

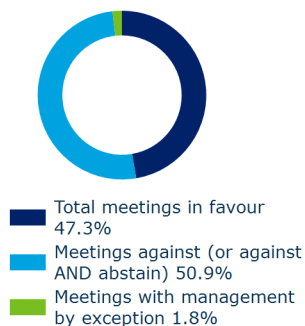
Nottinghamshire Pension Fund

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 277 meetings (3,264 resolutions). At 141 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at five meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 131 meetings.

Global

We made voting recommendations at 277 meetings (3,264 resolutions) over the last quarter.



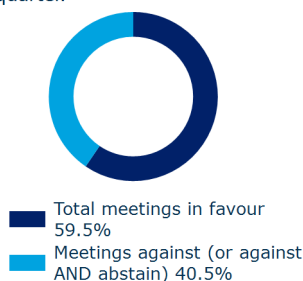
Australia & New Zealand

We made voting recommendations at 11 meetings (51 resolutions) over the last quarter.



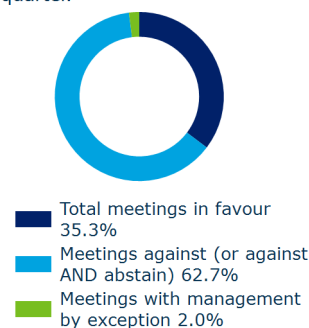
Developed Asia

We made voting recommendations at 42 meetings (358 resolutions) over the last quarter.



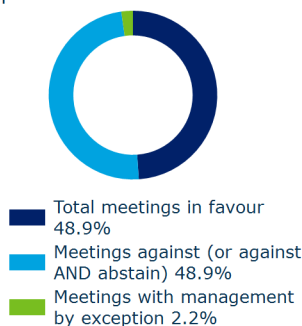
Emerging & Developing Markets

We made voting recommendations at 51 meetings (418 resolutions) over the last quarter.



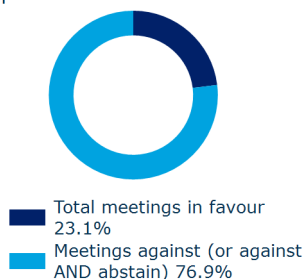
Europe

We made voting recommendations at 45 meetings (497 resolutions) over the last quarter.



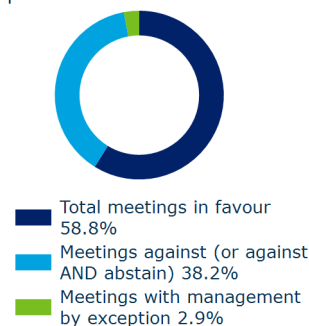
North America

We made voting recommendations at 26 meetings (310 resolutions) over the last quarter.



United Kingdom

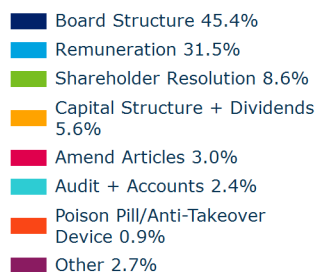
We made voting recommendations at 102 meetings (1,630 resolutions) over the last quarter.



The issues on which we recommended voting against management or abstaining on resolutions are shown below.

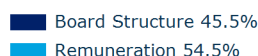
Global

We recommended voting against or abstaining on 337 resolutions over the last quarter.



Australia & New Zealand

We recommended voting against or abstaining on 22 resolutions over the last quarter.



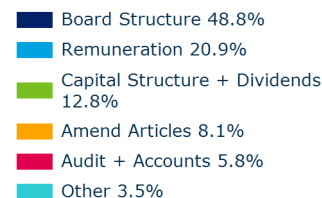
Developed Asia

We recommended voting against or abstaining on 56 resolutions over the last quarter.



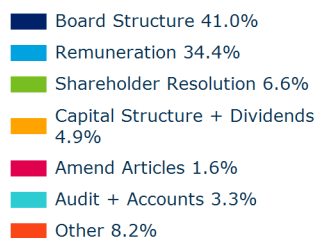
Emerging & Developing Markets

We recommended voting against or abstaining on 86 resolutions over the last quarter.



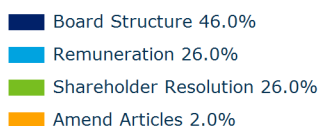
Europe

We recommended voting against or abstaining on 61 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 50 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on 62 resolutions over the last quarter.

