

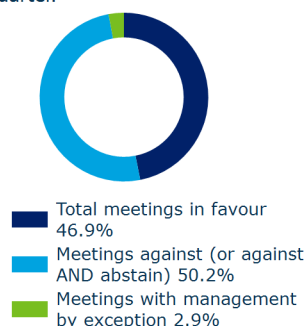
Nottinghamshire Pension Fund

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 307 meetings (2,441 resolutions). At 154 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at nine meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 144 meetings.

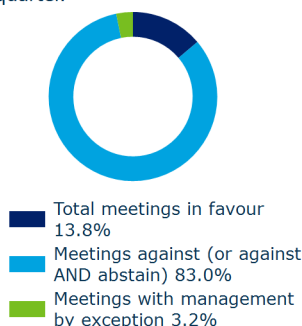
Global

We made voting recommendations at 307 meetings (2,441 resolutions) over the last quarter.



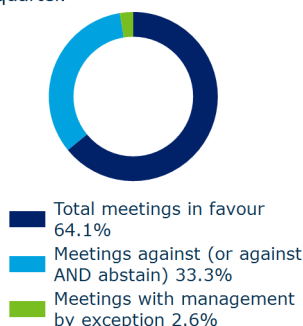
Australia & New Zealand

We made voting recommendations at 94 meetings (562 resolutions) over the last quarter.



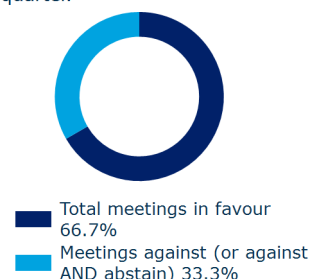
Developed Asia

We made voting recommendations at 39 meetings (277 resolutions) over the last quarter.



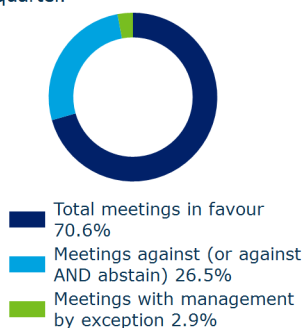
Emerging & Developing Markets

We made voting recommendations at 39 meetings (250 resolutions) over the last quarter.



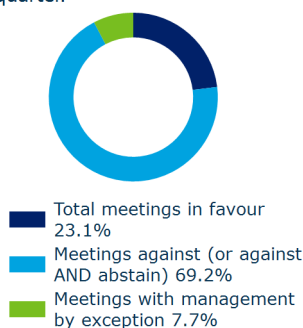
Europe

We made voting recommendations at 34 meetings (218 resolutions) over the last quarter.



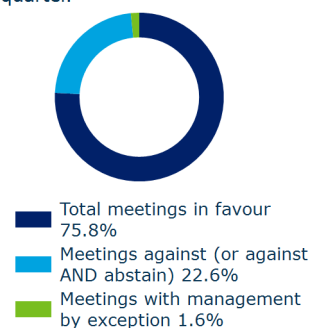
North America

We made voting recommendations at 39 meetings (415 resolutions) over the last quarter.



United Kingdom

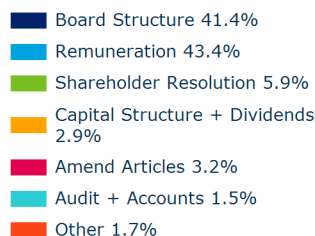
We made voting recommendations at 62 meetings (719 resolutions) over the last quarter.



The issues on which we recommended voting against management or abstaining on resolutions are shown below.

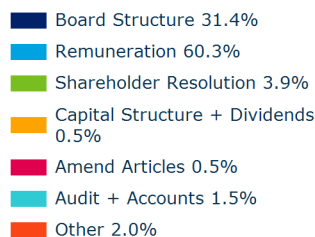
Global

We recommended voting against or abstaining on 408 resolutions over the last quarter.



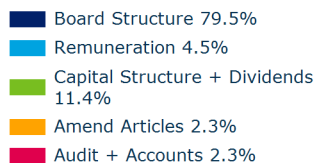
Australia & New Zealand

We recommended voting against or abstaining on 204 resolutions over the last quarter.



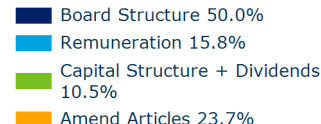
Developed Asia

We recommended voting against or abstaining on 44 resolutions over the last quarter.



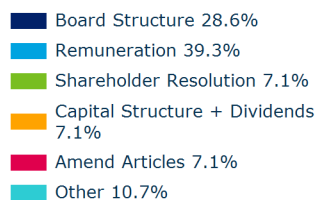
Emerging & Developing Markets

We recommended voting against or abstaining on 38 resolutions over the last quarter.



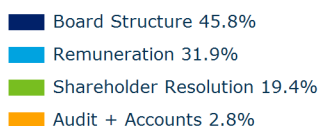
Europe

We recommended voting against or abstaining on 28 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 72 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on 22 resolutions over the last quarter.

