

Q2 2025

Nottinghamshire Pension Fund

EOS at Federated Hermes

Engagement by region

We engaged with 368 companies held in the Nottinghamshire Pension Fund portfolio on a range of 1302 environmental, social and governance issues and objectives

Global

We engaged with 368 companies



- Environmental 34.3%
- Governance 34.9%
- Social 21.8%
- Strategy, Risk & Comm 9.0%

Australia & New Zealand

We engaged with 11 companies



- Environmental 64.9%
- Governance 16.2%
- Social 10.8%
- Strategy, Risk & Comm 8.1%

Developed Asia

We engaged with 52 companies



- Environmental 30.1%
- Governance 33.2%
- Social 27.0%
- Strategy, Risk & Comm 9.8%

Emerging & Developing Markets

We engaged with 27 companies



- Environmental 38.3%
- Governance 37.2%
- Social 20.2%
- Strategy, Risk & Comm 4.3%

Europe

We engaged with 101 companies



- Environmental 38.0%
- Governance 38.8%
- Social 16.2%
- Strategy, Risk & Comm 7.0%

North America

We engaged with 156 companies



- Environmental 30.2%
- Governance 34.7%
- Social 25.0%
- Strategy, Risk & Comm 10.1%

United Kingdom

We engaged with 21 companies



- Environmental 37.0%
- Governance 30.1%
- Social 17.8%
- Strategy, Risk & Comm 15.1%

Engagement by Meta theme

We engaged with 368 companies held in the Nottinghamshire Pension Fund portfolio on a range of 1302 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 34.3% of our engagements



- Circular Economy & Zero Pollution 7.8%
- Climate Change 71.3%
- Natural Resource Stewardship 20.9%

Social

Social topics featured in 21.8% of our engagements



- Human & Labour Rights 56.3%
- Human Capital 31.3%
- Wider Societal Impacts 12.3%

Governance

Governance topics featured in 34.9% of our engagements



- Board Effectiveness 44.6%
- Executive Remuneration 43.3%
- Investor Protection & Rights 12.1%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 9.0% of our engagements



- Corporate Reporting 29.9%
- Purpose, Strategy & Policies 36.8%
- Risk Management 33.3%