



Notices:

The data presented here relate to voting decisions for listed securities held in Nottinghamshire Pension Fund portfolios.



Meeting Date	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
20/07/2022	Link Real Estate Investment Trust		All For		
26/07/2022	Lenovo Group Limited	Annual	Against	3e	Overboarded/Too many other time commitments
	<u> </u>	<u> </u>		5,7	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
26/08/2022	SJM Holdings Limited	Extraordinary Shareholders	All For		
30/08/2022	Vitasoy International Holdings Limited	Annual		4D	Apparent failure to link pay and appropriate performance
				2A2	Concerns related to approach to board gender diversity
				4A 4C	Insufficient/poor disclosure
30/09/2022	China Travel International Investment Hong Kong Limited	Extraordinary Shareholders		40	issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
28/07/2022	Ain Holdings, Inc.	Annual	Against	2	Concerns related to shareholder rights
20/01/2022	All Holdings, Ilic.	Ailiuai		3.1,3.9,3.10,3.11	Lack of independence on board
28/07/2022	ITO EN, LTD.	Annual		3.1	Concerns related to approach to board gender diversity
04/08/2022	ASKUL Corp.	Annual	All For		
09/08/2022	GMO Internet Group, Inc.	Special	All For	! !	İ
10/08/2022	TSURUHA Holdings, Inc.	Annual	Against	4	Apparent failure to link pay and appropriate performance
18/08/2022	Kusuri No Aoki Holdings Co., Ltd.	Annual		2.6	Lack of independence on board
23/08/2022	COSMOS Pharmaceutical Corp.	Annual	Against	2	Concerns related to shareholder rights
23/08/2022	Oracle Corp Japan	Annual	All For	-	Commonto related to situationada rigita
26/08/2022	Daiwa Office Investment Corp.	Special		2,4.1,4.2	Concerns related to approach to board gender diversity
26/08/2022	Nippon Prologis REIT, Inc.	Special	All For	2,4.1,4.2	Concerns related to approach to board gentier diversity
30/08/2022				i 	
	Sansan, Inc.	Annual	9	4	Apparent failure to link pay and appropriate performance
28/09/2022	Lasertec Corp.	Annual	All For	<u></u>	<u></u>
28/09/2022	Pan Pacific International Holdings Corp.	Annual		3.1	Concerns related to approach to board gender diversityLack of independence on board
28/09/2022	SHO-BOND Holdings Co. Ltd.	Annual	All For	3.8	Lack of independence on board
29/09/2022	Ai Holdings Corp.	Annual		4.2	Concerns about overall board structure
29/09/2022	Ai Holdings Corp.	Alliluai		3.1,3.5	Lack of independence on board
29/09/2022	Asahi Intecc Co., Ltd.	Annual		5	Lack of independence on board
29/09/2022	Showa Denko K.K.	Special	All For	<u> </u>	
29/09/2022	TechnoPro Holdings, Inc.	Annual	Against	3.6	Lack of independence on board
29/09/2022	ULVAC, Inc.	Annual		3.4	Lack of independence on board
06/07/2022	CapitaLand Ascendas REIT	Extraordinary Shareholders	All For	 	
18/07/2022	Mapletree Logistics Trust	Annual	All For	<u> </u> 	
19/07/2022	Mapletree Industrial Trust	Annual	All For	i I	
20/07/2022	NetLink NBN Trust	Annual	Against	e	Concerns related to attendance at board or committee meetings
20/01/2022	NetLiik NDN Tust	Alliluai	Agailist	5	Concerns related to attenuance at board or committee meetings Concerns related to inappropriate membership of committees
20/07/2022	NetLink NBN Trust	Annual	All For		
21/07/2022	SIA Engineering Co. Ltd.	Annual	Against	2.2	Concerns related to inappropriate membership of committees
21/07/2022	Singapore Post Ltd.	Annual	All For		
22/07/2022	SATS Ltd.	Annual	All For		
26/07/2022	Singapore Airlines Ltd.	Annual		2a	Concerns related to approach to board gender diversity
29/07/2022	Mapletree Pan Asia Commercial Trust	Annual	All For		Commented to depression to beautiful going with a source of the commented to the commented
29/07/2022	Singapore Telecommunications Limited	Annual		3	Concerns related to inappropriate membership of committees
25/08/2022	Flex Ltd.	Annual		3	Apparent failure to link pay and appropriate performance
2010012022	I IGA LIU.	Armudi		3 1e	Apparent ratifue to first pay and appropriate periormance Concerns about remuneration committee performance
02/09/2022	Comfortdelgro Corporation Limited	Extraordinary Shareholders		بن.تــــــــــــــــــــــــــــــــــــ	
09/09/2022	CapitaLand Ascott Trust	Extraordinary Shareholders	All For		
19/07/2022	Hyundai Development Co.	Special		1.1,1.2	Lack of independence on board
21/07/2022	Kumho Petrochemical Co., Ltd.	Special		1.2.1.1.2.2	Concerns about candidate's experience/skills 2- Concerns about overall board structure
		-p		1.1	Concerns about candidate's experience/skills 2- Concerns about overall board structure
04/08/2022	SillaJen, Inc.	Special	All For		
05/09/2022	HL Mando Co., Ltd.	Special	All For	 	
05/09/2022	KOREA AEROSPACE INDUSTRIES Ltd.	Special	All For		
16/09/2022	SKC Co., Ltd.	Special	Against	2	issue of equity raises concerns about excessive dilution of existing shareholders
22/07/2022	Iluka Resources Limited	Extraordinary Shareholders	All For	}	
28/07/2022	Macquarie Group Limited	Annual	All For		
23/08/2022	ALS Ltd.	Annual	Against	1	Concerns related to approach to board gender diversity
	T ==			2	Concerns related to approach to board gender diversityOverboarded/Too many other time commitments
	-4	<u> </u>		&	4

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Meeting Date	Company Name	Meeting Type			Voting Explanation
07/09/2022	Metcash Limited	Annual		3,4	Apparent failure to link pay and appropriate performance
23/09/2022	Suncorp Group Limited	Americal		2c	Concerns regarding Auditor tenure
	1 - 1 - 1	Annual	ļ	1,2,3	Apparent failure to link pay and appropriate performance
28/09/2022	ASX Limited	Annual	9	4	Apparent failure to link pay and appropriate performance
28/07/2022	Mainfreight Limited	Annual	Against	2,4	Concerns related to Non-audit fees Concerns regarding Auditor tenure
28/07/2022	Ryman Healthcare Ltd.	Annual	Against	2.1,3	Concerns regarding Auditor tenure
			i !	2.2	Lack of independence on board
18/08/2022	Xero Limited	Annual	All For		
24/08/2022	Fisher & Paykel Healthcare Corporation Limited	Annual	Against	7,8	Apparent failure to link pay and appropriate performance
				2,6	Concerns regarding Auditor tenure
25/08/2022	Infratil Ltd.	Annual	Against	1,2,6	Concerns related to Non-audit feesConcerns regarding Auditor tenure
22/09/2022	Air New Zealand Limited	Annual	All For		
22/09/2022	Mercury NZ Ltd.	Annual	Against	1	Concerns regarding Auditor tenure
	, '		J	2,3	Overboarded/Too many other time commitments
13/07/2022	VTech Holdings Ltd.	Annual	Against	3a	Combined CEO/Chair Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees
				3c	Concerns related to approach to board gender diversity
				3b	Concerns related to succession planning Concerns related to approach to board gender diversity
		<u> </u>	 		
14/07/2022	Johnson Electric Holdings Ltd.	Annual		4b	Concerns related to succession planning
00/00/0000	Oofe de Oosel Heldings Ltd	ļ		7,8	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
08/09/2022	Cafe de Coral Holdings Ltd.	Annual		9	Apparent failure to link pay and appropriate performance
				3.1 3.3	Concerns related to approach to board gender diversity
				3.4	Concerns related to approach to board gender diversityConcerns related to succession planning Concerns related to approach to board gender diversityConcerns related to succession planningOverboarded/Too many other time
				3.2	commitments
				6	Concerns related to inappropriate membership of committees
				8	Insufficient/poor disclosure
		1	<u> </u>		Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
29/09/2022	Suzano SA	Extraordinary Shareholders	All For		
14/07/2022	Vietnam Enterprise Investments Ltd	Annual	All For		
27/07/2022	Chow Tai Fook Jewellery Group Ltd.	Annual	 	3c	Lack of independence on board
ZITOTTZOZZ	Chow fair ook dewonery Group Eta.	, unida		3a	Concerns related to inappropriate membership of committees
				5	Concerns to protect shareholder value Insufficient/poor disclosure
				3b	Lack of independence on boardOverboarded/Too many other time commitments
				3d	Concerns related to approach to board gender diversityOverboarded/Too many other time commitments
31/07/2022	Pinduoduo, Inc.	Annual		6	Concerns related to approach to board gender diversityCombined CEO/Chairman
		1	ľ	5	Overboarded/Too many other time commitments
16/08/2022	FIT Hon Teng Limited	Extraordinary Shareholders	All For		
20/08/2022	AAC Technologies Holdings, Inc.	Extraordinary Shareholders	All For		
23/08/2022	Want Want China Holdings Limited	Annual	i	3a1	Combined CEO/Chairman
	9			3a5	Concerns related to approach to board gender diversityConcerns related to succession planning
				6,7	Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
			j	3a2	Lack of independence on board
09/09/2022	MGM China Holdings Limited	Extraordinary Shareholders	All For		
09/09/2022	NagaCorp Ltd.	Extraordinary Shareholders	All For		
14/09/2022	Chailease Holding Co., Ltd.	Special	All For		
30/09/2022	Alibaba Group Holding Ltd.	Annual		1.2	Concerns about overall board structure
	.4	4		1.2	Concerns about overan board structure
26/07/2022	GoerTek Inc.	Special	All For		
10/08/2022	LB Group Co., Ltd.	Special	Against	3	Concerns related to shareholder rights
19/08/2022	Midea Group Co. Ltd.	Special	All For		
05/09/2022	Shenzhen Topband Co., Ltd.	Special	All For		
08/09/2022	China Jushi Co. Ltd.	Special		4.1	Concerns related to approach to board gender diversity
			J	3.2,3.3	Concerns related to inappropriate membership of committees
16/09/2022	Midea Group Co. Ltd.	Special	All For		
16/09/2022	Yantai Jereh Oilfield Services Group Co. Ltd.	Special	Against	7	Concerns related to shareholder rights
		'		8,9,10,11,12,13,14,15,16,17	
			!	, , , =,,.=,	· · · · · · · · · · · · · · · · · · ·
23/09/2022	Luxshare Precision Industry Co. Ltd.	Special	All For		
16/07/2022	HDFC Bank Limited	Annual	All For		<u> </u>
25/07/2022	Nestle India Ltd.	4	All For		
		Court	ļ		
28/07/2022	Biocon Limited	Annual	All For		<u> </u>
28/07/2022	Colgate-Palmolive (India) Limited	Annual	Against	5	Apparent failure to link pay and appropriate performance
			ļ	4	Concerns related to shareholder rights
		 	 	2	Lack of independence on board
		Annual	ļ	3	Lack of independence on board
29/07/2022	Torrent Pharmaceuticals Ltd.			6	Apparent failure to link pay and appropriate performance
29/07/2022 04/08/2022	Larsen & Toubro Ltd.	Annual	Against	•	
	·\$	Annual	-	1	Inadequate management of climate-related risks
04/08/2022	Larsen & Toubro Ltd.	<u> </u>		1 3,4,5	Inadequate management of climate-related risks Lack of independence on board
04/08/2022	Larsen & Toubro Ltd. Marico Limited	Annual	Against	1 3,4,5 3	Inadequate management of climate-related risks Lack of independence on board Lack of independence on board
04/08/2022	Larsen & Toubro Ltd.	<u> </u>	Against	1 3,4,5	Inadequate management of climate-related risks Lack of independence on board
04/08/2022	Larsen & Toubro Ltd. Marico Limited	Annual	Against	1 3,4,5 3	Inadequate management of climate-related risks Lack of independence on board Lack of independence on board
04/08/2022 05/08/2022 10/08/2022 24/08/2022	Larsen & Toubro Ltd. Marico Limited Bandhan Bank Ltd. Eicher Motors Limited	Annual Annual Annual	Against Against All For	1 3,4,5 3	Inadequate management of climate-related risks Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees
04/08/2022 05/08/2022 10/08/2022	Larsen & Toubro Ltd. Marico Limited Bandhan Bank Ltd.	Annual Annual	Against Against	1 3,4,5 3	Inadequate management of climate-related risks Lack of independence on board Lock of independence on board Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity
04/08/2022 05/08/2022 10/08/2022 24/08/2022	Larsen & Toubro Ltd. Marico Limited Bandhan Bank Ltd. Eicher Motors Limited	Annual Annual Annual	Against Against All For Against	1 3,4,5 3	Inadequate management of climate-related risks Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees
05/08/2022 05/08/2022 10/08/2022 24/08/2022 29/08/2022	Larsen & Toubro Ltd. Marico Limited Bandhan Bank Ltd. Eicher Motors Limited Reliance Industries Ltd.	Annual Annual Annual Annual	Against Against All For Against	1 3,4,5 3 4 7 6	Inadequate management of climate-related risks Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity Inadequate management of climate-related risks

Meeting Date	Company Name	Mooting Type	Voting Action	Agenda Item Numbers	Voting Explanation
30/08/2022	Check Point Software Technologies Ltd.		All For	Agenua Item Numbers	Voting Explanation
21/07/2022	Polski Koncern Naftowy ORLEN SA	å	All For		
01/09/2022	Powszechny Zaklad Ubezpieczen SA	! !	All For		
23/09/2022	LPP SA	<u> </u>		6,7	Insufficient basis to august a desirion
28/09/2022	Polski Koncern Naftowy ORLEN SA	<u> </u>		7	Insufficient basis to support a decision Concerns related to shareholder rights
25/08/2022	Naspers Ltd.		<u> </u>	8,9,2	
25/06/2022	ivaspers Ltd.	Annuai		6.1,6.3,6.4,6.5	Apparent failure to link pay & appropriate performance Concerns about overall performance 2- Lack of independence on board
				7.3	Concerns related to inappropriate membership of committees
				1.1	Concerns to protect shareholder value
				6	Concerns to protect shareholder value 2- Insufficient/poor disclosure
				11	Concerns to protect shareholder value 2- Multiple voting rights
25/08/2022	Koc Holding A.S.	Special	All For	10,5	Issue of capital raises concerns about excessive dilution of existing shareholders
25/08/2022		ļ. ' \$			
	Turkiye Petrol Rafinerileri AS	<u> </u>	All For		<u></u>
05/09/2022	Petkim Petrokimya Holding AS	Annual		9 8.11	Concerns related to Non-audit fees Insufficient/poor disclosure
06/07/2022	voestalpine AG	Annual	Against	8	insumeringen utsatisster Concerns to protect shareholder value
00/01/2022	Toostalpino / to	, amaa	, igamot	3,4	Inadequate management of climate-related risks
28/09/2022	Colruyt SA	Ordinary Shareholders		2	Apparent failure to link pay and appropriate performance
				6b	Combined CEO/Chairman
0.4.100.100.00	Incorrect to	<u> </u>		6a	Concerns related to inappropriate membership of committees
31/08/2022	ROCKWOOL A/S	Extraordinary Shareholders			<u></u>
05/07/2022	Ubisoft Entertainment SA	Annual/Special	Against	5,6,7,8,9,10,11,12	Apparent failure to link pay and appropriate performance
12/07/2022	Alstom SA		All For		
21/07/2022	Remy Cointreau SA	Annual/Special	Against	11,12,13,14,15	Apparent failure to link pay and appropriate performance
				5	Insufficient justification for related party transaction Issue of equity raises concerns about excessive dilution of existing shareholders
26/07/2022	Soitec SA	Annual/Special		21,22,23,24,25 18,20	Apparent failure to link pay and appropriate performance
20/01/2022	GOIGG G/V	7 и паалорска		10,15	Lack of independence on board
28/07/2022	Orpea SA	Annual/Special		18,21	Apparent failure to link pay and appropriate performance
14/07/2022	Fielmann AG	Annual	All For		
28/07/2022	Vantage Towers AG	Annual	Against	6	Apparent failure to link pay and appropriate performance
		<u> </u>	-	7	Lack of independence on board
30/09/2022	HELLA GmbH & Co. KGaA	Annual		7,8	Apparent failure to link pay and appropriate performance
				9.4,9.5,9.7,10.2,10.7	Lack of independence on boardConcerns related to succession planning
				9.1,9.3,9.6,10.1,10.5,10.8 10.3	Concerns related to succession planning Concerns related to inappropriate membership of committeesConcerns related to succession planning
				9.2,9.8,10.4,10.6	Lack of independent representation at board committeesLack of independence on boardConcerns related to succession planning
				12	Concerns about reducing shareholder rights
21/07/2022	Eurobank Ergasias Services & Holdings SA	Annual	All For	[
22/07/2022	Alpha Services & Holdings SA	Annual	All For		
28/07/2022	National Bank of Greece SA	Annual	All For	<u> </u>	
03/08/2022	Public Power Corp. SA	Extraordinary Shareholders	All For		
08/09/2022	Motor Oil (Hellas) Corinth Refineries SA	Extraordinary Shareholders	Against	1	Insufficient/poor disclosure
20/09/2022	HELLENIQ ENERGY Holdings SA	Extraordinary Shareholders			
07/07/2022	C&C Group Plc	Ļ	All For	ļ !	
15/07/2022	DCC Plc	Ł	All For		
25/07/2022	Linde Pic	<u> </u>	!	1g	Concerns related to approach to board gender diversity
20/01/2022	Ellide File	7 tillidai		3,4	Apparent failure to link pay and appropriate performance
				1e	Concerns about remuneration committee performance 2- Concerns related to below-board gender diversity 3- Concerns related to board
		i ! !			gender diversity
26/07/2022	ICON plc	Annual	Against	1.3	Concerns regarding Auditor tenure
28/07/2022	Jazz Pharmaceuticals Plc	Annual		3	Apparent failure to link pay and appropriate performance
				1a	Concerns about remuneration committee performance
				5	Concerns to protect shareholder value
28/07/2022	STERIS Pic (Ireland)	Annual	All For		issue of equity raises concerns about excessive dilution of existing shareholders
14/09/2022	UniCredit SpA	Extraordinary Shareholders	i		
28/07/2022	B&M European Value Retail SA	Annual	Against	7	Apparent failure to link pay & appropriate performance
2010112022	Dain European Value Netall OA	rumadi	riguiriot	12	Overboarded/Too many other time commitments
28/09/2022	L'Occitane International S.A.	Annual	Against	11,12,13,14,15,16,17,18,19,	
				20,21	Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
				4A,4C	
24/08/2022	Prosus NV			2,7	Apparent failure to link pay & appropriate performance
06/09/2022	Akzo Nobel NV	Extraordinary Shareholders			
08/09/2022	argenx SE	Extraordinary Shareholders	All For		
29/09/2022	ABN AMRO Bank NV	Extraordinary Shareholders	All For		
30/09/2022	Koninklijke Philips NV	Extraordinary Shareholders	All For	i	
07/07/2022	Yara International ASA	Extraordinary Shareholders	All For		
26/08/2022	Aker BP ASA	Extraordinary Shareholders			
20/09/2022	Norsk Hydro ASA	Extraordinary Shareholders			
12/07/2022	Industria de Diseno Textil SA	L	All For	\	
25/08/2022	Elekta AB		Against	13.6	Lack of independent representation at board committees
_3,00,2022				13.3	Overboarded/Too many other time commitments
				19.a	Shareholder proposal promotes efficient capital structure

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Meeting Date	Company Name	Meeting Type			Voting Explanation
13/08/2022	EMS-Chemie Holding AG	Annual		3.2.2	Apparent failure to link pay & appropriate performance
				6.1.1	Concerns related to board gender diversity
				6.2	Concerns to protect shareholder value
07/09/2022	ABB Ltd.	Extraordinary Shareholders	Against	2	Insufficient/poor disclosure
07/09/2022		-	<u> </u>	<u> </u>	1
07/09/2022	Compagnie Financiere Richemont SA	Annual	Against	5.5,5.12,6.3	Lack of independent representation at board committees
				9.3 12	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure
				5.2	insunicient/poor disclosure de la control de
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
				10,11	on in the solution, against management recommendation? Gnarehouse proposal promotes emianced sharehouse highes
14/09/2022	Logitech International S.A.	Annual	Against	2	Apparent failure to link pay and appropriate performance
			ľ	9H	Concerns about remuneration committee performance
				A	Insufficient/poor disclosure
04/08/2022	Saputo Inc.	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG
			<u> </u>		opportunities and risks
31/08/2022	Alimentation Couche-Tard Inc.	Annual/Special	Against	3	Apparent failure to link pay and appropriate performance
				2.11	Concerns related to board ethnic and/or racial diversity Concerns related to approach to board diversityConcerns about remuneration
07/07/2022	Snowflake, Inc.		A and to ad	1c	committee performanceConcerns related to succession planning
07/07/2022	Snowlake, Inc.	Annual	Against	1C	Lack of independent representation at board committeesConcerns about overall board structureConcerns to protect shareholder value
12/07/2022	TransDigm Group Incorporated	Annual	Against	3	Apparent failure to link pay & appropriate performance
12/01/2022	Transbigin Group incorporated	Ailliuai	Ayamst	1.4	гарраент taince to link рау с appropriate performance Concerns about remuneration committee performance
12/07/2022	VMware, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
12/01/2022	viiinai e, iiie.	, unida	riganior	1c	Concerns about overall board structureConcerns about remuneration committee performance
19/07/2022	Constellation Brands, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
	<u> </u>			1.2	Concerns about remuneration committee performanceConcerns to protect shareholder value
20/07/2022	Avangrid, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
			<u> </u>	1.9	Lack of independent representation at board committeesConcerns about remuneration committee performance
22/07/2022	McKesson Corporation	Annual	Against	6,7	Shareholder proposal promotes appropriate accountability or incentivisation
26/07/2022	VF Corp.	Annual	Against	1.3	Concerns about remuneration committee performance
			<u> </u>	2	Apparent failure to link pay and appropriate performance
28/07/2022	Kyndryl Holdings, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
04/08/2022	Tesla, Inc.	Annual	Against	1.1,1.2	Concerns about overall board structure 2- Concerns to protect shareholder value
				7,8,9,10,11,12,13	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG
				6	opportunities and risks
			İ	İ	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
09/08/2022	0.000 100	A	A see to see	<u> </u>	
09/06/2022	Qorvo, Inc.	Annual	Against	1.8	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
				1.0	Concerns related to approach to board diversityConcerns related to approach to board gender diversity
10/08/2022	ABIOMED, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
10/00/2022	ADIONIED, IIIO.	7 till dal	riganist	1.2	Concerns about overall board structure 2- Concerns about remuneration committee performance
11/08/2022	Electronic Arts Inc.	Annual	Against	6	Shareholder proposal promotes appropriate accountability or incentivisation
17/08/2022	The J. M. Smucker Company	Annual	All For	†:	
17/08/2022	Zendesk, Inc.	Annual	Against	1a	Concerns to protect shareholder value; concerns about board structure; concerns about board gender diversity
	-4			‡	
23/08/2022	Microchip Technology Incorporated	Annual	<u> </u>	1.2	Concerns related to succession planning
09/09/2022	NetApp, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1d	Concerns about remuneration committee performance
09/09/2022	NIKE, Inc.	Annual	Against	2	Shareholder proposal promotes appropriate accountability or incentivisation
	1				Apparent failure to link pay & appropriate performance
12/09/2022	Deckers Outdoor Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
13/09/2022	NortonLifeLock Inc.	Annual	Against	1.4 3	Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance
13/09/2022	NOTIONLIFELOCK INC.	Annuai		1e	i Apparent failure to finit pay and appropriate performance Concerns about remuneration committee performance
			i	5	Shareholder proposal promotes appropriate accountability or incentivisation
13/09/2022	Twitter. Inc.	Special	All For	<u> </u>	Endotrato, prepara promotos appropriate accomitatante, or modurational
16/09/2022	Take-Two Interactive Software, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance.
1010012022	Take-1 wo interactive contivate, int.	, uniuai	, Maillor	1d	i Apparent failure to fink pay and appropriate performance. Concerns about remuneration committee performance
19/09/2022	FedEx Corporation	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or
				6,7,8,9	incentivisation
				·	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
19/09/2022	Zendesk, Inc.	Special	All For	[
21/09/2022	Conagra Brands, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
	- 0,		J	1i	Concerns about remuneration committee performance
			l	4	Concerns to protect shareholder value
***************************************	ļ	<u> </u>	<u> </u>	5	Shareholder proposal promotes appropriate accountability or incentivisation.
21/09/2022	Darden Restaurants, Inc.	Annual	All For		
27/09/2022	Centene Corporation	Special	Against	3	Concerns to protect shareholder value
27/09/2022	General Mills, Inc.	Annual		5	Shareholder proposal promotes appropriate accountability or incentivisation
	,			6	Shareholder proposal promotes better management of SEE opportunities and risks
				4	Concerns regarding Auditor tenure
				1e	Concerns regarding audit quality
28/09/2022	Duke Realty Corporation	Special	Against	2	Apparent failure to link pay and appropriate performance
28/09/2022	Prologis, Inc.	Special	All For	İ	
29/09/2022	Lamb Weston Holdings, Inc.	Annual	<u> </u>	1i	Concerns about remuneration committee performance
				2	Apparent failure to link pay and appropriate performance
			1	1b	Concerns related to approach to board diversityConcerns related to approach to board gender diversity
06/07/2022	Sirius Real Estate Limited	Annual	All For		
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Management Man	Marking Date	CN	Maratina Tura	Madina Addian	A de lés No	Making Fording States
Section Process Improve Impr	Meeting Date	Company Name			Agenda Item Numbers	voting explanation
March Process American Communication March M		4	<u>.</u>	.		
March Marc			LL	i		
Section Process Institute Section Se			Annual	All For	İ	
Proposed Company of Prop	01/09/2022	JLEN Environmental Assets Group Ltd	Annual	All For		
1975/0007 Figure 16	09/09/2022	BH Macro Limited	Annual	All For	Ī	
1975/0007 Figure 16	21/09/2022	Hipanosis Sonas Fund Limited	Annual	All For	İ	
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SOCIONAL Communication C	13/09/2022	Wizz Air Holdings Plc	Annual	Against	2	
March A System Charge Process March A System Charge Proces	20/00/2022	CCD Infrastructure Investments Limited	Cassial	All Can	3	Concerns related to approach to board gender diversity Concerns related to succession planning
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March Marc			<u> </u>	<u> </u>	<u> </u>	
1997-1992 Contracyport Price Special All For Special A		Assura Pic	Annual	All For	<u> </u>	<u> </u>
Montrology	06/07/2022	Contourglobal Plc	Court	All For	ļ	
Montree Mont	06/07/2022	Contourglobal Plc	Special	All For	i	
Montree Mont	06/07/2022	GSK Plc	Special	All For	<u> </u>	
1977-1972 Great Perform Culture PC		-		i	 	<u></u>
			<u> </u>			
1985 1985		. L	Ļ	l	<u> </u>	<u> </u>
Proceedings Lond Secontinus (Policy Pr. About Compared C	07/07/2022	J Sainsbury Plc	Annual	Against	21	
Process Process Forces Congress Process 7/07/2022	Land Securities Group Plc	Δnnual	All For	<u> </u>	opportunities and risks	
Month Start Ro.		4	-		<u> </u> 	Appropriate failure to link pour and appropriate professions
			į	i		Apparent failure to link pay and appropriate performance
Startery Comp Pis			Annual	All For	<u> </u>	<u> </u>
1997/2007 Capital Campang Yang FLG Armail All For		National Grid Plc	Annual	Against	17	Apparent failure to link pay and appropriate performance
1907/2002 The Stellan Land Co. Ptc.	12/07/2022	Burberry Group Plc	Annual	All For		
1907/2002 The Stellan Land Co. Ptc.	12/07/2022	Capital Gearing Trust PLC	Annual	All For	†	
130772522 London-Harder Property Pt. Annual Ali For	12/07/2022	The British Land Co. Plc	Annual	Against	3	Apparent failure to link pay and appropriate performance
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Harrison Annual Alfro Annual A			<u> </u>	!		ļ
Majoritation Majo		i=	i	i	<u> </u>	
	14/07/2022	Personal Assets Trust PLC	Annual	All For		
	14/07/2022	RS Group Plc	Annual	Against	2,3	Apparent failure to link pay and appropriate performance
APMorph European Decovery hust PLC	14/07/2022	TEMPLETON EMERGING MARKETS INVESTMENT TRUST PLC	Annual	All For	İ	
APMorph European Decovery hust PLC	15/07/2022	AVEVA Group Plc	Annual	All For	 	
2007/2022 eavyLet Pie Special Martines PLC Annual AI For 2007/2022 HCL, Infrastructure PLC Annual AI For 2007/2022 HCL, Infrastructure PLC Annual AI For 2007/2022 Tereire Foods Pie Annual AI For 2007/2022 Tereire Foods Pie Annual AI For 2007/2022 Tereire Foods Pie Annual AI For 2007/2022 Tereire Foods Pie Annual AI For 2107/2022 Sig Yellow Group Pie Annual AI For 2107/2022 Sig Yellow Group Pie Annual AI For 2107/2022 Tereire Foods Pie Annual AI F			<u> </u>	.		
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2007/2022 International Distributions Services Ptc			<u> </u>	!	<u> </u>	
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200772022 Ushan Logistics REIT PLC Annual All For	20/07/2022	International Distributions Services Plc	Annual	All For		
200772022 Ushan Logistics REIT PLC Annual All For	20/07/2022	Premier Foods Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
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22/07/2022 JD Sports Fashion Pic Annual Against 2 Apparent failure to link pay & appropriate performance			-	!	<u> </u>	ļ
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Mosting Date	Company Nama	Mosting Type	Voting Action	Aganda Itam Numba	Veting Evaluation
Meeting Date 28/07/2022	Company Name CMC Markets Plc	Meeting Type Special	Voting Action All For	Agenda Item Numbers	voting Explanation
28/07/2022	discoverIE Group Plc	Annual		3	Apparent failure to link pay and appropriate performance
28/07/2022	Mediclinic International Plc	Annual	ļ	3	Apparent failure to link pay and appropriate performance
20/01/2022	Wedeline International File	7 amaai	riguinst	13	Overboarded/Too many other time commitments
28/07/2022	Oxford Instruments Pic	Annual	All For	[
28/07/2022	Tate & Lyle Plc	Annual	All For		
28/07/2022	The Global Smaller Companies Trust Plc	Annual	All For		
29/07/2022	Capital & Counties Properties Plc	Special	All For		
29/07/2022	Shaftesbury Plc	Court	All For		
29/07/2022	Shaftesbury Plc	Special	All For		
01/08/2022	Cranswick Plc	Annual	All For		
03/08/2022	John Wood Group Plc	Special	All For		
03/08/2022	Molten Ventures Plc	Annual	All For		
04/08/2022	Investec Plc	Annual	All For		
08/08/2022	Essentra Plc	Special	All For	İ	
15/08/2022	Schroders Plc	Special	All For		
22/08/2022	Atlassian Corporation Plc	Court	All For		
22/08/2022	Atlassian Corporation Plc	Special	All For		
25/08/2022	NatWest Group Plc	Special	All For		
30/08/2022	JPMORGAN GLOBAL GROWTH & INCOME PLC	Special	All For	! ! !	
31/08/2022	Kondor Finance Plc	Bondholder	All For		
01/09/2022	Nielsen Holdings Plc	Court	All For		
01/09/2022	Nielsen Holdings Plc	Special	All For		
01/09/2022	Watches of Switzerland Group Plc	Annual	All For	<u> </u>	
05/09/2022	Hill & Smith Holdings Plc	Special	All For		
05/09/2022	LXI REIT PLC	Annual	All For	į	
06/09/2022	Ashtead Group Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
06/09/2022	Berkeley Group Holdings Plc	Annual	Against	2,3,4,5	Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance
06/09/2022	DS Smith Plc	Annual	All For	2,3,4,3	Apparent failure to link pay and appropriate performance
06/09/2022	Monks Investment Trust PLC		All For		
08/09/2022	Aston Martin Lagonda Global Holdings Plc	Annual Special	All For	<u> </u> !	
08/09/2022	Currys Plc	Annual	Against	i Io	Appropriate failure to link pay and appropriate parformance
08/09/2022	Euromoney Institutional Investor Plc	Court	All For	3	Apparent failure to link pay and appropriate performance
08/09/2022	Euromoney Institutional Investor Pic	Special	All For	<u> </u>	
08/09/2022	The Polar Capital Technology Trust PLC	Annual	All For		
09/09/2022	CLS Holdings Plc	Special	All For	<u>i</u> !	
12/09/2022	SDCL ENERGY EFFICIENCY INCOME TRUST PLC	Annual	All For	<u>i</u>	<u></u>
15/09/2022	Auto Trader Group Plc	Annual	All For		
15/09/2022	Civitas Social Housing PLC	Annual	All For	<u>i</u> !	
16/09/2022	Baillie Gifford US Growth Trust plc	Annual	All For	<u>i</u>	<u> </u>
20/09/2022	Moonpig Group Plc	Annual	All For		
21/09/2022	Games Workshop Group Plc	Annual		10	Apparent failure to link pay and appropriate performance
21/09/2022	IG Group Holdings Plc	Annual	{	2	Apparent failure to link pay and appropriate performance
22/09/2022	Liontrust Asset Management Plc	Annual	i	<u>-</u> !3	Apparent failure to link pay and appropriate performance
22/05/2022	Liona de l'asset management i lo	7 amaai	9	19	Concerns about reducing shareholder rights
23/09/2022	Biffa Plc	Annual	All For		
26/09/2022	Babcock International Group Plc	Annual	All For	<u> </u>	
26/09/2022	Mediclinic International Plc	Court	All For		
26/09/2022	Mediclinic International Plc	Special	All For		
27/09/2022	Redde Northgate Plc	Annual	All For		
28/09/2022	AO World Plc	Annual		3,18	Apparent failure to link pay and appropriate performance
28/09/2022	Baltic Classifieds Group Plc	Annual	<u> </u>	17	Concerns related to minority shareholder interest
28/09/2022	Kainos Group Plc	Annual	ļ	2	Apparent failure to link pay and appropriate performance
30/09/2022	Henderson Smaller Companies Investment Trust PLC	Annual	All For		
30/09/2022	Indivior PLC	Special	All For		
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