

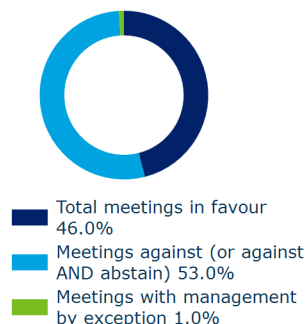
Nottinghamshire Pension Fund

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 315 meetings (2,511 resolutions). At 167 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at three meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 145 meetings.

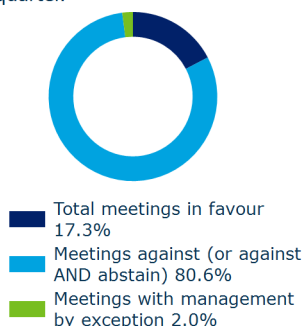
Global

We made voting recommendations at 315 meetings (2,511 resolutions) over the last quarter.



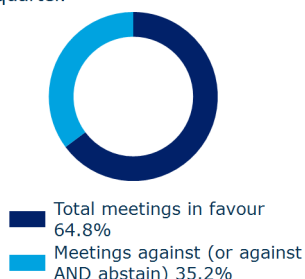
Australia & New Zealand

We made voting recommendations at 98 meetings (544 resolutions) over the last quarter.



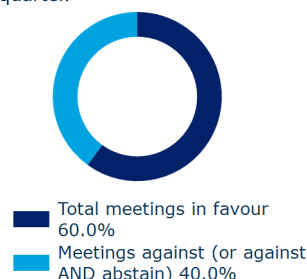
Developed Asia

We made voting recommendations at 54 meetings (322 resolutions) over the last quarter.



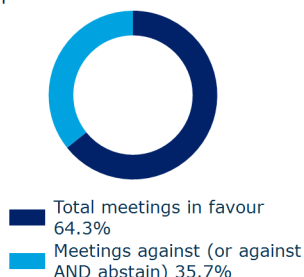
Emerging & Developing Markets

We made voting recommendations at 40 meetings (205 resolutions) over the last quarter.



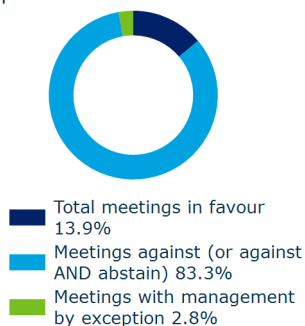
Europe

We made voting recommendations at 28 meetings (223 resolutions) over the last quarter.



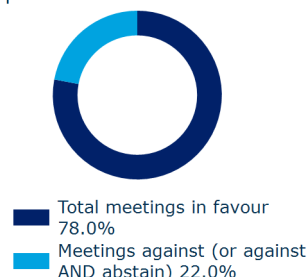
North America

We made voting recommendations at 36 meetings (475 resolutions) over the last quarter.



United Kingdom

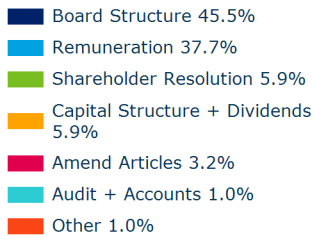
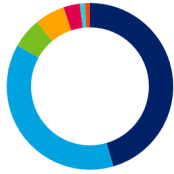
We made voting recommendations at 59 meetings (742 resolutions) over the last quarter.



The issues on which we recommended voting against management or abstaining on resolutions are shown below.

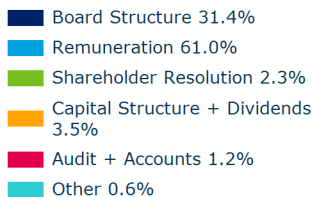
Global

We recommended voting against or abstaining on 409 resolutions over the last quarter.



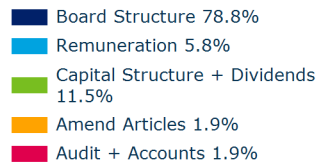
Australia & New Zealand

We recommended voting against or abstaining on 172 resolutions over the last quarter.



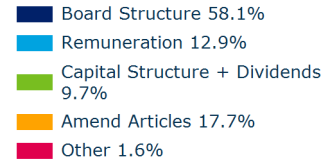
Developed Asia

We recommended voting against or abstaining on 52 resolutions over the last quarter.



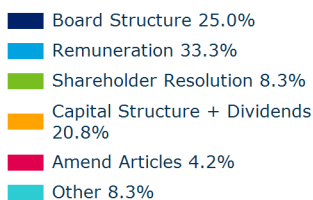
Emerging & Developing Markets

We recommended voting against or abstaining on 62 resolutions over the last quarter.



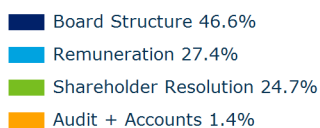
Europe

We recommended voting against or abstaining on 24 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 73 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on 26 resolutions over the last quarter.

