

Q1 2026

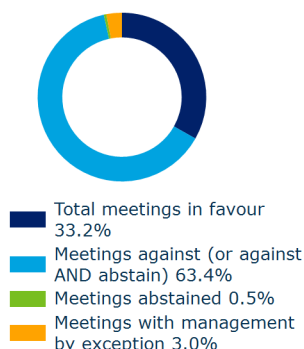
Nottinghamshire Pension Fund

EOS at Federated Hermes

Over the last quarter we implemented your vote policy at 404 meetings (4,891 resolutions). Votes were instructed opposing one or more resolutions at 256 meetings, supporting management by exception at 12 meetings, abstaining at two meetings and supporting management on all resolutions at the remaining 134 meetings.

Global

Votes were instructed at 404 meetings (4,891 resolutions) over the last quarter.



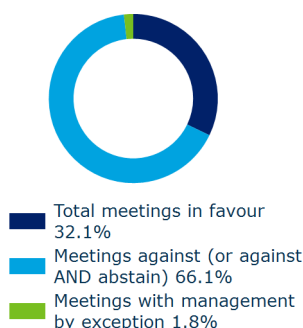
Australia & New Zealand

Votes were instructed at two meetings (12 resolutions) over the last quarter.



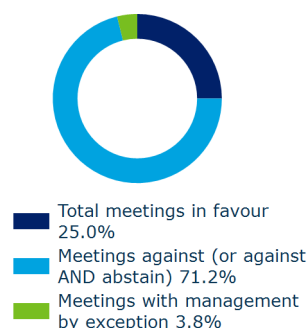
Developed Asia

Votes were instructed at 224 meetings (2,348 resolutions) over the last quarter.



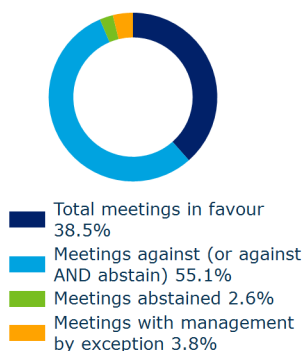
Emerging & Developing Markets

Votes were instructed at 52 meetings (548 resolutions) over the last quarter.



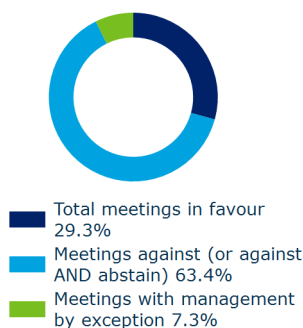
Europe

Votes were instructed at 78 meetings (1,490 resolutions) over the last quarter.



North America

Votes were instructed at 41 meetings (450 resolutions) over the last quarter.



United Kingdom

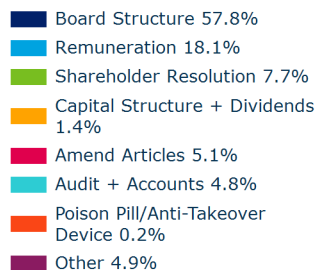
Votes were instructed at seven meetings (43 resolutions) over the last quarter.



The issues on which votes were instructed against management or abstain on resolutions are shown below.

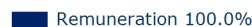
Global

Votes were instructed against or abstain on 647 resolutions over the last quarter.



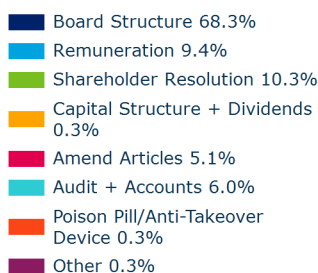
Australia & New Zealand

Votes were instructed against or abstain on four resolutions over the last quarter.



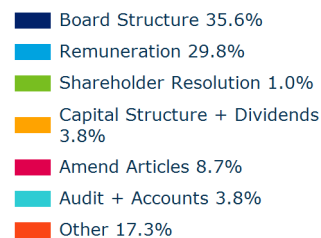
Developed Asia

Votes were instructed against or abstain on 331 resolutions over the last quarter.



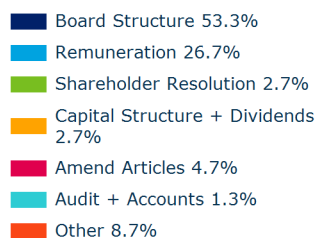
Emerging & Developing Markets

Votes were instructed against or abstain on 104 resolutions over the last quarter.



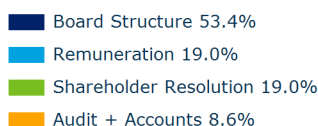
Europe

Votes were instructed against or abstain on 150 resolutions over the last quarter.



North America

Votes were instructed against or abstain on 58 resolutions over the last quarter.



United Kingdom

No votes were instructed against or abstain