021	Special	All For					
91875 DE0007236101 94562 DE0007500001	Siemens AG ThyssenKrupp AG	Europe Europe	Germany Germany	03/02/2021 05/02/2021	Annual Annual	All For Against	7	Apparent failure to link pay and appropriate performance			
193242 DE000ENER6Y0 192096 DE000SHL1006	Siemens Energy AG Siemens Healthineers AG	Europe Europe	Germany Germany	10/02/2021 12/02/2021	Annual Annual	All For Against	8	Concerns about overall board structure	5.8	8,6	
							13 11	Concerns about reducing shareholder rights Concerns about reducing shareholder rights			
496717 DE000BFB0019 496714 DE000LED4000	METRO AG OSRAM Licht AG	Europe Europe	Germany Germany	19/02/2021 23/02/2021	Annual Annual	Against Against	7	Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance			
			,				5.1,5.2	Lack of independence on board			
498073 DE0006231004 510896 DE000TUAG000	Infineon Technologies AG TUI AG	Europe Europe	Germany Germany	25/02/2021 25/03/2021	Annual Annual	Against Against	6 9.11	Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance	5		
		Laiopo	admany	20/00/2021		gunot	6	Concerns about reducing shareholder rights			
							8.1 8.4	Lack of independence on board Lack of independence on board			
04669 DE0007100000	Daimler AG	Europe	Germany	31/03/2021	Annual	All For			·····	·····;	
04487 GRS294003009 93594 IE00B010DT83	Folli Follie SA C&C Group Plc	Europe Europe	Greece Ireland	22/03/2021 14/01/2021	Special Special	All For All For					
94221 IE00BWT6H894	Flutter Entertainment Plc	Europe	Ireland	19/01/2021	Special	All For					
94751 IE00B00MZ448 73709 IE0003864109	Grafton Group Plc Greencore Group Plc	Europe Europe	Ireland Ireland	21/01/2021 26/01/2021	Special Annual	All For All For					
94135 IE0003864109	Greencore Group Plc	Europe	Ireland	26/01/2021	Special	All For					
93576 IE0033024807 93522 IE0033024807	UDG Healthcare Plc UDG Healthcare Plc	Europe Europe	Ireland Ireland	26/01/2021 26/01/2021	Annual Special	All For All For					
94769 IE0004906560	Kerry Group Plc	Europe	Ireland	28/01/2021	Special	All For					
92521 IE00B4BNMY34 96487 IE0002424939	Accenture Plc DCC Plc	Europe Europe	Ireland Ireland	03/02/2021	Annual Special	All For All For					
96996 IE00BF0L3536	AIB Group Plc	Europe	Ireland	05/02/2021	Special	All For				·····	
97369 IE00B1RR8406 98295 IE0001827041	Smurfit Kappa Group Plc CRH Plc	Europe	Ireland Ireland	05/02/2021 09/02/2021	Special	All For All For					
97843 IE0000669501	Glanbia Plc	Europe Europe	Ireland	11/02/2021	Special Special	All For			···· •	·····	
97451 IE0004927939 99281 IE00BY7QL619	Kingspan Group Plc Johnson Controls International Plc	Europe Europe	Ireland Ireland	12/02/2021 10/03/2021	Special Annual	All For Against	5	Apparent failure to link pay and appropriate performance			
					1	-	1c	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance			
93083 IT0003506190 95387 IT0003153415	Atlantia SpA SNAM SpA	Europe Europe	Italy Italy	15/01/2021 02/02/2021	Special Special	All For All For					
00179 IT0005366767	Nexi SpA	Europe	Italy	03/03/2021	Special	Against	1.1,1.2,1.3,1.4	Lack of independence on board			
5423 IT0005278236 6668 IT0004965148	Pirelli & C. SpA Moncler SpA	Europe Europe	Italy Italy	24/03/2021 25/03/2021	Special Special	All For All For					
9075 IT0003506190	Atlantia SpA	Europe	Italy	29/03/2021	Special	All For			·····	····· •	
03602 IT0003497168	Telecom Italia SpA	Europe	Italy	31/03/2021	Annual	Against	9.2,9-bis,10.b,10.c,11,A	Apparent failure to link pay 8 appropriate performance			
7188 US31562QAD97	Fiat Chrysler Automobiles NV	Europe	Netherlands	04/01/2021	Special	All For	3,4	пуриателя талиле то тіпк рау « арргоргіате реполіталов			
37939 NL00150001Q9	Stellantis NV	Europe	Netherlands	04/01/2021	Special	All For					
88451 NL0011333752	Altice Europe NV	Europe	Netherlands	07/01/2021	Special	Against	3.c 3.b 2.c,2.d	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Concerns about reducing shareholder rights			
							2.0,2.0 2.b	Concerns about reducing shareholder rights			
95630 NL0012969182 99438 NL00150001Q9	Adyen NV Stellantis NV	Europe Europe	Netherlands Netherlands	12/02/2021 08/03/2021	Special Special	All For All For					
02238 NL0000379121	Randstad NV	Europe	Netherlands	23/03/2021	Annual	Against	2b,4	Apparent failure to link pay and appropriate performance			
03169 NO0010582521 94176 PTEDP0AM0009	Gjensidige Forsikring ASA EDP-Energias de Portugal SA	Europe	Norway Portugal	24/03/2021 19/01/2021	Annual Special	All For All For					
		Europe	ruluya	13/01/2021	opeciai	2411 1 01			11		

Ω NISI	Company Name	Investme nt Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanati on Vote By	Exception Ballot
01763 ES0116870314	Naturgy Energy Group SA	Europe	Spain	09/03/2021	Annual	Against	7	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance	
3108 ES0124244E34 2793 ES0143416115	Mapfre SA Siemens Gamesa Renewable Energy SA	Europe Europe	Spain Spain	12/03/2021 17/03/2021	Annual Annual	Against Against	11 11,13 10 8	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Overboarded/Too many other time commitments	
04109 ES0113307062 06725 ES0113900J37	Bankia SA Banco Santander SA	Europe Europe	Spain Spain	23/03/2021 25/03/2021	Annual Annual	All For Against	8,11.B 11.A	Apparent failure to link pay & appropriate performance	
04578 ES0173516115 08193 ES0105066007	Repsol SA Cellnex Telecom SA	Europe Europe	Spain Spain	25/03/2021 26/03/2021	Annual Annual	: All For Against	5.2,14	Apparent failure to link pay & appropriate performance	
96181 SE0012673267 98618 SE0000242455	Evolution Gaming Group AB Swedbank AB	Europe Europe	Sweden Sweden	28/01/2021 15/02/2021	Special Special	All For All For	-		
04469 SE0007100599	Svenska Handelsbanken AB	Europe	Sweden	24/03/2021	Annual	Against		Lack of Independence on board 2- Lack of Independent representation at board committees Lack of Independence on board 2- Lack of Independent representation at board committees Lack of Independence on board 2- Lack of Independent representation at board committees 3- Overboarded/Too many other time commitments Lack of Independence on board 2- Overboarded/Too many other time commitments	
03982 SE0000379190	Castellum AB	Europe	Sweden	25/03/2021	Annual	Against	10.B,10.2h,10.2i,10.2j,10.3a	Lack of independence on board 2- Overboarded/Too many other time commitments	
72542 SE0000103814 05044 SE0009922164	Electrolux AB Essity AB	Europe	Sweden Sweden	25/03/2021 25/03/2021	Annual Annual	Against	15 11.b,12,14,15	Apparent failure to link pay and appropriate performance	
04283 SE0000108227	SKF AB	Europe Europe	Sweden	25/03/2021	Annual	Against Against	20	Apparent failure to link pay and appropriate performance Concerns related to inappropriate membership of committees	
04470 SE0000242455	Swedbank AB	Europe	Sweden	25/03/2021	Annual	Against	13.6 23.a2,23.b 23.a1	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes better	
49780 SE0000825820	Lundin Energy AB	Europe	Sweden	30/03/2021	Annual	Against	12,21	management of ESG opportunities and risks Apparent failure to link pay & appropriate performance	
						• •	16.b	Lack of independence on board Lack of independence on board 2- Overboarded/Too many other time commitments Lack of independence on board 2- Overboarded/Too many other time commitments SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes	
06494 SE0000148884	Skandinaviska Enskilda Banken AB	Europe	Sweden	30/03/2021	Annual	Against	14.6,14.7,14.9,14.10	transparency Lack of independent representation at board committees	
74114 SE0000113250 00438 SE0000108656	Skanska AB	Europe	Sweden Sweden	30/03/2021 30/03/2021	Annual Annual	Against Against	12.b 12.d 16.1.16.2	Concerns related to inappropriate membership of committees 2: Overboarded/Too many other time commitments Overboarded/Too many other time commitments Apparent failure to link pay and appropriate performance	
0436 3E0000100036		Entobe	Sweden	30/03/2021	Amua	Agamst	16.1,16.2 16.3 10.2	Concerns to protect shareholder value Overboarded/Too many other time commitments	
7105 SE0000115446	Volvo AB	Europe	Sweden	31/03/2021	Annual	Against	12.8,15,16	Overboarded/Too many other time commitments	
0225 CH0012005267 7674 CH0102993182	Novartis AG TE Connectivity Ltd.	Europe Europe	Switzerland Switzerland	02/03/2021 10/03/2021	Annual Annual	Against All For	:12		Ja
00226 CH0012032048	Roche Holding AG	Europe	Switzerland	16/03/2021	Annual	Against	2.1,2.2,6,7 5.1 5.2,5.7,5.10,5.15 10	Apparent failure to link pay & appropriate performance Concerns related to board gender diversity Concerns related to inappropriate membership of committees insufficient/poor disclosure	
96501 CH0126673539	DKSH Holding AG	Europe	Switzerland	18/03/2021	Annual	Against	5.3 8	Lack of independent representation at board committees Insufficient/poor disclosure	
00519 CH0024638196	Schindler Holding AG	Europe	Switzerland	23/03/2021	Annual	Against	531,532 4,1,4.2 6 53,5,5,43,5,4.7,5,4.8 5,1,5,2,5,4,1,5,4,2,5,4,4,5,4. 9,5,5,5,6,1	Lack of independent representation at board committees Apparent failure to link pay and appropriate performance Insufficient/poor disclosure Lack of independence on board Lack of independence representation at board committees	
00520 CH0002497458	SGS SA	Europe	Switzerland	23/03/2021	Annual	Against	4.1a,4.2 8 4.1d 4.1e,4.3.1,4.3.2	Concerns related to approach to board gender diversity insufficient/poor disclosure Lack of independent representation at board Lack of independent representation at board committees	
0521 CH0008038389	Swiss Prime Site AG	Europe	Switzerland	23/03/2021	Annual	Against	7.5	Concerns regarding Auditor tenure	
00135 CH0012221716	ABB Ltd.	Europe	Switzerland	25/03/2021	Annual	Against	2 8.9 12 6	Apparent failure to link pay & appropriate performance Concerns related to board gender diversity Insufficient/poor disclosure Issue of capital raises concerns about excessive dilution of existing shareholders	
00854 CH0010645932 22659 CH0018294154	Givaudan SA PSP Swiss Property AG	Europe Europe	Switzerland Switzerland	25/03/2021 31/03/2021	Annual Annual	Against Against	7 2 5.6 12	Insufficient/poor disclosure Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity Insufficient/poor disclosure	
2658 CH0008742519	Swisscom AG	Europe	Switzerland	31/03/2021	Annual	Against	4.6 9	Insufficient/poor disclosure Concerns related to inappropriate membership of committees Insufficient/poor disclosure	
36592 CA59162N1096 35854 CA12532H1047	Metro Inc. CGI Inc.	North America North America	Canada Canada	26/01/2021 27/01/2021	Annual Annual	All For All For	-		
8590 US98980G1022	Zscaler, Inc.	North America	USA	06/01/2021	Annual	Against	3 1.2	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value	
0816 US7237871071 0289 US9224751084 9590 US5951121038	Pioneer Natural Resources Company Veeva Systems, Inc. Micron Technology, Inc.	North America North America North America	USA USA USA	12/01/2021 13/01/2021 14/01/2021	Special Special Annual	All For All For Against	2	Apparent failure to link pay & appropriate performance 11	
2869 US20605PAH47	Concho Resources Inc.	North America	USA	15/01/2021	Special	Against	2	Apparent failure to link pay & appropriate performance	
2867 US20825C1045 4895 US23331A1097	ConocoPhillips D.R. Horton, Inc.	North America North America	USA USA	15/01/2021 20/01/2021	Special Annual	All For Against	2 1b	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance	
2512 US22160K1051 8576 US4612021034	Costco Wholesale Corporation Intuit Inc.	North America North America	USA USA	21/01/2021 21/01/2021	Annual Annual	All For Against	2	Concerns about reindueration committee performance 1.7 Apparent failure to link pay and appropriate performance	
93690 US0758871091	Becton, Dickinson and Company	North America	USA	26/01/2021	Annual	Against	1g 3 1g	Concerns about remuneration committee performance Apparent lailure to link pay and appropriate performance Concerns about remuneration committee performance Concerns about remuneration committee performance	
93465 US4404521001	Hormel Foods Corporation	North America	USA	26/01/2021	Annual	Against	:4 3	Shareholder proposal promotes appropriate accountability or incentivisation Apparent failure to link pay and appropriate performance	
92792 US4698141078	Jacobs Engineering Group Inc.	North America	USA	26/01/2021	Annual	Against	1d 2 1k	Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns about remuneration committee performance	
90280 US92826C8394	Visa Inc.	North America	USA	26/01/2021	Annual	All For			···· .
2122 US0091581068	Air Products and Chemicals, Inc.	North America	USA	28/01/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance	1

Meeting ID	NISI	Company Name	Investme nt Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanati on	Vote By Exception	Ballot Count
1491859	US9314271084	Walgreens Boots Alliance, Inc.	North America	USA	28/01/2021	Annual	Against	3 1j 5	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better	er	1
1493121	US96145D1054	WestRock Company	North America	USA	29/01/2021	Annual	Against	2 1b	management of ESG opportunities and risks Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
	US03852U1060	Aramark	North America	USA	02/02/2021	Annual	Against	3 1a	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1494780	US2910111044 US7739031091	Emerson Electric Co. Rockwell Automation, Inc.	North America North America	USA	02/02/2021 02/02/2021	Annual Annual	Against Against	3 B A5	Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
	US0495601058	Atmos Energy Corporation	North America	USA	03/02/2021	Annual	Against	4 1i 1h	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns, related to approach to board diversity		1
1495499	US3546131018 US69370C1009 US9024941034	Franklin Resources, Inc. PTC Inc. Tyson Foods, Inc.	North America North America North America	USA USA USA	09/02/2021 10/02/2021 11/02/2021	Annual Annual Annual	Against Against Against	3	Apparent failure to link pay and appropriate performance Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance	1.1,1.2,	1
							- ganot	1m 4 5 6	Concerns to protect shareholder value SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder resolution, against management recommendation / Shareholder proposal promotes SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes	er	
1496806	US7547301090	Raymond James Financial, Inc.	North America	USA	18/02/2021	Annual	Against	2	Transparency Apparent failure to link pay and appropriate performance		1
1496260	US0378331005	Apple Inc.	North America	USA	23/02/2021	Annual	Against	1i 4	Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes		3
	US2441991054 US83088V1026	Deere & Company Slack Technologies, Inc.	North America North America	USA USA	24/02/2021 02/03/2021	Annual Special	Against All For	2	enhanced shareholder rights Apparent failure to link pay & appropriate performance	1j	4
1500026	US3032501047 US2546871060	Fair Isaac Corporation The Walt Disney Company	North America	USA	03/03/2021	Annual Annual	Against Against	3 1g 3 1h	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance		1
								4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		
1499054	US0326541051 US7475251036	Analog Devices, Inc. QUALCOMM Incorporated	North America North America	USA USA	10/03/2021 10/03/2021	Annual Annual	Against All For	1f,2		1c 1k,3	1
	US03073E1055 US0382221051	AmerisourceBergen Corporation Applied Materials, Inc.	North America North America	USA USA	11/03/2021 11/03/2021	Annual	Against Against	4 3 1h 2 11	Combined CEO/Chair Concerns about overall performance Concerns about remuneration committee performance Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance		1
1500025	US3156161024	F5 Networks, Inc.	North America	USA	11/03/2021	Annual	Against	6 4 1a	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1499050	US4364401012	Hologic, Inc.	North America	USA	11/03/2021	Annual	Against	1c 2	Concerns related to attendance at board or committee meetings Apparent failure to link pay and appropriate performance		1
	US78409V1044 US00846U1016	S&P Global, Inc. Agilent Technologies, Inc.	North America North America	USA USA	11/03/2021 17/03/2021	Special Annual	All For Against	1d	Concerns about remuneration committee performance		1
1499282	US8552441094	Starbucks Corporation	North America	USA	17/03/2021	Annual	Against	2 1d	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance		1
1500451	US2166484020 US49338L1035 US8936411003	The Cooper Companies, Inc. Keysight Technologies, Inc. TransDigm Group Incorporated	North America North America North America	USA USA USA	17/03/2021 18/03/2021 18/03/2021	Annual Annual Annual	Against Against Against	3 3 1.3,1.4,1.9,2	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance 'Apparent failure to link pay & appropriate performance 2- Concerns about remuneration committee	1.1	1
	US4228061093	HEICO Corporation	North America	USA	19/03/2021	Annual	All For	1.2	performance to link pay & appropriate performance 2- Concerns about remuneration committee Apparent failure to link pay & appropriate performance 2- Concerns about remuneration committee performance 3- Concerns related to below-board gender diversity	1.2	
1504532	US4461501045 GB0022569080	Huntington Bancshares Incorporated Amdocs Limited	North America United Kingdom	USA Guernsey	25/03/2021 29/01/2021	Special	All For Against	13	Concerns related to approach to board diversity	1.5	1
1492350	GB00BYRJ5J14 GB00BN0SMB92	Primary Health Properties Plc Cairn Energy Plc	United Kingdom United Kingdom	United Kingdom United Kingdom	04/01/2021	Special Special	All For All For				1
1492938	GB00B7N0K053 GB0031232498	Premier Foods Plc Impax Environmental Markets Plc	United Kingdom	United Kingdom	11/01/2021	Special	All For All For				1
1492888	GB00BFXYH242	Baillie Gifford Shin Nippon Plc	United Kingdom United Kingdom	United Kingdom United Kingdom	14/01/2021	Special Special	All For				1
1493153	GB00B23K0M20 GB00BYZN9041	Capita Plc Future Plc	United Kingdom United Kingdom	United Kingdom United Kingdom	14/01/2021 14/01/2021	Special Special	All For All For				2 1
	GB0001740025 GB00BKKMKR23	JPMorgan Japanese Investment Trust Plc RSA Insurance Group Plc	United Kingdom United Kingdom	United Kingdom United Kingdom	14/01/2021 18/01/2021	Annual Court	All For All For				1
	GB00BKKMKR23 GB0001826634	RSA Insurance Group Plc	United Kingdom United Kingdom	United Kingdom United Kingdom	18/01/2021 20/01/2021	Special Annual	All For Against	11	Apparent failure to link pay and appropriate performance		1
1492423	GB00BHSRZC82 GB00B2PDGW16	Edinburgh Worldwide Investment Trust Plc WH Smith Plc	United Kingdom United Kingdom	United Kingdom United Kingdom	20/01/2021	Annual Annual	All For Against		Apparent failure to link pay and appropriate performance		1
1495548	GB00BZ1G4322	Melrose Industries Plc	United Kingdom	United Kingdom	21/01/2021	Special	Against	2 12 2 1	Apparent i aliure to link pay and appropriate performance Concerns related to Non-audit fees Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance		2
	GB00B15FWH70	Cineworld Group Plc	United Kingdom	United Kingdom	25/01/2021	Special	Against All For	2 1	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance		1
1492155	GB00BFZNLB60 GB00B0N8QD54	AJ Bell Pic Britvic Pic	United Kingdom United Kingdom	United Kingdom United Kingdom	27/01/2021 28/01/2021	Annual Annual	Against	3 12	Apparent failure to link pay & appropriate performance Overboarded/Too many other time commitments		1
1487732 1496970	GB00BLDRH360 GB0000667013 JE00BMDZN391 JE00BMDZN391	CSB Group Plc Avon Rubber Plc TP ICAP Group Plc TP ICAP Group Plc	United Kingdom United Kingdom United Kingdom United Kingdom	United Kingdom United Kingdom Jersey Jersey	28/01/2021 29/01/2021 01/02/2021 01/02/2021	Special Annual Court Special	All For Against All For All For	2	Apparent failure to link pay and appropriate performance		1 1 2
1496493 1494718	JE00BMDZN391 GB0004544929	TP ICAP Group Plc Imperial Brands Plc	United Kingdom United Kingdom	Jersey United Kingdom	01/02/2021 03/02/2021	Special Annual	All For Against	2,3 10	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity		2
1488203	GB0007918872 GB00BD6K4575	Schroder AsiaPacific Fund Plc Compass Group Plc	United Kingdom United Kingdom	United Kingdom United Kingdom	03/02/2021 04/02/2021	Annual Annual	All For All For				1
1484957	GB00B8C3BL03 GB0001765816 GB00BYPHNG03	The Sage Group Plc Brewin Dolphin Holdings Plc Countryside Properties Plc	United Kingdom United Kingdom United Kingdom	United Kingdom United Kingdom United Kingdom	04/02/2021 05/02/2021 05/02/2021	Annual Annual Annual	All For All For Against	2	Apparent failure to link pay & appropriate performance		1
1499151	GG00BFYT9H72 GB00BYZN9041	Hipgnosis Songs Fund Ltd. Future Plc	United Kingdom United Kingdom	Guernsey United Kingdom	05/02/2021 10/02/2021	Special Annual	All For Against	3,4,18	Apparent failure to link pay and appropriate performance Concerns related to Non-avail face		1
	i							14	Concerns related to Non-audit fees		<u></u>

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1496884	JE00B6173J15	GCP Infrastructure Investments Ltd.	United Kingdom	Jersey	10/02/2021	Annual	All For		
1487265			United Kingdom	I Inited Kinadom	10/02/2021	Annual	All For		1 · · · · · · · · · · · · · · · · · · ·
	GB00BKX9C181		United Kingdom	United Kingdom	11/02/2021	Court	All For		i i 1
		Calisen Plc	United Kingdom	United Kinadom	11/02/2021	Special	All For		1
	GB0006886666	Euromoney Institutional Investor Plc	United Kingdom	United Kingdom	11/02/2021	Annual	Against	2,15	Apparent failure to link pay and appropriate performance 1
	GB0031429219					Special	All For		
	GB00BWFY5505	Nielsen Holdings Plc	United Kingdom	United Kingdom United Kingdom			All For	:	<u>:</u> <u>:</u> <u>1</u> ;
						Special	All For	2	2
	GB0009292243		United Kingdom	United Kingdom			All For		<u>i</u> <u>i</u> 1
	GB0003385308	Worldwide Healthcare Trust Plc	United Kingdom	United Kingdom Jersey	12/02/2021	Special	All For	:	<u>:</u> ; 1
	JE00BD3QJR55	Foresight Solar Fund Ltd	United Kingdom	Jersey	15/02/2021	Special	All For		; ; 1;
1493582	GB0007816068	Finsbury Growth & Income Trust Plc Energean Plc	United Kingdom	United Kingdom		Annual Special	All For		į. į. 1
	GB00BG12Y042 GB00B2NGPM57	Energean PIC Paragon Banking Group PIc	United Kingdom United Kingdom	United Kingdom United Kingdom	19/02/2021 24/02/2021	Special Annual	All For		<u>i</u> <u>i</u> <u>1</u>
1490105	GB00B2NGPM57 GB00BN4NDR39		United Kingdom United Kingdom	United Kingdom United Kingdom	24/02/2021	Annual Annual	All For		
1498532	GB00BN4NDR39 GB0007990962	The Bankers Investment Trust Pic					All For		į
	GB0007990962 GB00BD6GN030		United Kingdom			Annual			
			United Kingdom United Kingdom			Annual Court			
1493599	QQ00BMZ5G492			United Kingdom		Special			
			United Kingdom	United Kingdom		Annual	All For		
	GB00B45C9X44		United Kingdom	United Kingdom			All For	÷	÷
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	0000001001110		onitod rangdoni	office rangeoffi	00/00/2021	, and a	, iguillot	13	Concerns related to Non-audit fees
								7	Concerns related to attendance at board or committee meetings
1504035	GG00BJL5FH87	JLEN Environmental Assets Group Ltd.	United Kingdom	Guernsev	08/03/2021	Special	All For		
1504013	GB00BYQ46T41	LXI REIT PIC	United Kinadom	United Kingdom		Special	All For	<u>.</u>	1
1506088	GB0006827546	Personal Assets Trust Plc	United Kingdom	United Kingdom	10/03/2021	Special	All For	C	1
1505719	GB00B1FP6H53	Mitchells & Butlers Plc	United Kingdom	United Kingdom	11/03/2021 17/03/2021	Special	All For	:	1
		Safestore Holdings Plc	United Kingdom	United Kingdom	17/03/2021	Annual	All For		
		Signature Aviation Plc	United Kingdom			Court	All For		
			United Kingdom	United Kingdom		Special	All For		1
		Tullow Oil Plc	United Kingdom	United Kingdom		Special	All For		<u>i</u> <u>i</u> <u>1</u>
	GB00B8VZXT93	Crest Nicholson Holdings Plc	United Kingdom			Annual	All For		<u>i</u> i 1
1492895	GB00B1FP6H53	Mitchells & Butlers Plc	United Kingdom	United Kingdom	24/03/2021	Annual	Against	2	Apparent failure to link pay & appropriate performance 3,4,8 1
		Micro Focus International Plc			:			7,13	Concerns related to inappropriate membership of committees
1507361	GB00BJ1F4N75 GB00BGBN7C04	Micro Focus International Plc SSP Group Plc	United Kingdom	United Kingdom United Kingdom	25/03/2021 25/03/2021	Annual			įį
	GB00BGBN7C04 GG00BBHX2H91	SSP Group Plc The Renewables Infrastructure Group Ltd.	United Kingdom United Kingdom	United Kingdom Guernsev	25/03/2021 25/03/2021	Annual Special		ļ	į
	GB00BYQ0JC66	The Renewables Infrastructure Group Ltd. Beazley Plc	United Kingdom United Kingdom	Guernsey United Kingdom	25/03/2021	Special Annual			ş
1509022		Beazley Pic Drax Group Pic	United Kingdom		31/03/2021		All For	ļ	÷
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