



The data presented here relate to voting decisions for listed securities held in Nottinghamshire Pension Fund portfolios.





| Meeting Date | Company Name  | Meeting Type               | Voting Action   | Agenda Item Numbers            | Voting Explanation  |
|--------------|---|----------------------------|-----------------|--------------------------------|---|
| 09/10/2023   | China Travel International Investment Hong Kong Limited | Extraordinary Shareholders |                 |                                |   |
| 10/10/2023   | Guotai Junan International Holdings Limited             | Extraordinary Shareholders |                 | 1                              |   |
| 11/10/2023   | Cathay Pacific Airways Limited                          | Extraordinary Shareholders |                 |                                |   |
| 25/10/2023   | Sino Land Company Limited                               | Annual                     | Against         | 3.1                            | Concerns related to inappropriate membership of committees. Concerns related to approach to board gender diversity. Combined CEO/Chair          |
|              |   |                            | Ŭ               | 3.4                            | Concerns related to inappropriate membership of committees Lack of independence on board  |
|              |   |                            |                 | 5.2,5.3                        | Issue of equity raises concerns about excessive dilution of existing shareholders   |
|              |   |                            |                 | 3.2,3.3,3.5                    | Lack of independence on board   |
| 02/11/2023   | New World Development Company Limited                   | Extraordinary Shareholders | All For         |                                |   |
| 02/11/2023   | Sun Hung Kai Properties Limited                         | Annual                     | Against         | 3.1d                           | Concerns related to succession planning   |
| 02/11/2020   |   | , under                    | riganist        | 3.1c                           | Concerns related to succession planning Concerns related to approach to board gender diversity  |
|              |   |                            |                 | 6                              | Insufficient/poor disclosure  |
|              |   |                            |                 | 7                              | Issue of equity raises concerns about excessive dilution of existing shareholders   |
|              |   |                            |                 | 3.1a,3.1b,3.1f                 | Lack of independence on board   |
| 21/11/2023   | New World Development Company Limited                   | Annual                     | Against         | 3a<br>e                        | Concerns related to inappropriate membership of committees<br>issue of equity raises concerns about excessive dilution of existing shareholders |
|              |   |                            |                 | 3c,3e,3f                       | Lack of independence on board   |
|              |   |                            |                 | 7                              | Pay is misaligned with EOS remuneration principles  |
| 20/12/2023   | Guotai Junan International Holdings Limited             | Extraordinary Shareholders | All For         |                                |   |
| 23/10/2023   | Japan Logistics Fund, Inc.                              | Special                    | All For         |                                |   |
| 25/10/2023   | AEON REIT Investment Corp.                              | Special                    | Against         | 4.1                            | Concerns related to succession planning   |
| 25/10/2023   | StemRIM, Inc.   | Annual                     | Against         | 1                              | Pay is misaligned with EOS remuneration principles  |
| 25/10/2023   | Visional, Inc.  | Annual                     | Against         | 4                              | Pay is misaligned with EOS remuneration principles  |
| 26/10/2023   | Advance Residence Investment Corp.                      | Special                    | All For         |                                |   |
| 27/10/2023   | Mitsui Fudosan Logistics Park, Inc.                     | Special                    | All For         |                                |   |
| 14/11/2023   | ITOCHU Techno-Solutions Corp.                           | Special                    | Against         | 2                              | The change is requested in connection with the reverse stock split proposed in Item 1, which does not merit support.                            |
|              |   |                            |                 | 1                              | The purchase price represents a low premium to the share price before the tender offer announcement, which does not appear                      |
|              |   |                            |                 |                                | advantageous to its minority shareholders.  |
| 20/11/2023   | Mani, Inc.  | Annual                     | All For         |                                |   |
| 22/11/2023   | Bic Camera, Inc.  | Annual                     | Against         | 2.1,2.8,2.9                    | Lack of independence on board   |
| 22/11/2023   | Japan Hotel REIT Investment Corp.                       | Special                    | Against         | 3.1                            | Concerns related to succession planning   |
| 22/11/2023   | LaSalle LOGIPORT REIT                                   | Special                    | All For         |                                |   |
| 22/11/2023   | TOSHIBA Corp.   | Special                    | No Action Taken | 1,2                            |   |
| 23/11/2023   | Ryohin Keikaku Co., Ltd.                                | Annual                     | Against         | 3.5,3.7                        | Lack of independence on board   |
| 24/11/2023   | SHIFT, Inc.   | Annual                     | Against         | 2.1                            | Concerns about overall performance  |
| 28/11/2023   | Daiwa House REIT Investment Corp.                       | Special                    | All For         |                                |   |
| 29/11/2023   | ORIX JREIT, Inc.  | Special                    | All For         |                                |   |
| 30/11/2023   | FAST RETAILING CO., LTD.                                | Annual                     | Against         | 1.2,1.3                        | Concern about independence due to tenure  |
|              |   | ļ                          | 5               | 1.1                            | Concern about overall gender diversity at the board   |
| 30/11/2023   | Japan Metropolitan Fund Investment Corp.                | Special                    | All For         |                                |   |
| 08/12/2023   | CyberAgent, Inc.  | Annual                     | Against         | 3.2                            | Concerns related to succession planning   |
| 00/40/0000   | Ne cois Unide as Oc. 164                                | Annual                     | AU 5            | 2.4                            | Lack of independence on board   |
| 08/12/2023   | Noevir Holdings Co., Ltd.                               | Annual                     | All For         |                                |   |
| 17/12/2023   | GMO Payment Gateway, Inc.                               | Annual                     | Against         | 2.2,3.3                        | Lack of independence on board   |
| 19/12/2023   | Mitsubishi Research Institute, Inc.                     | Annual                     | Against         | 4.1<br>3.1.3.3.3.4.3.6.3.7.3.8 | Concerns about overall board structure  |
| 19/12/2023   | Obara Group, Inc.                                       | Annual                     | Against         | 2.1                            | Lack of independence on board<br>Concerns related to approach to board gender diversity   |
| 13/12/2023   | obala oloup, inc.                                       | Annuai                     | Agamat          | 2.4                            | Lack of independence on board   |
| 20/12/2023   | Open House Group Co., Ltd.                              | Annual                     | All For         |                                |   |
| 21/12/2023   | FOOD & LIFE COMPANIES LTD.                              | Annual                     | All For         | T                              |   |
| 21/12/2023   | Invincible Investment Corp.                             | Special                    | All For         | 1                              |   |
| 22/12/2023   | Amvis Holdings, Inc.                                    | Annual                     | All For         |                                |   |
| 22/12/2023   | Hamamatsu Photonics KK                                  | Annual                     | Against         | 2.1,2.7                        | Lack of independence on board   |
| 26/12/2023   | Daiwa Securities Living Investment Corp.                | Special                    | All For         |                                | ······································  |
| 05/10/2023   | Singapore Exchange Limited                              | Annual                     | All For         |                                |   |
| 18/10/2023   | Keppel Limited  | Extraordinary Shareholders | All For         |                                |   |
| 24/10/2023   | CapitaLand Ascott Trust                                 | Extraordinary Shareholders |                 |                                |   |
| 20/11/2023   |   |                            |                 |                                |   |
|              | Flex Ltd.   | Extraordinary Shareholders |                 | <u> </u>                       |   |
| 23/10/2023   | Celltrion Healthcare Co., Ltd.                          | Special                    | All For         |                                |   |
| 23/10/2023   | Celltrion, Inc.   | Special                    | All For         | <u></u>                        |   |

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|----------------------------|---|----------------------------|--------------------------|---------------------|--|
| Meeting Date<br>25/10/2023 | Company Name<br>L&F Co., Ltd.               |                            | Voting Action<br>All For | Agenda Item Numbers | Voting Explanation   |
| 10/11/2023                 | MERITZ Financial Group, Inc.                |                            | All For                  | <b></b>             |  |
| 17/11/2023                 | KB Financial Group, Inc.                    | Special                    | All For                  |                     |  |
| 30/11/2023                 | KEPCO Plant Service & Engineering Co., Ltd. | <u> </u>                   | All For                  | <b>↓</b>            |  |
| 05/12/2023                 |   | Special                    |                          | 4                   |  |
| 06/12/2023                 | Kangwon Land, Inc.                          | Special                    | Against                  | '<br>               | Concerns related to inappropriate membership of committees   |
|                            | Mirae Asset Securities Co., Ltd.            | Special                    | All For                  | ļ                   |  |
| 11/12/2023                 | Korea Electric Power Corp.                  | Special                    | Against                  | 1                   | Lack of independence on board  |
| 21/12/2023                 | HLB Co., Ltd.                               |                            | All For                  | ļ                   |  |
| 22/12/2023                 | KEPCO Plant Service & Engineering Co., Ltd. | Special                    | All For                  |                     |  |
| 26/12/2023                 | Ecopro BM Co., Ltd.                         | Special                    | All For                  | L                   |  |
| 27/12/2023                 | Hyundai Mobis Co., Ltd.                     | Special                    | All For                  | <u> </u>            |  |
| 28/12/2023                 | Hyundai Steel Co.                           | Special                    | All For                  |                     |  |
| 11/10/2023                 | Commonwealth Bank of Australia              | <b>.</b>                   | All For                  | Į                   |  |
| 11/10/2023                 | CSL Limited                                 | Annual                     | Against                  | 4,5                 | Pay is misaligned with EOS remuneration principles   |
| 11/10/2023                 | Insurance Australia Group Ltd.              | Annual                     | Against                  | 2                   | Concerns related to approach to board gender diversity   |
| 12/10/2023                 | Aurizon Holdings Limited                    | Annual                     | All For                  | 4,5                 | Pay is misaligned with EOS remuneration principles   |
| 12/10/2023                 | Brambles Limited                            | Annual                     |                          | 6                   | Concernent and the Audite Insure   |
| 13/10/2023                 | -4  |                            | Against                  | 0                   | Concerns regarding Auditor tenure  |
|                            | Newcrest Mining Ltd.                        | Court                      | All For                  |                     |  |
| 16/10/2023                 | Stockland                                   | Annual                     | Against                  | 5,6                 | Pay is misaligned with EOS remuneration principles   |
| 16/10/2023                 | Treasury Wine Estates Limited               | Annual                     | Against                  | 2d,2f,3,4           | Pay is misaligned with EOS remuneration principles   |
| 17/10/2023                 | Cochlear Limited                            | Annual                     | Against                  | 3.2<br>2.1,4.1      | Concerns regarding Auditor tenure Pay is misaligned with EOS remuneration principles                                       |
| 17/10/2023                 | IDP Education Limited                       | Annual                     | Against                  | 2.1,4.1<br>2a,3     | Pay is misaligned with EOS remuneration principles   |
| 17/10/2023                 | Telstra Group Limited                       | Annual                     | Against                  | 3a,4a,4b,5          | Pay is misaligned with EOS remuneration principles   |
| 18/10/2023                 | Origin Energy Limited                       | Annual                     | All For                  | 54,44,40,5          | r ay is misanglieu wur Loo remuneration principies   |
| 18/10/2023                 | Yancoal Australia Ltd.                      | Extraordinary Shareholders |                          |                     |  |
| 19/10/2023                 | ASX Limited                                 | Annual                     | Against                  | 2                   | Pay is misaligned with EOS remuneration principles   |
| 19/10/2023                 | Orora Ltd.                                  | ÷                          |                          | 3                   | Pay is misaigned with EOS remuneration principles  |
| 19/10/2023                 | Perpetual Limited                           | Annual                     | Against                  | 4<br>4 Eo Eb        | Pay is misaigned with EOS remuneration principles  |
| 19/10/2023                 | The Lottery Corporation Limited             | Annual                     | Against                  | 1,5a,5b<br>3,4      | Pay is misaigned with EOS remuneration principles  |
|                            |   | Annual                     | Against                  |                     |  |
| 19/10/2023                 | Transurban Group Ltd.                       | Annual                     | Against                  | 2b                  | Concerns regarding Auditor tenure  |
| 20/10/2023                 | Cleanaway Waste Management Limited          | Annual                     | Against                  | 2                   | Pay is misaligned with EOS remuneration principles   |
| 20/10/2023                 | Worley Limited                              | Annual                     | Against                  | 3,4                 | Pay is misaligned with EOS remuneration principles   |
| 23/10/2023                 | Region Group                                | Annual                     | Against                  | 1,5                 | Pay is misaligned with EOS remuneration principles   |
| 24/10/2023                 | Ansell Limited                              | Annual                     | All For                  |                     |  |
| 24/10/2023                 | Bendigo and Adelaide Bank Limited           | Annual                     | Against                  | 3                   | Pay is misaligned with EOS remuneration principles   |
| 25/10/2023                 | Dexus                                       | Annual                     | riganist                 | 1                   | Pay is misaligned with EOS remuneration principles   |
| 25/10/2023                 | Tabcorp Holdings Limited                    | Annual                     | Against                  | 2a                  | Concerns regarding Auditor tenure  |
| 26/10/2023                 | APA Group                                   | Annual                     | Against                  | 3,4<br>1,3          | Pay is misaligned with EOS remuneration principles<br>Pay is misaligned with EOS remuneration principles                   |
| 26/10/2023                 | Boral Limited                               | Annual                     | Against                  | 2.2                 | Concerns related to approach to board gender diversity   |
| 20/10/2023                 | Borai Limited                               | Annuai                     |                          | 2.1                 | Inadequate management of climate-related risks Overboarded/Too many other time commitments                                 |
|                            |   |                            |                          | 3                   | Pay is misaligned with EOS remuneration principles   |
| 26/10/2023                 | Challenger Limited                          | Annual                     | Against                  | 6                   | Concerns to protect shareholder value  |
|                            |   |                            |                          | 3,4                 | Pay is misaligned with EOS remuneration principles   |
| 26/10/2023                 | JB Hi-Fi Limited                            | Annual                     |                          | 2b                  | Concerns regarding Auditor tenure  |
| 26/10/2023                 | Reece Limited                               |                            | All For                  | ļ                   |  |
| 26/10/2023                 | South32 Ltd.                                | Annual                     | Against                  | 2b<br>4.5           | Concerns about remuneration committee prioritians  |
| 26/10/2023                 | Wesfarmers Limited                          | Annual                     | Against                  | 4,5<br>2b,3,4       | Pay is misaligned with EOS remuneration principles<br>Pay is misaligned with EOS remuneration principles                   |
| 26/10/2023                 | Whitehaven Coal Limited                     | Annual                     | Against                  | 0,0,7               | SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG |
| 20/10/2020                 |   | / unitidi                  | , iganiai                | 9<br>1,2,3          | opportunities and risks  |
|                            |   |                            |                          | · · · -             | Pay is missi and make EOS remuneration principles  |
| 26/10/2023                 | Woolworths Group Limited                    | Annual                     | Against                  | 2a                  | Concerns regarding Auditor tenure  |
| 27/10/2023                 | CAR Group Limited                           | Annual                     | Against                  | 3a                  | Concerns regarding Auditor tenure 2- Lack of independence on board 3- Overboarded/Too many other time commitments          |
| 27/10/2023                 | Steadfast Group Ltd. (Australia)            | Annual                     | All For                  | [                   |  |
| 31/10/2023                 | Deterra Royalties Ltd.                      | Annual                     | Against                  | 1,3                 | Pay is misaligned with EOS remuneration principles   |
| 31/10/2023                 | Endeavour Group Ltd. (Australia)            | Annual                     | All For                  | •                   |  |
| 01/11/2023                 | BHP Group Limited                           | Annual                     | Against                  | 10,11               | Pay is misaligned with EOS remuneration principles   |
| 01/11/2023                 | Domino's Pizza Enterprises Limited          | Annual                     | Against                  | 2                   | Concerns related to inappropriate membership of committeesLack of independence on boardConcerns regarding Auditor tenure   |
| 01/11/2023                 | Sims Limited                                | Annual                     | All For                  | <u>+</u>            |  |
| 01/11/2023                 | Vicinity Centres                            | Annual                     | Against                  | 2                   | Pay is misaligned with EOS remuneration principles   |
| 03/11/2023                 | Coles Group Limited                         | Annual                     | Against                  | 2,3                 | Pay is misaligned with EOS remuneration principles   |
| 03/11/2023                 | Qantas Airways Limited                      | Annual                     | Against                  | 2d,3,4              | Pay is misaligned with EOS remuneration principles   |
| 08/11/2023                 | Allkem Limited                              | Annual                     | Against                  | 2                   | Concerns related to approach to board gender diversity   |
| 08/11/2023                 | Domain Holdings Australia Ltd.              | Annual                     | Against                  | 2                   | Concerns related to approach to board gender diversityConcerns regarding Auditor tenure                                    |
| 08/11/2023                 | Magellan Financial Group Limited            | Annual                     | Against                  | 2<br>3a             | Concerns regarding Auditor tenureConcerns about remuneration committee performance   |
|                            | 5 · ··································      |                            | J                        | 2                   | Pay is misaligned with EOS remuneration principles   |
|                            |   |                            |                          | ·····               |  |

|                       |   | ing an en    |                    |                     |   |
|-----------------------|---|--------------|--------------------|---------------------|---|
| Meeting Date          | Company Name The Star Entertainment Group Limited | Meeting Type | Voting Action      | Agenda Item Numbers | Voting Explanation<br>Concerns to protect shareholder value   |
| 09/11/2023            | The Star Entertainment Group Limited              | Annual       | Against            | 9,10<br>6,7,8       | Concerns to protect shareholder value<br>Pay is misaligned with EOS remuneration principles                                 |
| 14/11/2023            | Beach Energy Limited                              | Annual       | Against            | 3                   | Partis insengined with ECO reinforceation principles<br>Overboarded/Too many other time commitments                         |
|                       |   |              |                    | -<br>1,5,6          | Pay is misaligned with EOS remuneration principles  |
| 14/11/2023            | Goodman Group                                     | Annual       | Against            | 1,3                 | Concerns regarding Auditor tenure   |
| 15/11/2023            | Computershare Limited                             | Annual       | Against            | 4                   | Pay is misaligned with EOS remuneration principles  |
| 15/11/2023            | Flight CentreTravel Group Limited                 | Annual       | Against            | 3                   | Concerns to protect shareholder value   |
| 15/11/2023            | Platinum Asset Management Ltd.                    | Annual       | Against            | 1                   | Concerns about remuneration committee performance   |
|                       |   |              |                    | 2,3,4,5,6           | Pay is misaligned with EOS remuneration principles  |
| 15/11/2023            | Seek Limited                                      | Annual       | Against            | 2,3b,5,6            | Pay is misaligned with EOS remuneration principles  |
| 16/11/2023            | Altium Limited                                    | Annual       | All For            |                     |   |
| 16/11/2023            | Charter Hall Group                                | Annual       | All For            |                     |   |
| 16/11/2023            | IGO Ltd.  | Annual       | Against            | 1,3,4,5,7           | Pay is misaligned with EOS remuneration principles  |
| 16/11/2023            | Mineral Resources Limited                         | Annual       | All For            | 1                   |   |
| 16/11/2023            | Mirvac Group                                      | Annual       | Against            | 2.2,3               | Pay is misaligned with EOS remuneration principles  |
| 16/11/2023            | Northern Star Resources Ltd.                      | Annual       | Against            | 1,3                 | Pay is misaligned with EOS remuneration principles  |
| 16/11/2023            | REA Group Ltd                                     | Annual       | Against            | 2,3                 | Pay is misaligned with EOS remuneration principles  |
| 16/11/2023            |   | Annual       | Against            | 2,0                 | Concerns related to Non-audit fees  |
| 10/11/2023            | Seven Group Holdings Limited                      | Annual       | Against            | 3                   | Concerns related to Non-audit feesLack of independence on board   |
|                       |   |              |                    | 4                   | Pay is misaligned with EOS remuneration principles  |
| 16/11/2023            | Sonic Healthcare Limited                          | Annual       | Against            | 2                   | Concerns regarding Auditor tenure   |
|                       |   |              | Ū                  | 5,6,8,9             | Pay is misaligned with EOS remuneration principles  |
| 17/11/2023            | Lendlease Group                                   | Annual       | Against            | 3                   | Pay is misaligned with EOS remuneration principles  |
| 20/11/2023            | Pro Medicus Limited                               | Annual       | Against            | 3.1                 | Concerns related to approach to board gender diversityConcerns regarding Auditor tenure                                     |
|                       |   |              |                    | 3.2                 | Concerns regarding Auditor tenure   |
| 21/11/2023            | AGL Energy Limited                                | Annual       | Against            | 2                   | Pay is misaligned with EOS remuneration principles  |
| 21/11/2023            | Bluescope Steel Limited                           | Annual       | Against            | 2b                  | Concerns regarding Auditor tenure   |
| 21/11/2023            | Fortescue Ltd.                                    | Annual       | Against            | 3                   | Concerns related to inappropriate membership of committees  |
|                       |   |              |                    | 1                   | Pay is misaligned with EOS remuneration principles  |
|                       |   | <u> </u>     |                    | 2                   | ndependent ChairmanInadeguate management of climate-related risks   |
| 22/11/2023            | Downer EDI Limited                                | Annual       |                    | 3                   | Pay is misaligned with EOS remuneration principles  |
| 22/11/2023            | Medibank Private Ltd.                             | Annual       | Against            | 3,4                 | Pay is misaligned with EOS remuneration principles  |
| 23/11/2023            | Evolution Mining Limited                          | Annual       | Against            | 3                   | Concerns related to approach to board gender diversity  |
| 23/11/2023            | Insignia Financial Ltd.                           | Annual       | Against            | 3                   | Pay is misaligned with EOS remuneration principles  |
| 23/11/2023            | New Hope Corporation Limited                      | Annual       | Against            | 8                   | Inadequate management of climate-related risks 2- Inadequate management of climate-related risks from exposure to coal      |
|                       |   | <u>.</u>     | <b></b>            | 1,2,6               | Pay is misaligned with EOS remuneration principles  |
| 23/11/2023            | Pilbara Minerals Ltd.                             | Annual       | Against            | 1,6                 | Pay is misaligned with EOS remuneration principles  |
| 23/11/2023            | Qube Holdings Ltd.                                | Annual       | Against            | 1                   | Concerns related to approach to board gender diversity  |
| 24/11/2023            | NextDC Ltd.                                       | Annual       | Against            | 1,6                 | Pay is misaligned with EOS remuneration principles  |
| 24/11/2023            | WiseTech Global Limited                           | Annual       | Against            | 3                   | Concerns related to inappropriate membership of committeesConcerns regarding Auditor tenure                                 |
| 28/11/2023            | Ramsay Health Care Limited                        | Annual       | Against            | 3.2                 | Concerns regarding Auditor tenure   |
| 29/11/2023            | Harvey Norman Holdings Ltd.                       | Annual       | Against            | 4                   | Concerns about overall board structure  |
|                       |   |              | -                  | 5                   | Concerns regarding Auditor tenure   |
|                       |   |              |                    | 2                   | Pay is misaligned with EOS remuneration principles  |
|                       |   |              |                    | 3                   | ndependent ChairmanConcerns related to approach to board gender diversity   |
| 29/11/2023            | Lynas Rare Earths Ltd                             | Annual       | Against            | 3                   | Concerns regarding Auditor tenure   |
| 30/11/2023            | Liontown Resources Limited                        | Annual       | Against            | 3,4<br>1.5          | Concerns to protect shareholder value   |
| 04/12/2023            | Origin Energy Limited                             | Court        | All For            | 1,5                 | Pay is misaligned with EOS remuneration principles  |
| 05/12/2023            | Bank of Queensland Limited                        | Annual       | Against            | 2                   | Concerns to protect shareholder value   |
| 03/12/2023            | Bank of Queensiand Linned                         | Annuar       | Against            | 3.4.5               | Pay is misaligned with EOS remuneration principles  |
| 08/12/2023            | Washington H. Soul Pattinson and Company Limited  | Annual       | Against            | 2b                  | I ad remaining the management of climate-related risks from exposure to coal Inadequate management of climate-related risks |
|                       |   | <u> </u>     |                    | 3                   | Pay is misaligned with EOS remuneration principles  |
| 13/12/2023            | Orica Ltd.  | Annual       | Against            | 3,5                 | Pay is misaligned with EOS remuneration principles  |
| 14/12/2023            | Westpac Banking Corp.                             | Annual       | Against            | 2                   | Pay is misaligned with EOS remuneration principles  |
|                       |   |              |                    | 6b                  | SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG  |
|                       |   | <u>.</u>     | <b></b>            | L                   | opportunities and risks   |
| 15/12/2023            | National Australia Bank Limited                   | Annual       | Against            | 2                   | Pay is misaligned with EOS remuneration principles  |
|                       |   |              |                    | 5b                  | SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG  |
| 19/12/2023            | Allkem Limited                                    | Court        | All For            |                     | opportunities and risks   |
|                       | Incitec Pivot Limited                             | Annual       |                    | 4                   | Pay is misaligned with EOS remuneration principles  |
| 20/12/2023 21/12/2023 | ANZ Group Holdings Limited                        | Annual       | Against<br>All For | -<br>-              |   |
|                       |   |              |                    | +                   |   |
| 12/10/2023            | Meridian Energy Limited                           | Annual       | All For            |                     |   |
| 17/10/2023            | Auckland International Airport Limited            | Annual       | Against            | 1,2                 | Concerns regarding Auditor tenure   |
| 24/10/2023            | EBOS Group Limited                                | Annual       | Against            | 3                   | Concerns regarding Auditor tenure   |
| 27/40/2022            | Elatabas Duilding Limited                         | Annual       | Anningt            | 2                   | Pay is misaligned with EOS remuneration principles  |
| 27/10/2023            | Fletcher Building Limited                         | Annual       | Against            |                     | Inadequate management of climate-related risks  |
| 27/10/2023            | SkyCity Entertainment Group Limited               | Annual       | Against            | 5                   | Concerns regarding Auditor tenure   |
| 03/11/2023            | Spark New Zealand Ltd.                            | Annual       | All For            | 3                   | Concerns related to attendance at board or committee meetings   |
| 15/11/2023            | Contact Energy Ltd                                | Annual       | All For            | +                   |   |
| 16/11/2023            | The a2 Milk Company Limited                       | Annual       | 1                  | 1                   | Concerns secreting Auditor torung   |
| 10/11/2023            | The az Milk Company Limited                       | Annual       | Against            | 1                   | Concerns regarding Auditor tenure   |
|                       |   |              |                    | 13                  | Pay is misaligned with EOS remuneration principles  |

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|---|--------------|--|----------------------------|-----------------|---------------------------------------|---|
| 200500         Modern Marger JL.         Modern         Modern Marger JL.         Modern Marger J   | Meeting Date |  |                            |                 | Agenda Item Numbers                   | Voting Explanation  |
| Optimized with Pressure of Pres |              | -4   |                            |                 |                                       |   |
| Birling         Res         Part         Part      Part         Part  | 27/10/2023   | AutoStore Holdings Ltd.                            | Special                    | Against         | 4                                     |   |
| Number         Numer         Numer         Numer <td>40/44/2022</td> <td>NIM/C Liaidings Limited</td> <td>anual</td> <td>Anningt</td> <td>5</td> <td></td>   | 40/44/2022   | NIM/C Liaidings Limited                            | anual                      | Anningt         | 5                                     |   |
| No.Image: start in the start in    | 10/11/2023   | NVVS Holdings Limited                              | Annuai                     |                 |                                       |   |
| Subset         Number Subset Subs          |              |  |                            |                 |                                       |   |
| GROUDD         Vacuum Vacu          |              |  |                            |                 |                                       |   |
| RH9000         Refer yound wound w          | 05/12/2023   | Yue Yuen Industrial (Holdings) Limited             | Special                    |                 |                                       |   |
| Bit Mage         Instage         <  |              | · · · · · · · · · · · · · · · · · · ·              |                            |                 |                                       |   |
| SINDOD         Jumps M.         Linking Machinese         Jumps M.         Jumps M.           SINDOD         Jumps M.         Linking Machinese         Jumps M.         Jumps M.           SINDOD         Jumps M.         Linking Machinese         Jumps M.         Jumps M.           SINDOD         Linking Machinese         Linking Machinese         Jumps M.         Jumps M.           SINDOD         Linking Machinese         Linking Machinese         Jumps M.         Jumps M.           SINDOD         Linking Machinese         Jumps M.         Jumps M.         Jumps M.           SINDOD         Linking Machinese         Jumps M.         Jumps M.         Jumps M.           SINDOD         Linking Machinese         Jumps M.         Jumps M.         Jumps M.           SINDOD         Linking Machinese         Jumps M.         Jumps M.         Jumps M.           SINDOD         Linking Machinese         Jumps M.         Jumps M.         Jumps M.           SINDOD         Linking Machinese         Jumps M.         Jumps M.         Jumps M.           SINDOD         Linking Machinese         Jumps M.         Jumps M.         Jumps M.           SINDOD         Linking Machinese         Jumps M.         Jumps M.         Jumps M. <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>   |              |  |                            |                 |                                       |   |
| Biothyse         Processor         Processor         Processor         Processor           Biothyse         Processor         Processor         Processor         Processor         Processor           Biothyse         Processor         Processo  |              |  |                            |                 |                                       |   |
| GH 2020         PAC 34         Constrainty Constraints         Provide State                            |              |  |                            |                 |                                       |   |
| GH MODE         Second Lay Standards / Lix         Concentry Standards / Lix         Proceeding Standards / Lix           VI MODE         Concentry Standards / Lix         Proceeding Standards / Lix         Proceeding Standards / Lix           VI MODE         Concentry Standards / Lix         Proceeding Standards / Lix         Proceeding Standards / Lix           VI MODE         Concentry Standards / Lix         Proceeding Standards / Lix         Proceeding Standards / Lix           VI MODE         Concentry Standards / Lix         Proceeding Standards / Lix         Proceeding Standards / Lix           VI MODE         Concentry Standards / Lix         Proceeding Standards / Lix         Proceeding Standards / Lix           VI MODE         Concentry Standards / Lix         Proceeding Standards / Lix         Proceeding Standards / Lix           VI MODE         Concentry Standards / Lix         Proceeding Standards / Lix         Proceeding Standards / Lix           VI MODE         Proceeding Standards / Lix         Proceeding Standards / Lix         Proceeding Standards / Lix           VI MODE         Proceeding Standards / Lix         Proceeding Standards / Lix         Proceeding Standards / Lix           VI MODE         Proceeding Standards / Lix         Proceeding Standards / Lix         Proceeding Standards / Lix           VI MODE         Proceding Standards / Lix         Proceeding Standards / Lix<  |              | PRIO SA  | Extraordinary Shareholders | All For         |                                       |   |
| STITUDOT         Sec: Oxy Li         Structure version         Name         Name           STITUDOT         Structure version         Structure version         Name         <   | 08/12/2023   | PRIO SA  | Extraordinary Shareholders | Not Voted       | а                                     |   |
| 20110000         Conc. Gorg L0         Encoder Systemation 14         Part Action 14           0000000         Conc. Gorg L0         Encoder Systemation 14         Encoder Systemation 14           0010000         Conc. Gorg L0         Encoder Systemation 14         Encoder Systemation 14           0010000         Conc. Gorg L0         Encoder Systemation 14         Encoder Systemation 14           0010000         Conc. Gorg L0         Encoder Systemation 14         Encoder Systemation 14           0010000         Conc. Gorg L0         Encoder Systemation 14         Encoder Systemation 14           0010000         Conc. Gorg L0         Encoder Systemation 14         Encoder Systemation 14           00100000         Encoder Systemation 14         Encoder Systemation 14         Encoder Systemation 14           00100000         Encoder Systemation 14         Encoder Systemation 14         Encoder Systemation 14           00100000         Encoder Systemation 14         Encoder Systemation 14         Encoder Systemation 14           00100000         Encoder Systemation 14         Encoder Systemation 14         Encoder Systemation 14           00100000         Encoder Systemation 14         Encoder Systemation 14         Encoder Systemation 14           00100000         Encoder Systemation 14         Encoder Systemation 14         Encoder System  | 09/10/2023   | JS Global Lifestyle Co. Ltd.                       | Extraordinary Shareholders | All For         |                                       |   |
| Chronology         Excert Numerican Values (1)         Excert Numerican Values (1)         Excert Numerican Values (1)           Control C  | 21/11/2023   | Cazoo Group Ltd                                    | xtraordinary Shareholders  | All For         | k                                     |   |
| NAME State (1)         Market State (1) <td></td> <td>· · · · · · · · · · · · · · · · · · ·</td> <td></td> <td></td> <td></td> <td></td>  |              | · · · · · · · · · · · · · · · · · · ·              |                            |                 |                                       |   |
| Dist Notes         Security         Special         C.3.         Part instruments with PCM management integrats.           Distribution         Security   |              |  |                            |                 | <u> </u>                              |   |
| Thild States         Special States         April 2         Processing States         Processing  |              |  |                            |                 | 1.0.0                                 |   |
| VIIII 1000         Section         Section         Approx         2         Resultanting of decompset           VIIII 1000         Section France Section France Loc Loc Section         Section         All 10         Section France Section France Section France Loc Section           VIIII 1000         Section France Sectin France Section France Secti   |              |  |                            |                 | 1,2,3                                 | Pay is misaligned with EOS remuneration principles  |
| OH/19/2000         Origination Service Score Data         Service         All res         All res           OP/19/2001         Service Mode SC, LSL         Service         All res         All res         All res           OP/19/2002         Service Mode SC, LSL         Service         All res         All res         All res           OP/19/2003         Service Mode SC, LSL         Service         Service Score Scor  |              |  | Special                    | All For         |                                       |   |
| 00/19/20/20         Section Model Co. 10         Special         Altri         Control Model Co   | 14/11/2023   | Shenzhen Transsion Holding Co., Ltd.               | Special                    | Against         | 2                                     | Insufficient/poor disclosure  |
| Op/12/2020         Shangke Price         Series         Againt         2         Concern related is instruction related is instruction related is instruction.           71/72/2021         Series Price         Series Price         Series Price         Series Price           71/72/2021         Series Price         Series Price         Series Price         Series Price           71/72/2021         Series Price         Series Price         Series Price         Series Price           71/72/2021         Series Price         Series Price         Series Price         Series Price           71/72/2021         Series Price         Series Price         Series Price         Series Price           71/72/2021         Series Price         Series Price         Series Price         Series Price           71/72/2021         Series Price         Series Price         Series Price         Price           71/72/2021         Series Price         Series Price         Price         Price         Pric   | 04/12/2023   | Yantai Jereh Oilfield Services Group Co. Ltd.      | Special                    | All For         |                                       |   |
| Op/12/2020         Shangke Price         Series         Againt         2         Concern related is instruction related is instruction related is instruction.           71/72/2021         Series Price         Series Price         Series Price         Series Price           71/72/2021         Series Price         Series Price         Series Price         Series Price           71/72/2021         Series Price         Series Price         Series Price         Series Price           71/72/2021         Series Price         Series Price         Series Price         Series Price           71/72/2021         Series Price         Series Price         Series Price         Series Price           71/72/2021         Series Price         Series Price         Series Price         Series Price           71/72/2021         Series Price         Series Price         Series Price         Price           71/72/2021         Series Price         Series Price         Price         Price         Pric   | 06/12/2023   | Kweichow Moutai Co., Ltd.                          | Special                    | All For         | · · · · · · · · · · · · · · · · · · · |   |
| Process         Process <t< td=""><td></td><td>-4</td><td></td><td></td><td>2</td><td>Concerns related to shareholder rights</td></t<>  |              | -4   |                            |                 | 2                                     | Concerns related to shareholder rights  |
| Strate         Strate         Strate         Strate         Strate         Strate         Strate           2010200         Strate  | 55/12/2020   | changhair ataliai new Energy reelihology co., Etc. | spoola                     |                 | 4.5.1.5.2.5.3.54555657                |   |
| PUTUD/201         Structure         Structure         Special         Applied         Put Memory Put Description         Structure           201/00201         Market NUT Description         Special         Applied         Put Description         Constructure         Construnture         Construnture         Co   |              |  |                            |                 |                                       |   |
| 2012/2023         Structure VIDT Processing Technology Co., LM.         Seculal         Approx         2         Insufficient/loop disclosure           2017/2023         Finance Machine Link.         Seculal         Approx         2         Concerns Acid versite Dear Instead on segonach to brazer printed density concerns acid versite Dear Instead on segonach to brazer printed density concerns acid versite Dear Instead on segonach to brazer printed density concerns acid versite Dear Instead on segonach to brazer printed density concerns acid versite Dear Instead  | 21/12/2023   | Shenzhen Transsion Holding Co., Ltd.               | Special                    |                 |                                       | Insufficient/poor disclosure  |
| 20/10/20/3         Relation Relation Study of Windows Data         Special         April         2         Concerns study of windows Data (weight Data) may bench to keep growth downly (Data) may bench downly (Data)           30/10/20/3         Kink Manufas Bark Linead         Secold         April         International Bark Linead         Secold         April         Secold         April         International Bark Linead         Secold         April         Pril         Secold         April         Pril         Secold         April         Pril         Pril         Secold         April         Pril         Pril         Secold         April   |              |  |                            |                 | 2                                     |   |
| Number         Number         Second         Approx         Second Marketing Mark         Second Marketing Marketi  |              |  |                            |                 | 2                                     |   |
| Symposite         Addit Matride Sam Leffield         Special         All For         Performance Section           VEX.12020         Tax Scienting Section         Special         All For         Conserve related to happropriet invertextenting Conserve related to approach to load patient diverting           VEX.12020         Tax Scienting Section         Special         All For         Conserve related to happroach to conserve related to approach to co   | 20/10/2023   |  | pecial                     | Agamat          | 2                                     |   |
| S01/10203         Coda Multimide Saw Limited         Special         A For         Image: Content Motion Limited Section Motion Section Parameters and Content related to support and the Soft and A For           Table Control Markan Multimed Section Motion Section Markan Mar   |              |  |                            |                 | 5                                     |   |
| Op1112032         Extent Motors Limited         Special         Agenet         3         Concerns refined to mappropriate membership of committee Concerns refined to mapproximate Concemmittee Concemmittee Concerns refined Concerns refined to mappr  | 30/10/2023   | Kotak Mahindra Bank Limited                        | Special                    | All For         |                                       |   |
| 1911 12023         Tata Consultancy Services Limited         Special         Alf For         Instrumentation principles           2011 12023         Brocen Limited         Special         Alf For         Per juit meaning/ord with EOS menutestion principles           2011 12023         Brocen Limited         Special         Alf For         Per juit meaning/ord with EOS menutestion principles           2012 12023         Scotak Maindra Bark Limited         Special         Alf For         Per juit meaning/ord with EOS menutestion principles           2012 12023         Catak Maindra Bark Limited         Special         Alf For         Per juit meaning/ord with EOS menutestion principles           2012 12023         Catak Maindra Bark Limited         Special         Alf For         Per juit meaning/ord with EOS menutestion principles           2012 12023         Catak Maindra Bark Limited         Special         Alf For         Per juit meaning/ord with EOS menutestion principles           2011 12023         Catak Maindra Bark Limited         Special         Alf For         Per juit formant States Alf For Communestion principles           2011 12023         Socowy (M.         Annual         Against         1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1  |              |  |                            |                 | 3                                     | Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity.                          |
| 2011 12023         Tomm Pharmaceutals 13         Special         Against         1         Previx mealigned with EOS remuneration introppins           2011 12023         Boson Limited         Special         All For         Image: Special All For         Image: Special All For           2011 12023         Boson Limited         Special         All For         Image: Special All For         Image: Special All For           2011 12023         Group Financines Banck BAS do CV         Ondinary Shareholders         All For         Image: Special All For           2011 12023         Group Financines Banck BAS do CV         Ondinary Shareholders         All For         Image: Special All For           2011 12023         Al Fagin Bank         Ondinary Shareholders         All stain         11.1.2.1.1.1.1.Concent elide to Image: projetal emembership of disclosure           2011 12023         Biocovery Ust.         Ansain         11.2.3.1.4.1.5.1.0.1.17.1.8         Elide Disclosure/Projetal emembership of committees           2011 12023         Biocovery Ust.         Ansain         2.1.2.3.1.4.1.5.1.0.1.17.1.8         Elide Disclosure/Projetal emembership of disclosure           2011 12023         Biocovery Ust.         Ansain         2.4.2.4.3.4         Multiple voting relide Disclosure           2011 12023         Biocovery Ust.         For         Image: Projetal ElideDisclosure         <   |              | - &  |                            |                 | 5                                     | Concerno related to inappropriate membership of committees Concerns related to approach to board gender diversity                           |
| 2011 10203         Biose Invind         Special         Alf For           2017 20203         Kotak Mahnda Bark Linkla         Special         Alf For           2017 20203         Kotak Mahnda Bark Linkla         Special         Alf For           2017 20203         Kotak Mahnda Bark Linkla         Special         Alf For           1011 20203         LPP SA         Special         Against         5           0501 1/20203         LPP SA         Special         Against         5           0501 1/20203         LPP SA         Special         Against         1         1           0501 1/20203         Discovery Lif.         Annal         Against         1   |              |  |                            |                 | L                                     |   |
| Optimization         Needs Handle Life         Special         All For         Instrumentation           2021/2020         Orgo Prinnicity Banoth SAB de CV         Ordinary Shareholders         All For         Instrumentation           05/10/2020         Orgo Prinnicity Banoth SAB de CV         Ordinary Shareholders         All For         Instrumentation discussion           05/11/2023         All Pay K         Ordinary Shareholders         All For         Instrumentation discussion           05/11/2023         All Pay K         Ordinary Shareholders         All For         Instrumentation discussion           05/11/2023         All Pay K         Ordinary Shareholders         All For         Concerns to protect shareholder value 2. Pay is maaigned with EOS remuneration principles           11/12/2023         Discovery LB         Annual         Against         2.4         All For           20/10/2023         Ford Oronofty Stany AS         Special         Against         2.4         Lark for Information and the Concear           20/10/2023         Objes Oronofty Stany AS         Special         Against         2.1         Lark for Information and the Concear           20/11/2023         Objes Oronofty Stany AS         Special         Against         3.12         Instrumentation of board           20/12/2023         Objes Oronofty Stany A  |              |  |                            | Ŭ               | 1                                     | Pay is misaligned with EOS remuneration principles  |
| 22/12/2023         Kink Mendra Bank Limited         Special         Alf For         Instrumentation           07/17/2023         LiPP FA         Special         Apparts         S         Instrumentation         Special           08/17/2023         LiPP FA         Special         Apparts         S         Instrumentation         Special         Apparts         Special         Apparts         Special         Special         Apparts         Special         Apparts         Special         Apparts         Special         Special         Apparts         Special         Special         Alf For         <   |              | Biocon Limited                                     |                            |                 | l                                     |   |
| Op/10/2023         Grup Planchero Bandre SAG de CV         Ordinary Shareholders         All For<br>Against         Description of scioosare           08/11/2023         Al Right Bank         Ordinary Shareholders         Abaian<br>Against         1.1.2.13.1.4.1.5.1.6.1.7.1.         Insufficient/poor disclosure           10/11/2023         Al Right Bank         Ordinary Shareholders         Abaian<br>Against         1.1.2.13.1.4.1.5.1.6.1.7.1.         Insufficient/poor disclosure           10/11/2023         Discovery LM.         Annual         Against         1.4.2.4.2.3         Concerns to protect thembodier value 2. Pay is missinghed with EOS remuneration principles           20/10/2023         Fold Onnon/s Samayi AS         Special         Against         2         Concerns to protect thembodier value 2. Pay is missinghed with EOS remuneration principles           20/10/2023         Fold Onnon/s Samayi AS         Special         Against         2         Lask of independence or board           20/10/2023         Fold Onnon/s Samayi AS         Special         Agricer         Lask of independence or board           20/10/2023         Fold Onnon/s Samayi AS         Special         Agricer         Lask of independence or board           20/10/2023         Fold Onnon/s Samayi AS         Special         Agricer         Lask of independence or board           20/10/2023         Fold Onnon/s Samayi AS  |              | Nestle India Ltd.                                  | Special                    | All For         | [                                     |   |
| Op/10/2023         Grup Planchero Bandre SAG de CV         Ordinary Shareholders         All For<br>Against         Description of scioosare           08/11/2023         Al Right Bank         Ordinary Shareholders         Abaian<br>Against         1.1.2.13.1.4.1.5.1.6.1.7.1.         Insufficient/poor disclosure           10/11/2023         Al Right Bank         Ordinary Shareholders         Abaian<br>Against         1.1.2.13.1.4.1.5.1.6.1.7.1.         Insufficient/poor disclosure           10/11/2023         Discovery LM.         Annual         Against         1.4.2.4.2.3         Concerns to protect thembodier value 2. Pay is missinghed with EOS remuneration principles           20/10/2023         Fold Onnon/s Samayi AS         Special         Against         2         Concerns to protect thembodier value 2. Pay is missinghed with EOS remuneration principles           20/10/2023         Fold Onnon/s Samayi AS         Special         Against         2         Lask of independence or board           20/10/2023         Fold Onnon/s Samayi AS         Special         Agricer         Lask of independence or board           20/10/2023         Fold Onnon/s Samayi AS         Special         Agricer         Lask of independence or board           20/10/2023         Fold Onnon/s Samayi AS         Special         Agricer         Lask of independence or board           20/10/2023         Fold Onnon/s Samayi AS  | 22/12/2023   | Kotak Mahindra Bank Limited                        | Special                    | All For         |                                       |   |
| 17/17 10223     LP P A.     Secolal     Against     5     resufficient/poor disclosure       08/11/2023     Al Reph Bank     Ordinary Shareholders     Ashanan     1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,   |              | Grupo Financiero Banorte SAB de CV                 | Ordinary Shareholders      | All For         | <u>.</u>                              |   |
| Op/11/2023         A Bayle Bank         Optimary Shareholders         Assam         1.1.2.1.3.1.4.1.5.1.6.1.7.1.           16/11/2023         Discovery Ltd.         Annual         Against         1.1.2.1.3.1.4.5.1.6.1.7.1.18         Concome related to happropriate membership of committees           23/10/2023         Discovery Ltd.         Annual         Against         1.4.4.2.4.3         Ministry Shareholder value 2- Pay is misaligned with EOS remuneration principles           26/10/2023         Ford Obumbly Samayi AS         Spocial         Against         2         Lask of independence on board           20/12/2023         Ford Obumbly Samayi AS         Spocial         Against         2         Lask of independence on board           20/12/2023         East Extent: Unden Stensive Total AS         Spocial         Against         9.12         Issued Foreitadown           20/12/2023         East Extent: Unden Stensive Total AS         Spocial         All For         Issued Foreitadown         Issued Foreitadown           20/12/2023         Ford Obumbly Stensive Total AS         Spocial         All For         Issued Foreitadown         Issued Foreitadown           20/12/2023         Ford Obumbly Stensive Total AS         Spocial         All For         Issued Foreitadown         Issued Foreitadown         Issued Foreitadown         Issued Foreitadown         Issued For  |              | -4   |                            |                 | 5                                     | Insufficient/noor disclosure  |
| Image: Second  |              |  |                            |                 | 11101011111                           |   |
| number         Annual         Apainst         4.115.1.16.1.17.1.18           16/11/2023         Discovery Ltd.         Annual         Apainst         4.14.2.4.3         Multiple voting the concerns to protect shareholder value 2- Pay is misaligned with EOS remuneration principles           23/10/2023         Kardemir Karabuk Demir Ceilk Sanayi ve Ticaret AS         Special         Apainst         2.4         Insufficient/poor disclosure           20/11/2023         Dogus Obmotiv Sensi ve Ticaret AS         Special         Alf For         Insufficient/poor disclosure           20/11/2023         Odas Elektrik Untern Sanayi Ticaret AS         Special         Alf For         Insufficient/poor disclosure           21/12/2023         Teklen Holding AS         Special         Alf For         Insufficient/poor disclosure           21/12/2023         Teklen Holding AS         Special         Alf For         Insufficient/poor disclosure           21/12/2023         Teklen Holding AS         Special         Alf For         Insufficient/poor disclosure           21/11/2023         Rafferein Bark International AG         Special         Alf For         Insufficient/poor disclosure           21/11/2023         Palanet Rafferein Bark International AG         Special         Alf For         Insufficient/poor disclosure           21/11/2023         Raliferein Bark Internatinand  | 06/11/2023   | Ai Rajni Dank                                      |                            |                 |                                       |   |
| 16/11/2023         Discovery Ltd.         Annual         Against         2         Concerns to protect shareholder value 2. Pay is misaligned with EOS remuneration principles           23/10/2023         Kardemir Karabak Demir Celk Sanayl ve Ticaret AS         Special         Against         2.4         Insufficient/poor disclosure           20/10/2023         Ford Obmotiv Sanayl XS         Special         Against         2.4         Lack of Independence on board           20/12/2023         Dogus Chomov Service Y clarett AS         Special         Against         2.1         Lack of Independence on board           20/12/2023         Dogus Chomov Service Y clarett AS         Special         All For         Insufficient/poor disclosure           21/12/2023         Takten Holding AS         Special         All For         Insufficient/poor disclosure           21/12/2023         Hald Otner Sabanol Holding AS         Special         All For         Insufficient/poor disclosure           21/12/2023         Raffersen Bark Interactional AG         Extraordinary Shareholders         Against         2         Lack of Independence on board           21/11/2023         Raffersen Bark Interactional AG         Extraordinary Shareholders         Against         2         Poicon pill/ant-bacever measure not In investors interests           21/11/2023         Solvay SA         Extraord   |              |  |                            |                 |                                       |   |
| Automic Kardburk Kardburk Demir Cellk Sanay ve Trazet AS         Special         Against         2.4         Multiple volting rights           23/10/2023         Ford Otomotiv Sanay Va         Special         Against         2.4         Insufficient/Joor disclosure           20/11/2023         Dogus Onovit Sensi ys Trazet AS         Special         All For  |              |  |                            |                 | 2                                     |   |
| Automic Kardburk Kardburk Demir Cellk Sanay ve Trazet AS         Special         Against         2.4         Multiple volting rights           23/10/2023         Ford Otomotiv Sanay Va         Special         Against         2.4         Insufficient/Joor disclosure           20/11/2023         Dogus Onovit Sensi ys Trazet AS         Special         All For  | 16/11/2023   | Discovery Ltd.                                     | Annual                     | Against         | 1                                     | Concerns to protect shareholder value 2- Pay is misaligned with EOS remuneration principles   |
| 16/10/2023     Ford Opmothy Samy AS     Special     Against     9       20/11/2023     Dogus Otomothy Servis ve Ticaret AS     Special     All For       21/12/2023     Odas Elektrik Utertin Samy Ticaret AS     Annual     Against     9.12       21/12/2023     Tekfon Holding AS     Special     All For     Insufficient/poor disclosure       21/12/2023     Tekfon Holding AS     Special     All For     Insufficient/poor disclosure       25/12/2023     OYAK Cimento Fabrikalari AS     Special     All For     Insufficient/poor disclosure       21/11/2023     Ralfreisen Bank International AG     Extraordinary Shareholders' Against     2     Lack of Independence on board       20/10/2023     Ackermans & van Haaren NV     Extraordinary Shareholders' Against     3     Poison pil/anti-lakeover measure not In investors interests       21/11/2023     Solvay SA     Extraordinary Shareholders' Against     18     Inappropriate use of one-line awards 2- Pay is misaligned with EOS renuneration principles       21/11/2023     Colopials Al/S     Annual     No Action Taken     1.2.3.4.56.7.8.9       7/11/2023     Colopials Al/S     Annual     No Action Taken     1.2.3.4.56.7.8.9       7/11/2023     Solvay SA     Annual Apainst     9.10     Pay is misaligned with EOS renuneration principles       7/11/2023     Solvay SA     An  |              | ,  |                            |                 | 4.1,4.2,4.3                           |   |
| Terror Obmothy Sanay AS     Special     Against     2     Lack of Independence on board       2011/2023     Dogus Computy Sanay variant AS     Special     AI For       2012/2023     Takton Holding AS     Special     AI For       2112/2023     Takton Holding AS     Special     AI For       2112/2023     Takton Holding AS     Special     AI For       2512/2023     OVAK Cimento Fashkalari AS     Special     AI For       2512/2023     OVAK Cimento Fashkalari AS     Special     AI For       2011/2023     Raiffesten Bank International AG     Extraordinary Shareholders Against     2       2011/2023     Raiffesten Bank International AG     Extraordinary Shareholders Against     2       2011/2023     Ackermans & van Haaren NV     Extraordinary Shareholders Against     2       2011/2023     Solvay SA     Extraordinary Shareholders Against     18       1001/2023     TCS Group Holding Pic     Annual     No Action Taken     12.3.4.5.6.7.6.3       21/11/2023     TCS Group Holding Pic     Annual     No Action Taken     12.3.4.5.6.7.6.3       20/11/2023     Coloplast A/S     Annual     Abstain     7.1     Concerns related to inappropriate membership of committees       21/11/2023     TCS Group Holding Pic     Annual     Abstain     7.1     Gorcerns  | 23/10/2023   | Kardemir Karabuk Demir Celik Sanayi ve Ticaret AS  | Special                    |                 |                                       |   |
| 20/11/2023     Opus Oxmotiv Servis ve Traerel AS     Special     All For       20/12/2023     Cdas Elektiv Uretim Sanayi Tearent AS     Annual     Against     9,12       21/12/2023     Takfen Holding AS     Special     All For     Insufficient/poor disclosure       25/12/2023     Haal Omer Saband Holding AS     Special     All For     Insufficient/poor disclosure       25/12/2023     Haal Omer Saband Holding AS     Special     All For     Insufficient/poor disclosure       25/12/2023     OYAK Cimento Fabrikatian AS     Special     All For     Insufficient/poor disclosure       20/10/2023     Ackermans & van Haaren NV     Extraordinary Shareholders     Against     2       20/10/2023     Ackermans & van Haaren NV     Extraordinary Shareholders     Against     3       21/11/2023     Colopias Afri     Annual     No Action Taken     12.3 Action pli/lanti-takeover measure not in investors interests       21/11/2023     Colopias Afri     Annual     No Action Taken     12.3 Action Taken     2.3 Action Taken       21/11/2023     Colopias Afri     Annual     No Action Taken     12.3 Action Taken     2.4 Action Action pli/lanti-takeover measure not in investors interests       21/11/2023     Colopias Afric     Annual     No Action Taken     12.3 Action Taken     2.3 Action Taken       21/11/2023   | 26/10/2023   |  |                            |                 |                                       |   |
| 20/12/22/23     Osite Elektrik Uterien Sanary Ticaret AS     Annual     Against     9,12     Insufficient/poor disclosure       21/12/2023     Tekfer Holding AS     Special     All For     Insufficient/poor disclosure       25/12/2023     OVAK Cimento Fabrikalari AS     Special     All For       21/11/2023     Fabrikalari AS     Special     All For       21/11/2023     Ralfleisen Bank International AG     Estraordinary Shareholders     Against       2     Poison pill/anti-lakeover measure not in Investors Interests     equity raises concerns about excessive dilution of existing shareholders       20/10/2023     Solvay SA     Extraordinary Shareholders     Against     3       21/11/2023     TCS Group Holding PC     Annual     No Action Taken     11,2,3,6,5,7,8,9       21/11/2023     TCS Group Holding PC     Annual     No Action Taken     1,2,3,6,5,7,8,9       2/11/2023     Colopiast A/S     Annual     No Action Taken     1,2,3,6,5,7,8,9       2/11/2023     TCS Group Holding PC     Annual     Abstain     7,1     Concerns related to inappropriate use of one-time awards 2- Pay is misaligned with EOS remuneration principles       2/11/2023     Ferned Ricard SA     Annual     Abstain     7,1     Concerns related to inappropriate membership of committees       2/11/2023     Jumbo SA     Annual/Special     Agai  |              |  |                            |                 |                                       |   |
| 211/22023     Texten Holding AS     Special     All For       25/12/2023     Haci Omer Sabanci Holding AS     Special     All For       25/12/2023     OVAK Climento Fabrikalari AS     Special     All For       21/11/2023     Raiffeisen Bark International AG     Extraordinary Shareholders     Against     2       20/10/2023     Ackermans & van Haaren NV     Extraordinary Shareholders     Against     3       20/10/2023     Solvay SA     Extraordinary Shareholders     Against     3       21/11/2023     Solvay SA     Extraordinary Shareholders     Against     18       21/11/2023     Colopiast A/S     Annual     No Action Taken     Poison pillianti-lakeover measure not in investors interests       21/11/2023     Colopiast A/S     Annual     No Action Taken     Poison pillianti-lakeover measure not in investors interests       21/11/2023     Colopiast A/S     Annual     No Action Taken     Poison pillianti-lakeover measure not in investors interests       21/11/2023     Colopiast A/S     Annual     Annual     No Action Taken     Poison pillianti-lakeover measure not in investors interests       21/11/2023     Poison Rillenti-lakeover measure not in investors interests     Poison Rillenti-lakeover measure not in investors interests       21/11/2023     Poison Rillenti-lakeover measure not in investors interests     Poison Rillenti-lakeov   |              |  |                            |                 | 0.12                                  |   |
| 25/12/2023     Hacl Omer Sabanci Holding AS     Special     All For       25/12/2023     OYAK Cimento Fabrikalari AS     Special     All For       25/12/2023     Rotifiesen Bank International AG     Extraordinary Shareholders     Against     2       20/10/2023     Ackermans & van Haaren NV     Extraordinary Shareholders     Against     3       20/10/2023     Ackermans & van Haaren NV     Extraordinary Shareholders     Against     3       21/11/2023     Solvay SA     Extraordinary Shareholders     Against     8       21/11/2023     TCS Group Holding Pic     Annual     No Action Taken     12.3.4.5.6.7.8.9       21/11/2023     Colopiast A/S     Annual     Abstain     7.1     Concerns related to inappropriate membership of committees       07/12/2023     Colopiast A/S     Annual     Apainst     4.6.3     Pay is misaligned with EQS remuneration principles       07/12/2023     Colopiast A/S     Annual     Abstain     7.1     Concerns related to inappropriate membership of committees       10/11/2023     Period Ricard SA     Annual/Special     Against     9.10     Pay is misaligned with EQS remuneration principles       11/10/2023     Sodeko SA     Annual/Special     Ali For     2     2       11/10/2023     Jumbo SA     Extraordinary Shareholders Ali For     2   |              |  |                            |                 | 3,1∠                                  |   |
| 2512/2023     OYAK Cimento Fabrikalari AS     Special     All For     International AG     Extraordinary Shareholders     Against     2     Lack of Independence on board       201/12/2023     Ackermans & van Haaren NV     Extraordinary Shareholders     Against     3     Poison pill/anti-takeover measure not in investors interests       201/12/2023     Solvay SA     Extraordinary Shareholders     Against     18     Inappropriate use of one-time awards 2- Pay is misaligned with EOS remuneration principles       21/11/2023     TCS Group Holding Plc     Annual     No Action Taken     1.2,3,4,5,6,7,8,9       20/12/22023     Colopiast A/S     Annual     No Action Taken     1.2,3,4,5,6,7,8,9       20/11/22023     Colopiast A/S     Annual     No Action Taken     1.2,3,4,5,6,7,8,9       20/11/22023     Colopiast A/S     Annual     No Action Taken     1.2,3,4,5,6,7,8,9       20/11/22023     Colopiast A/S     Annual/Special     Against     4.6,3       20/12/22023     Soderso SA     Annual/Special     Against     9.10       20/11/2023     Soderso SA     Annual/Special     Against     9.10       20/11/2023     Jumbo SA     Extraordinary Shareholders     All For       20/11/2023     Jumbo SA     Extraordinary Shareholders     All For       21/11/2023     Hellenic Telecommunications  |              |  |                            |                 | ļ                                     | L   |
| 21/11/2023       Ralfelsen Bank International AG       Extraordinary Shareholders       Against       2       Lack of Independence on board         20/10/2023       Ackermans & van Haaren NV       Extraordinary Shareholders       Against       3       Poison pil/Janit-lakeover measure not in investors interests         08/12/2023       Solvay SA       Extraordinary Shareholders       Against       18       Inappropriate use of one-time awards -2: Pay is misaligned with EOS remuneration principles         21/11/2023       TCS Group Holding Plc       Annual       No Action Taken       1.2,34,56,78,9         07/12/2023       Colopiat A/S       Annual       Abatian       7.1         07/12/2023       Solevas SA       Annual/Special       All For         10/11/2023       Solevas SA       Annual/Special       All For         11/10/2023       Motor Oil (Hellas) Corint Refineries SA       Extraordinary Shareholders       All For         11/10/2023       Motor Oil (Hellas) Corint Refineries SA       Extraordinary Shareholders       All For         12/12/2023       Hellenic Telecommunications Organization SA       Extraordinary Shareholders       All For         13/10/2023       Jumbo SA       Extraordinary Shareholders       All For       Image: Straordinary Shareholders         14/12/2023       Hellenic Telecommunications Organiz  |              |  |                            |                 | L                                     | L   |
| 20/10/2023       Ackermans & van Haaren NV       Extraordinary Shareholders       Against       3       2       Poison pil/anti-takeover measure not in investors interests         08/12/2023       Solvay SA       Extraordinary Shareholders       Against       18       Inappropriate use of one-time awards 2- Pay is missligned with EOS remuneration principles         21/11/2023       TCS Group Holding Pic       Annual       No Action Taken       12.3,4,5,6,7,8,9         07/12/2023       Coloplast A/S       Annual       No Action Taken       12.3,4,5,6,7,8,9         10/11/2023       Fernod Ricard SA       Annual/Special       Against       4,6,3         10/11/2023       Solvay SA       Annual/Special       Against       9,10       Pay is misaligned with EOS remuneration principles         15/12/2023       Solvay SA       Annual/Special       All For       Image: Comparise interestion principles         11/10/2023       Motor OII (Hellas) Corinth Refineries SA       Extraordinary Shareholders       All For       Image: Comparise interestion principles         14/10/2023       Hubic Dever Corp. SA       Extraordinary Shareholders       All For       Image: Comparise interestion principles         14/12/2023       Public Power Corp. SA       Extraordinary Shareholders       All For       Image: Comparise interestin principles         14/12/202   | 25/12/2023   | OYAK Cimento Fabrikalari AS                        | Special                    | All For         |                                       |   |
| 20/10/2023       Ackermans & van Haaren NV       Extraordinary Shareholders       Against       3       2       Poison pil/anti-takeover measure not in investors interests         08/12/2023       Solvay SA       Extraordinary Shareholders       Against       18       Inappropriate use of one-time awards 2- Pay is missligned with EOS remuneration principles         21/11/2023       TCS Group Holding Pic       Annual       No Action Taken       12.3,4,5,6,7,8,9         07/12/2023       Coloplast A/S       Annual       No Action Taken       12.3,4,5,6,7,8,9         10/11/2023       Fernod Ricard SA       Annual/Special       Against       4,6,3         10/11/2023       Solvay SA       Annual/Special       Against       9,10       Pay is misaligned with EOS remuneration principles         15/12/2023       Solvay SA       Annual/Special       All For       Image: Comparise interestion principles         11/10/2023       Motor OII (Hellas) Corinth Refineries SA       Extraordinary Shareholders       All For       Image: Comparise interestion principles         14/10/2023       Hubic Dever Corp. SA       Extraordinary Shareholders       All For       Image: Comparise interestion principles         14/12/2023       Public Power Corp. SA       Extraordinary Shareholders       All For       Image: Comparise interestin principles         14/12/202   | 21/11/2023   | Raiffeisen Bank International AG                   | Extraordinary Shareholders | Against         | 2                                     | Lack of independence on board   |
| Image: stranding strand |              |  |                            |                 | 3                                     | 4   |
| OB/12/2023       Solvay SA       Extraordinary Shareholders       Against       18<br>(a,10,12       Inappropriate use of one-time awards 2- Pay is misaligned with EOS remuneration principles         21/11/2023       TCS Group Holding Plc       Annual       No Action Taken       12,34,5,6,7,8,9         07/12/2023       Coloplast A/S       Annual       Abstain       7.1       Concerns related to inappropriate membership of committees         1011/2023       Pernod Ricard SA       Annual/Special       Against       9,10       Pay is misaligned with EOS remuneration principles         1011/2023       Sodexo SA       Annual/Special       Against       9,10       Pay is misaligned with EOS remuneration principles         11/10/2023       Sodexo SA       Annual/Special       All For       Inappropriate membership of committees         11/10/2023       Jumbo SA       Extraordinary Shareholders       All For       Inappropriate membership of communications organization SA         11/10/2023       Hellenic Telecommunications Organization SA       Extraordinary Shareholders       All For       Inappropriate membership of communications Organization SA         28/12/2023       Hellenic Telecommunications Organization SA       Extraordinary Shareholders       All For       Inappropriate membership of communications Organization SA       Extraordinary Shareholders       All For       Inappropriate membership of c   |              |  | , shareholdere             | J               | 2                                     | Poison pinion takeover measure not in investors interests Issue of equity raises concerns about excessive dilution of existing shareholders |
| 1/11/2023Coloplast A/SAnnualNo Action Taken1,2,3,4,5,6,7,8,907/12/2023Coloplast A/SAnnualAbstain<br>Against7,1<br>4,6,3Concerns related to inappropriate membership of committees<br>Pay is misaligned with EOS remuneration principles10/11/2023Pernod Ricard SAAnnual/SpecialAgainst9,10Pay is misaligned with EOS remuneration principles15/12/2023Sodexo SAAnnual/SpecialAll ForImage: Committees SAImage: Committees SA18/10/2023Jumbo SAExtraordinary ShareholdersAll ForImage: Committees SAExtraordinary Shareholders10/11/2023Hellenic Telecommunications Organization SAExtraordinary ShareholdersAll ForImage: Committees SA11/10/2023Hellenic Telecommunications Organization SAExtraordinary ShareholdersAll For28/12/2023HellEnic Telecommunications Organization SAExtraordinary ShareholdersAll For19/10/2023Hellenic Telecommunications Organization SAExtraordinary ShareholdersAll For28/12/2023HelLENIQ ENERGY Holdings SAExtraordinary ShareholdersAll For19/10/2023HelLENIQ ENERGY Holdings SAExtraordinary ShareholdersAll For28/12/2023HelLENIQ ENERGY Holdings PlcAnnualAll For29/10/2023Seagate Technology Holdings PlcAnnualAll For29/10/2023Seagate Technology Holdings PlcAnnualAll For  |              |  |                            |                 |                                       | · · · · · · · · · · · · · · · · · · ·   |
| 1/11/2023Coloplast A/SAnnualNo Action Taken1,2,3,4,5,6,7,8,907/12/2023Coloplast A/SAnnualAbstain<br>Against7,1<br>4,6,3Concerns related to inappropriate membership of committees<br>Pay is misaligned with EOS remuneration principles10/11/2023Pernod Ricard SAAnnual/SpecialAgainst9,10Pay is misaligned with EOS remuneration principles15/12/2023Sodexo SAAnnual/SpecialAll ForImage: Committees SAImage: Committees SA18/10/2023Jumbo SAExtraordinary ShareholdersAll ForImage: Committees SAExtraordinary Shareholders10/11/2023Hellenic Telecommunications Organization SAExtraordinary ShareholdersAll ForImage: Committees SA11/10/2023Hellenic Telecommunications Organization SAExtraordinary ShareholdersAll For28/12/2023HellEnic Telecommunications Organization SAExtraordinary ShareholdersAll For19/10/2023Hellenic Telecommunications Organization SAExtraordinary ShareholdersAll For28/12/2023HelLENIQ ENERGY Holdings SAExtraordinary ShareholdersAll For19/10/2023HelLENIQ ENERGY Holdings SAExtraordinary ShareholdersAll For28/12/2023HelLENIQ ENERGY Holdings PlcAnnualAll For29/10/2023Seagate Technology Holdings PlcAnnualAll For29/10/2023Seagate Technology Holdings PlcAnnualAll For  | 08/12/2023   | Solvay SA  | Extraordinary Shareholders | Against         | 18                                    | Inappropriate use of one-time awards 2- Pay is misaligned with EOS remuneration principles  |
| 21/11/2023       TCS Group Holding Plc       Annual       No Action Taken       1,2,3,4,5,6,7,8,9         07/12/2023       Coloplast A/S       Annual       Abstain       7,1       Concerns related to inappropriate membership of committees         10/11/2023       Pernod Ricard SA       Annual/Special       Against       4,6,3       Pay is misaligned with EQS remuneration principles.         10/11/2023       Sodexo SA       Annual/Special       All For       Pay is misaligned with EQS remuneration principles.         11/10/2023       Motor OII (Helias) Corinth Refineries SA       Extraordinary Shareholders       All For       Extraordinary Shareholders       All For         30/11/2023       Hellenic Telecommunications Organization SA       Extraordinary Shareholders       All For       Extraordinary Shareholders       All For         28/12/2023       Hellenic Telecommunications Organization SA       Extraordinary Shareholders       All For       Extraordinary Shareholders       All For         28/12/2023       Hellenic Telecommunications Organization SA       Extraordinary Shareholders       All For       Extraordinary Shareholders       All For         28/12/2023       Hellenic Telecommunications Organization SA       Extraordinary Shareholders       All For       Extraordinary Shareholders       All For         28/12/2023       Hellenic Telecommunications Pinc </td <td></td> <td></td> <td>-</td> <td>-</td> <td>8,10,12</td> <td></td>   |              |  | -                          | -               | 8,10,12                               |   |
| Against4,6.3Pay is misaligned with EOS remuneration principles10/11/2023Pernod Ricard SAAnnual/SpecialAgainst9,10Pay is misaligned with EOS remuneration principles15/12/2023Sodexo SAAnnual/SpecialAll ForImage: Sodexo SASA11/10/2023Motor Oil (Hellas) Corinth Refineries SAExtraordinary ShareholdersAll ForImage: Sodexo SA18/10/2023Jumbo SAExtraordinary ShareholdersAll ForImage: Sodexo SA30/11/2023Hellenic Telecommunications Organization SAExtraordinary ShareholdersAll For14/12/2023Public Power Corp. SAExtraordinary ShareholdersAll For28/12/2023HELLENIQ ENERGY Holdings SAExtraordinary ShareholdersAll For19/10/2023Medfronic PfcAnnualAll For19/10/2023Seagate Technology Holdings PfcAnnualAll For23/10/2023Seagate Technology Holdings PfcAnnualAll For   | 21/11/2023   | TCS Group Holding Plc                              | Annual                     | No Action Taken |                                       |   |
| Against4,6.3Pay is misaligned with EOS remuneration principles10/11/2023Pernod Ricard SAAnnual/SpecialAgainst9,10Pay is misaligned with EOS remuneration principles15/12/2023Sodexo SAAnnual/SpecialAll ForImage: Sodexo SASA11/10/2023Motor Oil (Hellas) Corinth Refineries SAExtraordinary ShareholdersAll ForImage: Sodexo SA18/10/2023Jumbo SAExtraordinary ShareholdersAll ForImage: Sodexo SA30/11/2023Hellenic Telecommunications Organization SAExtraordinary ShareholdersAll For14/12/2023Public Power Corp. SAExtraordinary ShareholdersAll For28/12/2023HELLENIQ ENERGY Holdings SAExtraordinary ShareholdersAll For19/10/2023Medfronic PfcAnnualAll For19/10/2023Seagate Technology Holdings PfcAnnualAll For23/10/2023Seagate Technology Holdings PfcAnnualAll For   | 07/12/2023   | Coloplast A/S                                      | Annual                     | Abstain         | 7.1                                   | Concerns related to inappropriate membership of committees  |
| 10/11/2023     Pernod Ricard SA     Annual/Special     Against     9,10     Pay is misaligned with EOS remuneration principles       15/12/2023     Sodexo SA     Annual/Special     All For     Image: Sodexo SA     Annual/Special     All For       11/10/2023     Motor Oli (Hellas) Corinth Refineries SA     Extraordinary Shareholders     All For     Image: Sodexo SA     Extraordinary Shareholders       30/11/2023     Hellenic Telecommunications Organization SA     Extraordinary Shareholders     All For     Image: Sodexo SA       30/11/2023     Public Power Corp. SA     Extraordinary Shareholders     All For     Image: Sodexo SA       28/12/2023     HELLENIQ ENERGY Holdings SA     Extraordinary Shareholders     All For       19/10/2023     Medtronic Pic     Annual     All For       19/10/2023     Seagate Technology Holdings Pic     Annual     All For   |              |  |                            |                 | 4,6.3                                 | Pay is misaligned with EOS remuneration principles  |
| 15/12/2023     Sodexo SA     Annual/Special     All For       11/10/2023     Motor Oil (Hellas) Corinth Refineries SA     Extraordinary Shareholders     All For       18/10/2023     Jumbo SA     Extraordinary Shareholders     All For       30/11/2023     Hellenic Telecommunications Organization SA     Extraordinary Shareholders     All For       14/12/2023     Hellenic Telecommunications Organization SA     Extraordinary Shareholders     All For       28/12/2023     HELLENIQ ENERGY Holdings SA     Extraordinary Shareholders     All For       19/10/2023     Medtronic Pic     Annual     All For       23/10/2023     Seagate Technology Holdings Pic     Annual     All For   | 10/11/2023   | Pernod Ricard SA                                   |                            |                 |                                       |   |
| 11/10/2023       Motor Oli (Helias) Corinth Refineries SA       Extraordinary Shareholders       All For         18/10/2023       Jumbo SA       Extraordinary Shareholders       All For         30/11/2023       Hellenic Telecommunications Organization SA       Extraordinary Shareholders       All For         14/12/2023       Public Power Corp. SA       Extraordinary Shareholders       All For         28/12/2023       HELLENIQ ENERGY Holdings SA       Extraordinary Shareholders       All For         19/10/2023       Medtronic Pfc       Annual       All For         23/10/2023       Seagate Technology Holdings Plc       Annual       All For   | 15/12/2023   | Sodexo SA  |                            |                 |                                       |   |
| 18/10/2023     Jumbo SA     Extraordinary Shareholders     All For       30/11/2023     Hellenic Telecommunications Organization SA     Extraordinary Shareholders     All For       14/12/2023     Public Power Corp. SA     Extraordinary Shareholders     All For       28/12/2023     HELLENIQ ENERGY Holdings SA     Extraordinary Shareholders     All For       19/10/2023     Medtronic Plc     Annual     All For       23/10/2023     Seagate Technology Holdings Plc     Annual     All For  |              |  |                            |                 |                                       |   |
| 30/11/2023     Hellenic Telecommunications Organization SA     Extraordinary Shareholders     All For       14/12/2023     Public Power Corp. SA     Extraordinary Shareholders     All For       28/12/2023     HELLENIQ ENERGY Holdings SA     Extraordinary Shareholders     All For       19/10/2023     Medironic Pic     Annual     All For       23/10/2023     Seagate Technology Holdings Pic     Annual     All For   |              |  |                            |                 |                                       |   |
| 14/12/2023     Public Power Corp. SA     Extraordinary Shareholders     All For       28/12/2023     HELLENIQ ENERGY Holdings SA     Extraordinary Shareholders     All For       19/10/2023     Medtronic Pic     Annual     All For       23/10/2023     Seagate Technology Holdings Pic     Annual     All For   |              |  |                            |                 |                                       |   |
| 28/12/2023     HELLENIQ ENERGY Holdings SA     Extraordinary Shareholders     All For       19/10/2023     Medtronic Pic     Annual     All For       23/10/2023     Seagate Technology Holdings Pic     Annual     All For   |              |  |                            |                 | ļ                                     | l   |
| 19/10/2023         Medironic Plc         Annual         All For           23/10/2023         Seagate Technology Holdings Plc         Annual         All For   |              |  |                            |                 |                                       |   |
| 23/10/2023 Seagate Technology Holdings Plc Annual All For   | 28/12/2023   | HELLENIQ ENERGY Holdings SA                        | Extraordinary Shareholders | All For         | [                                     |   |
| 23/10/2023 Seagate Technology Holdings Plc Annual All For   | 19/10/2023   | Medtronic Plc                                      | Annual                     | All For         |                                       |   |
|   |              |  |                            |                 | •                                     | h   |
|   |              |  |                            |                 | 2                                     | Insufficient/poor disclosure  |
|   | 21/10/2023   | Somousi / Invate Equity / unu or / Ullus III FIC   | umaa                       | ngamor          | <u>i</u> "                            |   |

| Company Name<br>iShares VII pic - iShares MSCI UK Small Cap UCITS ETF<br>Northern Trust Global - The Sterling Fund<br>Northern Trust Global - The US Dollar Fund | Annual   | Voting Action<br>All For   | Agenda Item Numbers   | Voting Explanation   |
|--|--|--|---|--|
| Ŭ  | Annual   |  |   |  |
| Ŭ  |  | All For  | 1   |  |
|  | Annual   | All For  | 1   |  |
| Northern Trust Global Funds PLC - The Euro Liquidity Fund  | Annual   | All For  | +   |  |
| UniCredit SpA  | Extraordinary Shareholders   |  | +   |  |
|  | Annual/Special   |  | 39.2  | 1  |
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| Evolution AB   | Extraordinary Shareholders   | All For  |   |  |
| Bunge Global SA  | Extraordinary Shareholders   | All For  | 1   |  |
| Avolta AG  | Extraordinary Shareholders   | Against  | 2   | Insufficient/poor disclosure   |
| Barry Callebaut AG   | Annual   | Against  | 4.1.1,4.3   | Concerns related to approach to board gender diversity   |
|  |  |  | 4.1.2   | Concerns related to inappropriate membership of committees   |
|  |  |  | 6.4   | Concerns related to shareholder rights   |
|  |  |  | 7   | Insufficient/poor disclosure   |
|  |  |  |   | Overboarded/Too many other time commitments  |
| Apollo Clobal Management Inc.  | Appuel   | Againat  |   | Pay is misaligned with EOS remuneration principles<br>Concerns related to approach to board diversity  |
|  |  | ·  | ±   |  |
| The Procter & Gample Company   | Annuai   | Against  | 1n,2  | Concerns regarding Auditor tenure<br>SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights   |
|  |  |  | '   |  |
| Newmont Corporation  | Special  | All For  | +   |  |
|  |  |  | 1a  | Concerns related to succession planningConcerns related to approach to board gender diversityConcerns related to approach to board   |
| ayonox, mo.  | , a muu  | , gamor  | .а  | diversity diversity  |
| Cintas Corporation   | Annual   | Against  | 1h  | Concerns related to board gender diversity   |
|  |  | 0  | 5,6   | SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG   |
|  |  |  |   | opportunities and risks  |
| Parker-Hannifin Corporation  | Annual   | Against  | 1h  | Concerns about remuneration committee performance  |
|  |  |  | 2   | High variable pay ratioExcessive CEO payOptions/PSUs vest in less than 36 monthsExcessive severance  |
| Bio-Techne Corporation   | Annual   | Against  |   | Concerns about remuneration committee performance  |
|  |  |  | 2a  | Concerns related to approach to board gender diversityConcerns related to approach to board diversity  |
| KI & Corporation   | Annual   | Againet  | 16  | Low shareholding requirement<br>Concerns about remuneration committee performance  |
|  | , unda   | rigamor  | 3   | Low shareholding requirementHigh variable pay ratioExcessive CEO pay   |
| Coty Inc.  | Annual   | Against  | 1a  | Concerns about remuneration commitee performance   |
|  |  | 5  | 1f  | Concerns related to attendance at board or committee meetings  |
|  |  |  | 2   | High CEO to average NEO pay High variable pay ratio Excessive CEO pay Total pay targets a range above peer median  |
|  |  |  | 4   | SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG   |
|  |  |  | 4   | opportunities and risks  |
| Lam Research Corporation   | Annual   | Against  |   | High CEO to average NEO payHigh variable pay ratioOptions/PSUs vest in less than 36 months   |
| Automotio Data Processing, Inc.  | Appuel   | All For  | 10  | Concerns about remuneration committee performance  |
| <u>.</u>   | ‡  |  | 415   |  |
| Broadridge Financial Solutions, Inc.   | Annuai   | Against  | 10  | Concerns about remuneration committee performance<br>High variable pay ratioExcessive CEO payOptions/PSUs vest in less than 36 months  |
| Texas Pacific Land Corp  | Annual   | Against  | 4   | Shareholder proposal promotes appropriate accountability or incentivisation  |
| Toxas Fashio Zana Golp.  | , unider   | , iguinor  | 5.6   | Shareholder proposal promotes appropriate accountability or incentivisation  |
| Jack Henry & Associates, Inc.  | Annual   | All For  | 1   |  |
| Akumin Inc.  | Written Consent  | Not Voted  | 1,2   |  |
|  |  |  |   | Shareholder proposal promotes appropriate accountability or incentivisation  |
|  |  |  |   | Concerns about remuneration committee performance  |
| iteme corp   | , a muu  | , gamor  |   | Concerns about reindireación committee performance   |
|  |  |  | 3   | Concerns with non-executive director compensation 2- Insufficient disclosure 3- Low shareholding requirement   |
| Oracle Corporation   | Annual   | Against  | 4,6,7   | Shareholder proposal promotes better management of SEE opportunities and risks   |
| The Clorox Company   | Annual   | All For  | 1   |  |
|  | 4  |  | 1h  | Concerns related to approach to board diversity  |
|  |  | i  |   | Concerns about remuneration committee performance  |
| roomou IIIU.   | / diliudi  | , iganior  | 3   | High variable pay ratioOptions/PSUs vest in less than 36 months  |
| Fox Corporation  | Annual   | Against  | 1g  | Concerns related to approach to board gender diversityConcerns related to shareholder valueCombined CEO/Chairman   |
|  | ‡  |  | 11  | Concerns about remuneration committee performance  |
| ,  | 1  | J  | 2   | High CEO to average NEO payHigh variable pay ratioOptions/PSUs vest in less than 36 months   |
|  |  | l  | 5   | Shareholder proposal promotes better management of SEE opportunities and risks   |
| The Estee Lauder Companies, Inc.   | Annual   | Against  | 1a,3  | Excessive CEO payNo hedging policyOptions/PSUs vest in less than 36 months   |
| Campbell Soup Company  | Annual   | Against  | 6   | SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG   |
|  |  | <b>_</b>   | <u> </u>  | opportunities and risks  |
| Splunk Inc.  |  |  | <u></u>   |  |
| Paylocity Holding Corporation  | Annual   | Against  | 1.5   | Concerns about remuneration committee performance  |
|  |  |  | 1.4   | Concerns related to approach to board gender diversity   |
|  |  |  | 3   | Low shareholding requirement High variable pay ratio Excessive CEO pay   |
|  |  | i  |   | Concerns related to shareholder valueConcerns related to shareholder rights  |
| Cisco Systems, Inc.  | Annual   | Against  | 1e  | Concerns about remuneration committee performance  |
|  |  | 1  | 3   | Excessive executive chair compensation 2- High variable pay ratio 3- Inappropriate use of one-time awards  |
| 1  |  |  | 6<br>1d   | SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency<br>Concerns about remuneration committee performance  |
| Vail Resorts, Inc.   | Annual   | Against  |   |  |
|  | Avoita AG         Barry Callebaut AG         Barry Callebaut AG         Apolio Global Management, Inc.         The Procter & Gamble Company         Newmont Corporation         Paychex, Inc.         Cintas Corporation         Parker-Hannifin Corporation         Bio-Techne Corporation         Bio-Techne Corporation         KLA Corporation         Coty Inc.         Coty Inc.         Lam Research Corporation         Automatic Data Processing, Inc.         Broadridge Financial Solutions, Inc.         Texas Pacific Land Corp.         Jack Henry & Associates, Inc.         Akumin Inc.         Cardinal Health, Inc.         News Corp         Oracle Corporation         The Clorox Company         Western Digital Corporation         ResMed Inc.         Fox Corporation         Sysco Corporation         Sysco Corporation         The Estee Lauder Companies, Inc.         Campbell Soup Company         Splunk Inc. | A2A SpA       Ordinary Shareholders         InPost SA       Extraordinary Shareholders         Salkar ASA       Extraordinary Shareholders         Bunge Global SA       Extraordinary Shareholders         Avolta AG       Extraordinary Shareholders         Bardy Global SA       Extraordinary Shareholders         Avolta AG       Extraordinary Shareholders         Barry Calebaut AG       Annual         Apolio Global Management, Inc.       Annual         The Procter & Gamble Company       Annual         Newmont Corporation       Special         Paychex, Inc.       Annual         Cintas Corporation       Annual         Parker-Hannfin Corporation       Annual         Bio-Techne Corporation       Annual         KLA Corporation       Annual         KLA Corporation       Annual         Coty Inc.       Annual         Lam Research Corporation       Annual         Broadridge Financial Solutions, Inc.       Annual         Invasito Lata Processing, Inc.       Annual         Automatic Data Processing, Inc.       Annual         Automatic Corporation       Annual         Automatic Corporation       Annual         Automatin Le.       Written Consent | AAA SpA     Ordinary Shareholders     Against       InPeat SA     Extraordinary Shareholders     All For       MCD NV     Extraordinary Shareholders     All For       SaMar ASA     Extraordinary Shareholders     All For       Sumar Asa     Extraordinary Shareholders     All For       Bunge Circhal SA     Extraordinary Shareholders     All For       Avolta AG     Extraordinary Shareholders     All For       Bunge Circhal SA     Extraordinary Shareholders     Against       Avolta AG     Extraordinary Shareholders     Against       Barry Callebaut AG     Annual     Against       Apolio Global Management, Inc.     Annual     Against       The Procter & Gamble Company     Annual     Against       Newmont Corporation     Special     All For       Paychex, Inc.     Annual     Against       Cirtas Corporation     Annual     Against       Bio-Techne Corporation     Annual     Against       KLA Corporation     Annual     Against       City Inc.     Annual     Against       Lam Research Corporation     Annual     Against       Insection Corporation     Annual     Against       Texas Pacific Land Corp.     Annual     Against       Insection Corporation     Annual     < | A26.Sp.A.     Ordinary Sharoholders     Apainst     1       InPost SA     Extractionsy Sharoholders     AI For       IMCD NV     Extractionsy Sharoholders     AI For       Saldar ASA     Extractionsy Sharoholders     AI For       Evolution AB     Extractionsy Sharoholders     AI For       Soldar ASA     Extractionsy Sharoholders     AI For       Avoils AG     Extractionsy Sharoholders     Apainst     2       Avoils AG     Extractionsy Sharoholders     Apainst     4.1.1.4.3       Barry Calebaut AG     Annual     Apainst     1.1.6       Apoils Global Management, Inc.     Annual     Apainst     1.1.2       Properties & Gamble Company     Annual     Against     1.1.2       Properties & Gamble Company     Annual     Against     1.1.2       Payshex, Inc.     Annual     Against     1.1.2       Cintas Corporation     Special     Annual     Against     1.9       Sito-Techne Corporation     Annual     Against     1.6     2.0       Gintas Corporation     Annual     Against     1.6     2.0       Gintas Corporation     Annual     Against     1.6     2.0       Corporation     Annual     Against     1.6     2.0       Corporation     An |

| Meeting Date | Company Name   | Meeting Type     | Voting Action      | Agenda Item Numbers | Voting Explanation  |
|--------------|--|------------------|--------------------|---------------------|---|
| 07/12/2023   | Bill Holdings, Inc.  | Annual           | Against            | 1.4                 | Concerns about remuneration committee performance   |
|              |  |                  |                    | 1.2                 | Concerns to protect shareholder valueConcerns about overall board structure   |
| 07/12/2023   | Microsoft Corporation  | Annual           | Against            | 3<br>1.09           | High variable pay ratioOptions/PSUs vest in less than 36 monthsExcessive CEO pay<br>See item 2.   |
| 07/12/2023   | Microsoft Corporation  | Annuai           | Against            | 1.09                | Support is not warranted due to the lack of disclosure of pay benchmarks as well as egregious executive payouts (including potential LTIP   |
|              |  | l                |                    | 11                  | payout having a stangering potential of 2000xbase salary award for the CEO).  |
|              |  |                  |                    | 13                  | Support is warranted as such disclosure would assist shareholders understanding the company's exposure to such activities. We also  |
|              |  |                  |                    | 8                   | believe this type of disclosure is considered best practice.  |
|              |  | ł                |                    | 10                  | Support is warranted as such disclosure would assist shareholders understanding the company's exposure to such risks.   |
|              |  |                  |                    | 9                   | Support is warranted as such disclosure would assist shareholders understanding the company's involvement in such activities.   |
|              |  |                  |                    |                     | Support is warranted as such disclosure would assist shareholders understanding the company's management approach to tax matters. We<br>sharke the transition of disclosure to the transitional transition of the standard statement approach to tax matters. |
|              |  |                  |                    |                     | also believe this type of disclosure is best practices.<br>Support is warranted because we believe this would provide stakeholders disclosure on the climate risk associated with retirement plan   |
|              |  |                  |                    |                     | opports whate because we believe instruction provide stakeholders discussive on the climate risk associated with retirement plan<br>options.  |
| 08/12/2023   | Copart, Inc.   | Annual           | Against            | 1.8                 | Concerns related to succession planningConcerns related to approach to board gender diversityConcerns related to approach to board  |
|              |  |                  |                    | 1.5                 | diversity   |
|              |  |                  |                    | 2                   | EOS manual override, concerns around compensation structure   |
|              |  |                  |                    |                     | EOS manual override, due to a lack of responsiveness to shareholders following the low vote in support of last year's say on pay proposal,  |
| 12/12/2023   | Palo Alto Networks, Inc.   | Annual           | Against            | 1d                  | especially on the attainment of personal goals<br>Concerns about overall board structure  |
| 12/12/2023   | Faio Alto Networks, Inc.   | Annuai           | Against            | 1b                  | Concerns about overall oberal structure Concerns about remained to committee performance  |
|              |  |                  |                    | 3                   | Excessive perquisitesHigh variable pay ratioExcessive CEO payHigh CEO to average NEO pay  |
|              |  | ļ                |                    | 4                   | Pay is misaligned with EOS remuneration principles  |
| 14/12/2023   | FactSet Research Systems Inc.  | Annual           | Against            | 1a                  | Concerns about overall board structure  |
| 15/12/2023   | Viatris Inc.   | Annual           | Against            | 1B                  | Concerns related to approach to board gender diversity  |
| 20/12/2023   | AutoZone, Inc.   | Annual           | Against            | 1.8                 | Concerns about remuneration committee performance   |
| 26/10/2023   | Ula en esta O en es Eve d'United   |                  | All For            | 3                   | High variable pay ratioOptions/PSUs vest in less than 36 monthsExcessive CEO payHigh CEO to average NEO pay   |
| 26/10/2023   | Hipgnosis Songs Fund Limited   | Annual           | All For            |                     |   |
| 28/11/2023   | Hipgnosis Songs Fund Limited<br>Bluefield Solar Income Fund Ltd            | Special          |                    | 40                  |   |
| 30/11/2023   |  | Annual           | Against<br>All For | 13                  | Issue of equity raises concerns about excessive dilution of existing shareholdersConcerns to protect shareholder value  |
| 04/12/2023   | Ruffer Investment Company Limited<br>Schroder Oriental Income Fund Limited | Annual<br>Annual |                    | -+                  |   |
| 06/12/2023   | VinaCapital Vietnam Opportunity Fund Limited (UK)                          | Annual           | All For<br>All For |                     |   |
| 07/12/2023   | Fidelity Emerging Markets Limited  | Annual           | Against            | 0                   | Overboarded/Too many other time commitments   |
| 08/11/2023   | Amcor Pic  | Annual           | Against<br>All For |                     |   |
| 28/11/2023   | Ferauson Pic   | Annual           | Against            | 1h                  | Concerns related to below-board gender diversityConcerns related to approach to board diversity   |
| 05/10/2023   | Henderson Smaller Companies Investment Trust PLC                           | Annual           | All For            |                     | ouncerns related to below-board gender diversity concerns related to approach to board diversity  |
| 09/10/2023   | JD Sports Fashion Plc  | Special          | All For            | -+                  |   |
| 18/10/2023   | Ashmore Group Pic  | Annual           | Against            | 10                  | Pav is misalianed with EOS remuneration principles  |
| 18/10/2023   | Barratt Developments Plc   | Annual           | All For            |                     |   |
| 19/10/2023   | Bridgepoint Group Plc  | Special          | All For            |                     |   |
| 19/10/2023   | Direct Line Insurance Group Plc  | Special          | All For            |                     |   |
| 19/10/2023   | Pantheon International PLC   | Annual           | All For            |                     |   |
| 19/10/2023   | Rank Group Plc   | Annual           | All For            |                     |   |
| 31/10/2023   | The City of London Investment Trust PLC                                    | Annual           | All For            |                     |   |