



The data presented here relate to voting decisions for listed securities held in Nottinghamshire Pension Fund portfolios.





Meeting Date	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
09/10/2023	China Travel International Investment Hong Kong Limited	Extraordinary Shareholders			
10/10/2023	Guotai Junan International Holdings Limited	Extraordinary Shareholders		1	
11/10/2023	Cathay Pacific Airways Limited	Extraordinary Shareholders			
25/10/2023	Sino Land Company Limited	Annual	Against	3.1	Concerns related to inappropriate membership of committees. Concerns related to approach to board gender diversity. Combined CEO/Chair
			Ŭ	3.4	Concerns related to inappropriate membership of committees Lack of independence on board
				5.2,5.3	Issue of equity raises concerns about excessive dilution of existing shareholders
				3.2,3.3,3.5	Lack of independence on board
02/11/2023	New World Development Company Limited	Extraordinary Shareholders	All For		
02/11/2023	Sun Hung Kai Properties Limited	Annual	Against	3.1d	Concerns related to succession planning
02/11/2020		, under	riganist	3.1c	Concerns related to succession planning Concerns related to approach to board gender diversity
				6	Insufficient/poor disclosure
				7	Issue of equity raises concerns about excessive dilution of existing shareholders
				3.1a,3.1b,3.1f	Lack of independence on board
21/11/2023	New World Development Company Limited	Annual	Against	3a e	Concerns related to inappropriate membership of committees issue of equity raises concerns about excessive dilution of existing shareholders
				3c,3e,3f	Lack of independence on board
				7	Pay is misaligned with EOS remuneration principles
20/12/2023	Guotai Junan International Holdings Limited	Extraordinary Shareholders	All For		
23/10/2023	Japan Logistics Fund, Inc.	Special	All For		
25/10/2023	AEON REIT Investment Corp.	Special	Against	4.1	Concerns related to succession planning
25/10/2023	StemRIM, Inc.	Annual	Against	1	Pay is misaligned with EOS remuneration principles
25/10/2023	Visional, Inc.	Annual	Against	4	Pay is misaligned with EOS remuneration principles
26/10/2023	Advance Residence Investment Corp.	Special	All For		
27/10/2023	Mitsui Fudosan Logistics Park, Inc.	Special	All For		
14/11/2023	ITOCHU Techno-Solutions Corp.	Special	Against	2	The change is requested in connection with the reverse stock split proposed in Item 1, which does not merit support.
				1	The purchase price represents a low premium to the share price before the tender offer announcement, which does not appear
					advantageous to its minority shareholders.
20/11/2023	Mani, Inc.	Annual	All For		
22/11/2023	Bic Camera, Inc.	Annual	Against	2.1,2.8,2.9	Lack of independence on board
22/11/2023	Japan Hotel REIT Investment Corp.	Special	Against	3.1	Concerns related to succession planning
22/11/2023	LaSalle LOGIPORT REIT	Special	All For		
22/11/2023	TOSHIBA Corp.	Special	No Action Taken	1,2	
23/11/2023	Ryohin Keikaku Co., Ltd.	Annual	Against	3.5,3.7	Lack of independence on board
24/11/2023	SHIFT, Inc.	Annual	Against	2.1	Concerns about overall performance
28/11/2023	Daiwa House REIT Investment Corp.	Special	All For		
29/11/2023	ORIX JREIT, Inc.	Special	All For		
30/11/2023	FAST RETAILING CO., LTD.	Annual	Against	1.2,1.3	Concern about independence due to tenure
		ļ	5	1.1	Concern about overall gender diversity at the board
30/11/2023	Japan Metropolitan Fund Investment Corp.	Special	All For		
08/12/2023	CyberAgent, Inc.	Annual	Against	3.2	Concerns related to succession planning
00/40/0000	Ne cois Unide as Oc. 164	Annual	AU 5	2.4	Lack of independence on board
08/12/2023	Noevir Holdings Co., Ltd.	Annual	All For		
17/12/2023	GMO Payment Gateway, Inc.	Annual	Against	2.2,3.3	Lack of independence on board
19/12/2023	Mitsubishi Research Institute, Inc.	Annual	Against	4.1 3.1.3.3.3.4.3.6.3.7.3.8	Concerns about overall board structure
19/12/2023	Obara Group, Inc.	Annual	Against	2.1	Lack of independence on board Concerns related to approach to board gender diversity
13/12/2023	obala oloup, inc.	Annuai	Agamat	2.4	Lack of independence on board
20/12/2023	Open House Group Co., Ltd.	Annual	All For		
21/12/2023	FOOD & LIFE COMPANIES LTD.	Annual	All For	T	
21/12/2023	Invincible Investment Corp.	Special	All For	1	
22/12/2023	Amvis Holdings, Inc.	Annual	All For		
22/12/2023	Hamamatsu Photonics KK	Annual	Against	2.1,2.7	Lack of independence on board
26/12/2023	Daiwa Securities Living Investment Corp.	Special	All For		······································
05/10/2023	Singapore Exchange Limited	Annual	All For		
18/10/2023	Keppel Limited	Extraordinary Shareholders	All For		
24/10/2023	CapitaLand Ascott Trust	Extraordinary Shareholders			
20/11/2023					
	Flex Ltd.	Extraordinary Shareholders		<u> </u>	
23/10/2023	Celltrion Healthcare Co., Ltd.	Special	All For		
23/10/2023	Celltrion, Inc.	Special	All For	<u></u>	

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Meeting Date 25/10/2023	Company Name L&F Co., Ltd.		Voting Action All For	Agenda Item Numbers	Voting Explanation
10/11/2023	MERITZ Financial Group, Inc.		All For	<b></b>	
17/11/2023	KB Financial Group, Inc.	Special	All For		
30/11/2023	KEPCO Plant Service & Engineering Co., Ltd.	<u> </u>	All For	<b>↓</b>	
05/12/2023		Special		4	
06/12/2023	Kangwon Land, Inc.	Special	Against	' 	Concerns related to inappropriate membership of committees
	Mirae Asset Securities Co., Ltd.	Special	All For	ļ	
11/12/2023	Korea Electric Power Corp.	Special	Against	1	Lack of independence on board
21/12/2023	HLB Co., Ltd.		All For	ļ	
22/12/2023	KEPCO Plant Service & Engineering Co., Ltd.	Special	All For		
26/12/2023	Ecopro BM Co., Ltd.	Special	All For	L	
27/12/2023	Hyundai Mobis Co., Ltd.	Special	All For	<u> </u>	
28/12/2023	Hyundai Steel Co.	Special	All For		
11/10/2023	Commonwealth Bank of Australia	<b>.</b>	All For	Į	
11/10/2023	CSL Limited	Annual	Against	4,5	Pay is misaligned with EOS remuneration principles
11/10/2023	Insurance Australia Group Ltd.	Annual	Against	2	Concerns related to approach to board gender diversity
12/10/2023	Aurizon Holdings Limited	Annual	All For	4,5	Pay is misaligned with EOS remuneration principles
12/10/2023	Brambles Limited	Annual		6	Concernent and the Audite Insure
13/10/2023	-4		Against	0	Concerns regarding Auditor tenure
	Newcrest Mining Ltd.	Court	All For		
16/10/2023	Stockland	Annual	Against	5,6	Pay is misaligned with EOS remuneration principles
16/10/2023	Treasury Wine Estates Limited	Annual	Against	2d,2f,3,4	Pay is misaligned with EOS remuneration principles
17/10/2023	Cochlear Limited	Annual	Against	3.2 2.1,4.1	Concerns regarding Auditor tenure Pay is misaligned with EOS remuneration principles
17/10/2023	IDP Education Limited	Annual	Against	2.1,4.1 2a,3	Pay is misaligned with EOS remuneration principles
17/10/2023	Telstra Group Limited	Annual	Against	3a,4a,4b,5	Pay is misaligned with EOS remuneration principles
18/10/2023	Origin Energy Limited	Annual	All For	54,44,40,5	r ay is misanglieu wur Loo remuneration principies
18/10/2023	Yancoal Australia Ltd.	Extraordinary Shareholders			
19/10/2023	ASX Limited	Annual	Against	2	Pay is misaligned with EOS remuneration principles
19/10/2023	Orora Ltd.	÷		3	Pay is misaigned with EOS remuneration principles
19/10/2023	Perpetual Limited	Annual	Against	4 4 Eo Eb	Pay is misaigned with EOS remuneration principles
19/10/2023	The Lottery Corporation Limited	Annual	Against	1,5a,5b 3,4	Pay is misaigned with EOS remuneration principles
		Annual	Against		
19/10/2023	Transurban Group Ltd.	Annual	Against	2b	Concerns regarding Auditor tenure
20/10/2023	Cleanaway Waste Management Limited	Annual	Against	2	Pay is misaligned with EOS remuneration principles
20/10/2023	Worley Limited	Annual	Against	3,4	Pay is misaligned with EOS remuneration principles
23/10/2023	Region Group	Annual	Against	1,5	Pay is misaligned with EOS remuneration principles
24/10/2023	Ansell Limited	Annual	All For		
24/10/2023	Bendigo and Adelaide Bank Limited	Annual	Against	3	Pay is misaligned with EOS remuneration principles
25/10/2023	Dexus	Annual	riganist	1	Pay is misaligned with EOS remuneration principles
25/10/2023	Tabcorp Holdings Limited	Annual	Against	2a	Concerns regarding Auditor tenure
26/10/2023	APA Group	Annual	Against	3,4 1,3	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles
26/10/2023	Boral Limited	Annual	Against	2.2	Concerns related to approach to board gender diversity
20/10/2023	Borai Limited	Annuai		2.1	Inadequate management of climate-related risks Overboarded/Too many other time commitments
				3	Pay is misaligned with EOS remuneration principles
26/10/2023	Challenger Limited	Annual	Against	6	Concerns to protect shareholder value
				3,4	Pay is misaligned with EOS remuneration principles
26/10/2023	JB Hi-Fi Limited	Annual		2b	Concerns regarding Auditor tenure
26/10/2023	Reece Limited		All For	ļ	
26/10/2023	South32 Ltd.	Annual	Against	2b 4.5	Concerns about remuneration committee prioritians
26/10/2023	Wesfarmers Limited	Annual	Against	4,5 2b,3,4	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles
26/10/2023	Whitehaven Coal Limited	Annual	Against	0,0,7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG
20/10/2020		/ unitidi	, iganiai	9 1,2,3	opportunities and risks
				· · · -	Pay is missi and make EOS remuneration principles
26/10/2023	Woolworths Group Limited	Annual	Against	2a	Concerns regarding Auditor tenure
27/10/2023	CAR Group Limited	Annual	Against	3a	Concerns regarding Auditor tenure 2- Lack of independence on board 3- Overboarded/Too many other time commitments
27/10/2023	Steadfast Group Ltd. (Australia)	Annual	All For	[	
31/10/2023	Deterra Royalties Ltd.	Annual	Against	1,3	Pay is misaligned with EOS remuneration principles
31/10/2023	Endeavour Group Ltd. (Australia)	Annual	All For	•	
01/11/2023	BHP Group Limited	Annual	Against	10,11	Pay is misaligned with EOS remuneration principles
01/11/2023	Domino's Pizza Enterprises Limited	Annual	Against	2	Concerns related to inappropriate membership of committeesLack of independence on boardConcerns regarding Auditor tenure
01/11/2023	Sims Limited	Annual	All For	<u>+</u>	
01/11/2023	Vicinity Centres	Annual	Against	2	Pay is misaligned with EOS remuneration principles
03/11/2023	Coles Group Limited	Annual	Against	2,3	Pay is misaligned with EOS remuneration principles
03/11/2023	Qantas Airways Limited	Annual	Against	2d,3,4	Pay is misaligned with EOS remuneration principles
08/11/2023	Allkem Limited	Annual	Against	2	Concerns related to approach to board gender diversity
08/11/2023	Domain Holdings Australia Ltd.	Annual	Against	2	Concerns related to approach to board gender diversityConcerns regarding Auditor tenure
08/11/2023	Magellan Financial Group Limited	Annual	Against	2 3a	Concerns regarding Auditor tenureConcerns about remuneration committee performance
	5 · ··································		J	2	Pay is misaligned with EOS remuneration principles
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Meeting Date	Company Name The Star Entertainment Group Limited	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation Concerns to protect shareholder value
09/11/2023	The Star Entertainment Group Limited	Annual	Against	9,10 6,7,8	Concerns to protect shareholder value Pay is misaligned with EOS remuneration principles
14/11/2023	Beach Energy Limited	Annual	Against	3	Partis insengined with ECO reinforceation principles Overboarded/Too many other time commitments
				- 1,5,6	Pay is misaligned with EOS remuneration principles
14/11/2023	Goodman Group	Annual	Against	1,3	Concerns regarding Auditor tenure
15/11/2023	Computershare Limited	Annual	Against	4	Pay is misaligned with EOS remuneration principles
15/11/2023	Flight CentreTravel Group Limited	Annual	Against	3	Concerns to protect shareholder value
15/11/2023	Platinum Asset Management Ltd.	Annual	Against	1	Concerns about remuneration committee performance
				2,3,4,5,6	Pay is misaligned with EOS remuneration principles
15/11/2023	Seek Limited	Annual	Against	2,3b,5,6	Pay is misaligned with EOS remuneration principles
16/11/2023	Altium Limited	Annual	All For		
16/11/2023	Charter Hall Group	Annual	All For		
16/11/2023	IGO Ltd.	Annual	Against	1,3,4,5,7	Pay is misaligned with EOS remuneration principles
16/11/2023	Mineral Resources Limited	Annual	All For	1	
16/11/2023	Mirvac Group	Annual	Against	2.2,3	Pay is misaligned with EOS remuneration principles
16/11/2023	Northern Star Resources Ltd.	Annual	Against	1,3	Pay is misaligned with EOS remuneration principles
16/11/2023	REA Group Ltd	Annual	Against	2,3	Pay is misaligned with EOS remuneration principles
16/11/2023		Annual	Against	2,0	Concerns related to Non-audit fees
10/11/2023	Seven Group Holdings Limited	Annual	Against	3	Concerns related to Non-audit feesLack of independence on board
				4	Pay is misaligned with EOS remuneration principles
16/11/2023	Sonic Healthcare Limited	Annual	Against	2	Concerns regarding Auditor tenure
			Ū	5,6,8,9	Pay is misaligned with EOS remuneration principles
17/11/2023	Lendlease Group	Annual	Against	3	Pay is misaligned with EOS remuneration principles
20/11/2023	Pro Medicus Limited	Annual	Against	3.1	Concerns related to approach to board gender diversityConcerns regarding Auditor tenure
				3.2	Concerns regarding Auditor tenure
21/11/2023	AGL Energy Limited	Annual	Against	2	Pay is misaligned with EOS remuneration principles
21/11/2023	Bluescope Steel Limited	Annual	Against	2b	Concerns regarding Auditor tenure
21/11/2023	Fortescue Ltd.	Annual	Against	3	Concerns related to inappropriate membership of committees
				1	Pay is misaligned with EOS remuneration principles
		<u> </u>		2	ndependent ChairmanInadeguate management of climate-related risks
22/11/2023	Downer EDI Limited	Annual		3	Pay is misaligned with EOS remuneration principles
22/11/2023	Medibank Private Ltd.	Annual	Against	3,4	Pay is misaligned with EOS remuneration principles
23/11/2023	Evolution Mining Limited	Annual	Against	3	Concerns related to approach to board gender diversity
23/11/2023	Insignia Financial Ltd.	Annual	Against	3	Pay is misaligned with EOS remuneration principles
23/11/2023	New Hope Corporation Limited	Annual	Against	8	Inadequate management of climate-related risks 2- Inadequate management of climate-related risks from exposure to coal
		<u>.</u>	<b></b>	1,2,6	Pay is misaligned with EOS remuneration principles
23/11/2023	Pilbara Minerals Ltd.	Annual	Against	1,6	Pay is misaligned with EOS remuneration principles
23/11/2023	Qube Holdings Ltd.	Annual	Against	1	Concerns related to approach to board gender diversity
24/11/2023	NextDC Ltd.	Annual	Against	1,6	Pay is misaligned with EOS remuneration principles
24/11/2023	WiseTech Global Limited	Annual	Against	3	Concerns related to inappropriate membership of committeesConcerns regarding Auditor tenure
28/11/2023	Ramsay Health Care Limited	Annual	Against	3.2	Concerns regarding Auditor tenure
29/11/2023	Harvey Norman Holdings Ltd.	Annual	Against	4	Concerns about overall board structure
			-	5	Concerns regarding Auditor tenure
				2	Pay is misaligned with EOS remuneration principles
				3	ndependent ChairmanConcerns related to approach to board gender diversity
29/11/2023	Lynas Rare Earths Ltd	Annual	Against	3	Concerns regarding Auditor tenure
30/11/2023	Liontown Resources Limited	Annual	Against	3,4 1.5	Concerns to protect shareholder value
04/12/2023	Origin Energy Limited	Court	All For	1,5	Pay is misaligned with EOS remuneration principles
05/12/2023	Bank of Queensland Limited	Annual	Against	2	Concerns to protect shareholder value
03/12/2023	Bank of Queensiand Linned	Annuar	Against	3.4.5	Pay is misaligned with EOS remuneration principles
08/12/2023	Washington H. Soul Pattinson and Company Limited	Annual	Against	2b	I ad remaining the management of climate-related risks from exposure to coal Inadequate management of climate-related risks
		<u> </u>		3	Pay is misaligned with EOS remuneration principles
13/12/2023	Orica Ltd.	Annual	Against	3,5	Pay is misaligned with EOS remuneration principles
14/12/2023	Westpac Banking Corp.	Annual	Against	2	Pay is misaligned with EOS remuneration principles
				6b	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG
		<u>.</u>	<b></b>	L	opportunities and risks
15/12/2023	National Australia Bank Limited	Annual	Against	2	Pay is misaligned with EOS remuneration principles
				5b	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG
19/12/2023	Allkem Limited	Court	All For		opportunities and risks
	Incitec Pivot Limited	Annual		4	Pay is misaligned with EOS remuneration principles
20/12/2023 21/12/2023	ANZ Group Holdings Limited	Annual	Against All For	- -	
				+	
12/10/2023	Meridian Energy Limited	Annual	All For		
17/10/2023	Auckland International Airport Limited	Annual	Against	1,2	Concerns regarding Auditor tenure
24/10/2023	EBOS Group Limited	Annual	Against	3	Concerns regarding Auditor tenure
27/40/2022	Elatabas Duilding Limited	Annual	Anningt	2	Pay is misaligned with EOS remuneration principles
27/10/2023	Fletcher Building Limited	Annual	Against		Inadequate management of climate-related risks
27/10/2023	SkyCity Entertainment Group Limited	Annual	Against	5	Concerns regarding Auditor tenure
03/11/2023	Spark New Zealand Ltd.	Annual	All For	3	Concerns related to attendance at board or committee meetings
15/11/2023	Contact Energy Ltd	Annual	All For	+	
16/11/2023	The a2 Milk Company Limited	Annual	1	1	Concerns secreting Auditor torung
10/11/2023	The az Milk Company Limited	Annual	Against	1	Concerns regarding Auditor tenure
				13	Pay is misaligned with EOS remuneration principles

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Birling         Res         Part         Part      Part         Part	27/10/2023	AutoStore Holdings Ltd.	Special	Against	4	
Number         Numer         Numer         Numer <td>40/44/2022</td> <td>NIM/C Liaidings Limited</td> <td>anual</td> <td>Anningt</td> <td>5</td> <td></td>	40/44/2022	NIM/C Liaidings Limited	anual	Anningt	5	
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RH9000         Refer yound wound w	05/12/2023	Yue Yuen Industrial (Holdings) Limited	Special			
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NAME State (1)         Market State (1) <td></td> <td>· · · · · · · · · · · · · · · · · · ·</td> <td></td> <td></td> <td></td> <td></td>		· · · · · · · · · · · · · · · · · · ·				
Dist Notes         Security         Special         C.3.         Part instruments with PCM management integrats.           Distribution         Security					<u> </u>	
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OH/19/2000         Origination Service Score Data         Service         All res         All res           OP/19/2001         Service Mode SC, LSL         Service         All res         All res         All res           OP/19/2002         Service Mode SC, LSL         Service         All res         All res         All res           OP/19/2003         Service Mode SC, LSL         Service         Service Score Scor			Special	All For		
00/19/20/20         Section Model Co. 10         Special         Altri         Control Model Co	14/11/2023	Shenzhen Transsion Holding Co., Ltd.	Special	Against	2	Insufficient/poor disclosure
Op/12/2020         Shangke Price         Series         Againt         2         Concern related is instruction related is instruction related is instruction.           71/72/2021         Series Price         Series Price         Series Price         Series Price           71/72/2021         Series Price         Series Price         Series Price         Series Price           71/72/2021         Series Price         Series Price         Series Price         Series Price           71/72/2021         Series Price         Series Price         Series Price         Series Price           71/72/2021         Series Price         Series Price         Series Price         Series Price           71/72/2021         Series Price         Series Price         Series Price         Series Price           71/72/2021         Series Price         Series Price         Series Price         Price           71/72/2021         Series Price         Series Price         Price         Price         Pric	04/12/2023	Yantai Jereh Oilfield Services Group Co. Ltd.	Special	All For		
Op/12/2020         Shangke Price         Series         Againt         2         Concern related is instruction related is instruction related is instruction.           71/72/2021         Series Price         Series Price         Series Price         Series Price           71/72/2021         Series Price         Series Price         Series Price         Series Price           71/72/2021         Series Price         Series Price         Series Price         Series Price           71/72/2021         Series Price         Series Price         Series Price         Series Price           71/72/2021         Series Price         Series Price         Series Price         Series Price           71/72/2021         Series Price         Series Price         Series Price         Series Price           71/72/2021         Series Price         Series Price         Series Price         Price           71/72/2021         Series Price         Series Price         Price         Price         Pric	06/12/2023	Kweichow Moutai Co., Ltd.	Special	All For	· · · · · · · · · · · · · · · · · · ·	
Process         Process <t< td=""><td></td><td>-4</td><td></td><td></td><td>2</td><td>Concerns related to shareholder rights</td></t<>		-4			2	Concerns related to shareholder rights
Strate         Strate         Strate         Strate         Strate         Strate         Strate           2010200         Strate	55/12/2020	changhair ataliai new Energy reelihology co., Etc.	spoola		4.5.1.5.2.5.3.54555657	
PUTUD/201         Structure         Structure         Special         Applied         Put Memory Put Description         Structure           201/00201         Market NUT Description         Special         Applied         Put Description         Constructure         Construnture         Construnture         Co						
2012/2023         Structure VIDT Processing Technology Co., LM.         Seculal         Approx         2         Insufficient/loop disclosure           2017/2023         Finance Machine Link.         Seculal         Approx         2         Concerns Acid versite Dear Instead on segonach to brazer printed density concerns acid versite Dear Instead on segonach to brazer printed density concerns acid versite Dear Instead on segonach to brazer printed density concerns acid versite Dear Instead on segonach to brazer printed density concerns acid versite Dear Instead	21/12/2023	Shenzhen Transsion Holding Co., Ltd.	Special			Insufficient/poor disclosure
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Op1112032         Extent Motors Limited         Special         Agenet         3         Concerns refined to mappropriate membership of committee Concerns refined to mapproximate Concemmittee Concemmittee Concerns refined Concerns refined to mappr	30/10/2023	Kotak Mahindra Bank Limited	Special	All For		
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Optimization         Needs Handle Life         Special         All For         Instrumentation           2021/2020         Orgo Prinnicity Banoth SAB de CV         Ordinary Shareholders         All For         Instrumentation           05/10/2020         Orgo Prinnicity Banoth SAB de CV         Ordinary Shareholders         All For         Instrumentation discussion           05/11/2023         All Pay K         Ordinary Shareholders         All For         Instrumentation discussion           05/11/2023         All Pay K         Ordinary Shareholders         All For         Instrumentation discussion           05/11/2023         All Pay K         Ordinary Shareholders         All For         Concerns to protect shareholder value 2. Pay is maaigned with EOS remuneration principles           11/12/2023         Discovery LB         Annual         Against         2.4         All For           20/10/2023         Ford Oronofty Stany AS         Special         Against         2.4         Lark for Information and the Concear           20/10/2023         Objes Oronofty Stany AS         Special         Against         2.1         Lark for Information and the Concear           20/11/2023         Objes Oronofty Stany AS         Special         Against         3.12         Instrumentation of board           20/12/2023         Objes Oronofty Stany A				Ŭ	1	Pay is misaligned with EOS remuneration principles
22/12/2023         Kink Mendra Bank Limited         Special         Alf For         Instrumentation           07/17/2023         LiPP FA         Special         Apparts         S         Instrumentation         Special           08/17/2023         LiPP FA         Special         Apparts         S         Instrumentation         Special         Apparts         Special         Apparts         Special         Special         Apparts         Special         Apparts         Special         Apparts         Special         Special         Apparts         Special         Special         Alf For         <		Biocon Limited			l	
Op/10/2023         Grup Planchero Bandre SAG de CV         Ordinary Shareholders         All For Against         Description of scioosare           08/11/2023         Al Right Bank         Ordinary Shareholders         Abaian Against         1.1.2.13.1.4.1.5.1.6.1.7.1.         Insufficient/poor disclosure           10/11/2023         Al Right Bank         Ordinary Shareholders         Abaian Against         1.1.2.13.1.4.1.5.1.6.1.7.1.         Insufficient/poor disclosure           10/11/2023         Discovery LM.         Annual         Against         1.4.2.4.2.3         Concerns to protect thembodier value 2. Pay is missinghed with EOS remuneration principles           20/10/2023         Fold Onnon/s Samayi AS         Special         Against         2         Concerns to protect thembodier value 2. Pay is missinghed with EOS remuneration principles           20/10/2023         Fold Onnon/s Samayi AS         Special         Against         2         Lask of independence or board           20/10/2023         Fold Onnon/s Samayi AS         Special         Agricer         Lask of independence or board           20/10/2023         Fold Onnon/s Samayi AS         Special         Agricer         Lask of independence or board           20/10/2023         Fold Onnon/s Samayi AS         Special         Agricer         Lask of independence or board           20/10/2023         Fold Onnon/s Samayi AS		Nestle India Ltd.	Special	All For	[	
Op/10/2023         Grup Planchero Bandre SAG de CV         Ordinary Shareholders         All For Against         Description of scioosare           08/11/2023         Al Right Bank         Ordinary Shareholders         Abaian Against         1.1.2.13.1.4.1.5.1.6.1.7.1.         Insufficient/poor disclosure           10/11/2023         Al Right Bank         Ordinary Shareholders         Abaian Against         1.1.2.13.1.4.1.5.1.6.1.7.1.         Insufficient/poor disclosure           10/11/2023         Discovery LM.         Annual         Against         1.4.2.4.2.3         Concerns to protect thembodier value 2. Pay is missinghed with EOS remuneration principles           20/10/2023         Fold Onnon/s Samayi AS         Special         Against         2         Concerns to protect thembodier value 2. Pay is missinghed with EOS remuneration principles           20/10/2023         Fold Onnon/s Samayi AS         Special         Against         2         Lask of independence or board           20/10/2023         Fold Onnon/s Samayi AS         Special         Agricer         Lask of independence or board           20/10/2023         Fold Onnon/s Samayi AS         Special         Agricer         Lask of independence or board           20/10/2023         Fold Onnon/s Samayi AS         Special         Agricer         Lask of independence or board           20/10/2023         Fold Onnon/s Samayi AS	22/12/2023	Kotak Mahindra Bank Limited	Special	All For		
17/17 10223     LP P A.     Secolal     Against     5     resufficient/poor disclosure       08/11/2023     Al Reph Bank     Ordinary Shareholders     Ashanan     1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,		Grupo Financiero Banorte SAB de CV	Ordinary Shareholders	All For	<u>.</u>	
Op/11/2023         A Bayle Bank         Optimary Shareholders         Assam         1.1.2.1.3.1.4.1.5.1.6.1.7.1.           16/11/2023         Discovery Ltd.         Annual         Against         1.1.2.1.3.1.4.5.1.6.1.7.1.18         Concome related to happropriate membership of committees           23/10/2023         Discovery Ltd.         Annual         Against         1.4.4.2.4.3         Ministry Shareholder value 2- Pay is misaligned with EOS remuneration principles           26/10/2023         Ford Obumbly Samayi AS         Spocial         Against         2         Lask of independence on board           20/12/2023         Ford Obumbly Samayi AS         Spocial         Against         2         Lask of independence on board           20/12/2023         East Extent: Unden Stensive Total AS         Spocial         Against         9.12         Issued Foreitadown           20/12/2023         East Extent: Unden Stensive Total AS         Spocial         All For         Issued Foreitadown         Issued Foreitadown           20/12/2023         Ford Obumbly Stensive Total AS         Spocial         All For         Issued Foreitadown         Issued Foreitadown           20/12/2023         Ford Obumbly Stensive Total AS         Spocial         All For         Issued Foreitadown         Issued Foreitadown         Issued Foreitadown         Issued Foreitadown         Issued For		-4			5	Insufficient/noor disclosure
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number         Annual         Apainst         4.115.1.16.1.17.1.18           16/11/2023         Discovery Ltd.         Annual         Apainst         4.14.2.4.3         Multiple voting the concerns to protect shareholder value 2- Pay is misaligned with EOS remuneration principles           23/10/2023         Kardemir Karabuk Demir Ceilk Sanayi ve Ticaret AS         Special         Apainst         2.4         Insufficient/poor disclosure           20/11/2023         Dogus Obmotiv Sensi ve Ticaret AS         Special         Alf For         Insufficient/poor disclosure           20/11/2023         Odas Elektrik Untern Sanayi Ticaret AS         Special         Alf For         Insufficient/poor disclosure           21/12/2023         Teklen Holding AS         Special         Alf For         Insufficient/poor disclosure           21/12/2023         Teklen Holding AS         Special         Alf For         Insufficient/poor disclosure           21/12/2023         Teklen Holding AS         Special         Alf For         Insufficient/poor disclosure           21/11/2023         Rafferein Bark International AG         Special         Alf For         Insufficient/poor disclosure           21/11/2023         Palanet Rafferein Bark International AG         Special         Alf For         Insufficient/poor disclosure           21/11/2023         Raliferein Bark Internatinand	06/11/2023	Ai Rajni Dank				
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Automic Kardburk Kardburk Demir Cellk Sanay ve Trazet AS         Special         Against         2.4         Multiple volting rights           23/10/2023         Ford Otomotiv Sanay Va         Special         Against         2.4         Insufficient/Joor disclosure           20/11/2023         Dogus Onovit Sensi ys Trazet AS         Special         All For	16/11/2023	Discovery Ltd.	Annual	Against	1	Concerns to protect shareholder value 2- Pay is misaligned with EOS remuneration principles
16/10/2023     Ford Opmothy Samy AS     Special     Against     9       20/11/2023     Dogus Otomothy Servis ve Ticaret AS     Special     All For       21/12/2023     Odas Elektrik Utertin Samy Ticaret AS     Annual     Against     9.12       21/12/2023     Tekfon Holding AS     Special     All For     Insufficient/poor disclosure       21/12/2023     Tekfon Holding AS     Special     All For     Insufficient/poor disclosure       25/12/2023     OYAK Cimento Fabrikalari AS     Special     All For     Insufficient/poor disclosure       21/11/2023     Ralfreisen Bank International AG     Extraordinary Shareholders' Against     2     Lack of Independence on board       20/10/2023     Ackermans & van Haaren NV     Extraordinary Shareholders' Against     3     Poison pil/anti-lakeover measure not In investors interests       21/11/2023     Solvay SA     Extraordinary Shareholders' Against     18     Inappropriate use of one-line awards 2- Pay is misaligned with EOS renuneration principles       21/11/2023     Colopials Al/S     Annual     No Action Taken     1.2.3.4.56.7.8.9       7/11/2023     Colopials Al/S     Annual     No Action Taken     1.2.3.4.56.7.8.9       7/11/2023     Solvay SA     Annual Apainst     9.10     Pay is misaligned with EOS renuneration principles       7/11/2023     Solvay SA     An		,			4.1,4.2,4.3	
Terror Obmothy Sanay AS     Special     Against     2     Lack of Independence on board       2011/2023     Dogus Computy Sanay variant AS     Special     AI For       2012/2023     Takton Holding AS     Special     AI For       2112/2023     Takton Holding AS     Special     AI For       2112/2023     Takton Holding AS     Special     AI For       2512/2023     OVAK Cimento Fashkalari AS     Special     AI For       2512/2023     OVAK Cimento Fashkalari AS     Special     AI For       2011/2023     Raiffesten Bank International AG     Extraordinary Shareholders Against     2       2011/2023     Raiffesten Bank International AG     Extraordinary Shareholders Against     2       2011/2023     Ackermans & van Haaren NV     Extraordinary Shareholders Against     2       2011/2023     Solvay SA     Extraordinary Shareholders Against     18       1001/2023     TCS Group Holding Pic     Annual     No Action Taken     12.3.4.5.6.7.6.3       21/11/2023     TCS Group Holding Pic     Annual     No Action Taken     12.3.4.5.6.7.6.3       20/11/2023     Coloplast A/S     Annual     Abstain     7.1     Concerns related to inappropriate membership of committees       21/11/2023     TCS Group Holding Pic     Annual     Abstain     7.1     Gorcerns	23/10/2023	Kardemir Karabuk Demir Celik Sanayi ve Ticaret AS	Special			
20/11/2023     Opus Oxmotiv Servis ve Traerel AS     Special     All For       20/12/2023     Cdas Elektiv Uretim Sanayi Tearent AS     Annual     Against     9,12       21/12/2023     Takfen Holding AS     Special     All For     Insufficient/poor disclosure       25/12/2023     Haal Omer Saband Holding AS     Special     All For     Insufficient/poor disclosure       25/12/2023     Haal Omer Saband Holding AS     Special     All For     Insufficient/poor disclosure       25/12/2023     OYAK Cimento Fabrikatian AS     Special     All For     Insufficient/poor disclosure       20/10/2023     Ackermans & van Haaren NV     Extraordinary Shareholders     Against     2       20/10/2023     Ackermans & van Haaren NV     Extraordinary Shareholders     Against     3       21/11/2023     Colopias Afri     Annual     No Action Taken     12.3 Action pli/lanti-takeover measure not in investors interests       21/11/2023     Colopias Afri     Annual     No Action Taken     12.3 Action Taken     2.3 Action Taken       21/11/2023     Colopias Afri     Annual     No Action Taken     12.3 Action Taken     2.4 Action Action pli/lanti-takeover measure not in investors interests       21/11/2023     Colopias Afric     Annual     No Action Taken     12.3 Action Taken     2.3 Action Taken       21/11/2023	26/10/2023					
20/12/22/23     Osite Elektrik Uterien Sanary Ticaret AS     Annual     Against     9,12     Insufficient/poor disclosure       21/12/2023     Tekfer Holding AS     Special     All For     Insufficient/poor disclosure       25/12/2023     OVAK Cimento Fabrikalari AS     Special     All For       21/11/2023     Fabrikalari AS     Special     All For       21/11/2023     Ralfleisen Bank International AG     Estraordinary Shareholders     Against       2     Poison pill/anti-lakeover measure not in Investors Interests     equity raises concerns about excessive dilution of existing shareholders       20/10/2023     Solvay SA     Extraordinary Shareholders     Against     3       21/11/2023     TCS Group Holding PC     Annual     No Action Taken     11,2,3,6,5,7,8,9       21/11/2023     TCS Group Holding PC     Annual     No Action Taken     1,2,3,6,5,7,8,9       2/11/2023     Colopiast A/S     Annual     No Action Taken     1,2,3,6,5,7,8,9       2/11/2023     TCS Group Holding PC     Annual     Abstain     7,1     Concerns related to inappropriate use of one-time awards 2- Pay is misaligned with EOS remuneration principles       2/11/2023     Ferned Ricard SA     Annual     Abstain     7,1     Concerns related to inappropriate membership of committees       2/11/2023     Jumbo SA     Annual/Special     Agai						
211/22023     Texten Holding AS     Special     All For       25/12/2023     Haci Omer Sabanci Holding AS     Special     All For       25/12/2023     OVAK Climento Fabrikalari AS     Special     All For       21/11/2023     Raiffeisen Bark International AG     Extraordinary Shareholders     Against     2       20/10/2023     Ackermans & van Haaren NV     Extraordinary Shareholders     Against     3       20/10/2023     Solvay SA     Extraordinary Shareholders     Against     3       21/11/2023     Solvay SA     Extraordinary Shareholders     Against     18       21/11/2023     Colopiast A/S     Annual     No Action Taken     Poison pillianti-lakeover measure not in investors interests       21/11/2023     Colopiast A/S     Annual     No Action Taken     Poison pillianti-lakeover measure not in investors interests       21/11/2023     Colopiast A/S     Annual     No Action Taken     Poison pillianti-lakeover measure not in investors interests       21/11/2023     Colopiast A/S     Annual     Annual     No Action Taken     Poison pillianti-lakeover measure not in investors interests       21/11/2023     Poison Rillenti-lakeover measure not in investors interests     Poison Rillenti-lakeover measure not in investors interests       21/11/2023     Poison Rillenti-lakeover measure not in investors interests     Poison Rillenti-lakeov					0.12	
25/12/2023     Hacl Omer Sabanci Holding AS     Special     All For       25/12/2023     OYAK Cimento Fabrikalari AS     Special     All For       25/12/2023     Rotifiesen Bank International AG     Extraordinary Shareholders     Against     2       20/10/2023     Ackermans & van Haaren NV     Extraordinary Shareholders     Against     3       20/10/2023     Ackermans & van Haaren NV     Extraordinary Shareholders     Against     3       21/11/2023     Solvay SA     Extraordinary Shareholders     Against     8       21/11/2023     TCS Group Holding Pic     Annual     No Action Taken     12.3.4.5.6.7.8.9       21/11/2023     Colopiast A/S     Annual     Abstain     7.1     Concerns related to inappropriate membership of committees       07/12/2023     Colopiast A/S     Annual     Apainst     4.6.3     Pay is misaligned with EQS remuneration principles       07/12/2023     Colopiast A/S     Annual     Abstain     7.1     Concerns related to inappropriate membership of committees       10/11/2023     Period Ricard SA     Annual/Special     Against     9.10     Pay is misaligned with EQS remuneration principles       11/10/2023     Sodeko SA     Annual/Special     Ali For     2     2       11/10/2023     Jumbo SA     Extraordinary Shareholders Ali For     2					3,1∠	
2512/2023     OYAK Cimento Fabrikalari AS     Special     All For     International AG     Extraordinary Shareholders     Against     2     Lack of Independence on board       201/12/2023     Ackermans & van Haaren NV     Extraordinary Shareholders     Against     3     Poison pill/anti-takeover measure not in investors interests       201/12/2023     Solvay SA     Extraordinary Shareholders     Against     18     Inappropriate use of one-time awards 2- Pay is misaligned with EOS remuneration principles       21/11/2023     TCS Group Holding Plc     Annual     No Action Taken     1.2,3,4,5,6,7,8,9       20/12/22023     Colopiast A/S     Annual     No Action Taken     1.2,3,4,5,6,7,8,9       20/11/22023     Colopiast A/S     Annual     No Action Taken     1.2,3,4,5,6,7,8,9       20/11/22023     Colopiast A/S     Annual     No Action Taken     1.2,3,4,5,6,7,8,9       20/11/22023     Colopiast A/S     Annual/Special     Against     4.6,3       20/12/22023     Soderso SA     Annual/Special     Against     9.10       20/11/2023     Soderso SA     Annual/Special     Against     9.10       20/11/2023     Jumbo SA     Extraordinary Shareholders     All For       20/11/2023     Jumbo SA     Extraordinary Shareholders     All For       21/11/2023     Hellenic Telecommunications					ļ	L
21/11/2023       Ralfelsen Bank International AG       Extraordinary Shareholders       Against       2       Lack of Independence on board         20/10/2023       Ackermans & van Haaren NV       Extraordinary Shareholders       Against       3       Poison pil/Janit-lakeover measure not in investors interests         08/12/2023       Solvay SA       Extraordinary Shareholders       Against       18       Inappropriate use of one-time awards -2: Pay is misaligned with EOS remuneration principles         21/11/2023       TCS Group Holding Plc       Annual       No Action Taken       1.2,34,56,78,9         07/12/2023       Colopiat A/S       Annual       Abatian       7.1         07/12/2023       Solevas SA       Annual/Special       All For         10/11/2023       Solevas SA       Annual/Special       All For         11/10/2023       Motor Oil (Hellas) Corint Refineries SA       Extraordinary Shareholders       All For         11/10/2023       Motor Oil (Hellas) Corint Refineries SA       Extraordinary Shareholders       All For         12/12/2023       Hellenic Telecommunications Organization SA       Extraordinary Shareholders       All For         13/10/2023       Jumbo SA       Extraordinary Shareholders       All For       Image: Straordinary Shareholders         14/12/2023       Hellenic Telecommunications Organiz					L	L
20/10/2023       Ackermans & van Haaren NV       Extraordinary Shareholders       Against       3       2       Poison pil/anti-takeover measure not in investors interests         08/12/2023       Solvay SA       Extraordinary Shareholders       Against       18       Inappropriate use of one-time awards 2- Pay is missligned with EOS remuneration principles         21/11/2023       TCS Group Holding Pic       Annual       No Action Taken       12.3,4,5,6,7,8,9         07/12/2023       Coloplast A/S       Annual       No Action Taken       12.3,4,5,6,7,8,9         10/11/2023       Fernod Ricard SA       Annual/Special       Against       4,6,3         10/11/2023       Solvay SA       Annual/Special       Against       9,10       Pay is misaligned with EOS remuneration principles         15/12/2023       Solvay SA       Annual/Special       All For       Image: Comparise interestion principles         11/10/2023       Motor OII (Hellas) Corinth Refineries SA       Extraordinary Shareholders       All For       Image: Comparise interestion principles         14/10/2023       Hubic Dever Corp. SA       Extraordinary Shareholders       All For       Image: Comparise interestion principles         14/12/2023       Public Power Corp. SA       Extraordinary Shareholders       All For       Image: Comparise interestin principles         14/12/202	25/12/2023	OYAK Cimento Fabrikalari AS	Special	All For		
20/10/2023       Ackermans & van Haaren NV       Extraordinary Shareholders       Against       3       2       Poison pil/anti-takeover measure not in investors interests         08/12/2023       Solvay SA       Extraordinary Shareholders       Against       18       Inappropriate use of one-time awards 2- Pay is missligned with EOS remuneration principles         21/11/2023       TCS Group Holding Pic       Annual       No Action Taken       12.3,4,5,6,7,8,9         07/12/2023       Coloplast A/S       Annual       No Action Taken       12.3,4,5,6,7,8,9         10/11/2023       Fernod Ricard SA       Annual/Special       Against       4,6,3         10/11/2023       Solvay SA       Annual/Special       Against       9,10       Pay is misaligned with EOS remuneration principles         15/12/2023       Solvay SA       Annual/Special       All For       Image: Comparise interestion principles         11/10/2023       Motor OII (Hellas) Corinth Refineries SA       Extraordinary Shareholders       All For       Image: Comparise interestion principles         14/10/2023       Hubic Dever Corp. SA       Extraordinary Shareholders       All For       Image: Comparise interestion principles         14/12/2023       Public Power Corp. SA       Extraordinary Shareholders       All For       Image: Comparise interestin principles         14/12/202	21/11/2023	Raiffeisen Bank International AG	Extraordinary Shareholders	Against	2	Lack of independence on board
Image: stranding strand					3	4
OB/12/2023       Solvay SA       Extraordinary Shareholders       Against       18 (a,10,12       Inappropriate use of one-time awards 2- Pay is misaligned with EOS remuneration principles         21/11/2023       TCS Group Holding Plc       Annual       No Action Taken       12,34,5,6,7,8,9         07/12/2023       Coloplast A/S       Annual       Abstain       7.1       Concerns related to inappropriate membership of committees         1011/2023       Pernod Ricard SA       Annual/Special       Against       9,10       Pay is misaligned with EOS remuneration principles         1011/2023       Sodexo SA       Annual/Special       Against       9,10       Pay is misaligned with EOS remuneration principles         11/10/2023       Sodexo SA       Annual/Special       All For       Inappropriate membership of committees         11/10/2023       Jumbo SA       Extraordinary Shareholders       All For       Inappropriate membership of communications organization SA         11/10/2023       Hellenic Telecommunications Organization SA       Extraordinary Shareholders       All For       Inappropriate membership of communications Organization SA         28/12/2023       Hellenic Telecommunications Organization SA       Extraordinary Shareholders       All For       Inappropriate membership of communications Organization SA       Extraordinary Shareholders       All For       Inappropriate membership of c			, shareholdere	J	2	Poison pinion takeover measure not in investors interests Issue of equity raises concerns about excessive dilution of existing shareholders
1/11/2023Coloplast A/SAnnualNo Action Taken1,2,3,4,5,6,7,8,907/12/2023Coloplast A/SAnnualAbstain Against7,1 4,6,3Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles10/11/2023Pernod Ricard SAAnnual/SpecialAgainst9,10Pay is misaligned with EOS remuneration principles15/12/2023Sodexo SAAnnual/SpecialAll ForImage: Committees SAImage: Committees SA18/10/2023Jumbo SAExtraordinary ShareholdersAll ForImage: Committees SAExtraordinary Shareholders10/11/2023Hellenic Telecommunications Organization SAExtraordinary ShareholdersAll ForImage: Committees SA11/10/2023Hellenic Telecommunications Organization SAExtraordinary ShareholdersAll For28/12/2023HellEnic Telecommunications Organization SAExtraordinary ShareholdersAll For19/10/2023Hellenic Telecommunications Organization SAExtraordinary ShareholdersAll For28/12/2023HelLENIQ ENERGY Holdings SAExtraordinary ShareholdersAll For19/10/2023HelLENIQ ENERGY Holdings SAExtraordinary ShareholdersAll For28/12/2023HelLENIQ ENERGY Holdings PlcAnnualAll For29/10/2023Seagate Technology Holdings PlcAnnualAll For29/10/2023Seagate Technology Holdings PlcAnnualAll For						· · · · · · · · · · · · · · · · · · ·
1/11/2023Coloplast A/SAnnualNo Action Taken1,2,3,4,5,6,7,8,907/12/2023Coloplast A/SAnnualAbstain Against7,1 4,6,3Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles10/11/2023Pernod Ricard SAAnnual/SpecialAgainst9,10Pay is misaligned with EOS remuneration principles15/12/2023Sodexo SAAnnual/SpecialAll ForImage: Committees SAImage: Committees SA18/10/2023Jumbo SAExtraordinary ShareholdersAll ForImage: Committees SAExtraordinary Shareholders10/11/2023Hellenic Telecommunications Organization SAExtraordinary ShareholdersAll ForImage: Committees SA11/10/2023Hellenic Telecommunications Organization SAExtraordinary ShareholdersAll For28/12/2023HellEnic Telecommunications Organization SAExtraordinary ShareholdersAll For19/10/2023Hellenic Telecommunications Organization SAExtraordinary ShareholdersAll For28/12/2023HelLENIQ ENERGY Holdings SAExtraordinary ShareholdersAll For19/10/2023HelLENIQ ENERGY Holdings SAExtraordinary ShareholdersAll For28/12/2023HelLENIQ ENERGY Holdings PlcAnnualAll For29/10/2023Seagate Technology Holdings PlcAnnualAll For29/10/2023Seagate Technology Holdings PlcAnnualAll For	08/12/2023	Solvay SA	Extraordinary Shareholders	Against	18	Inappropriate use of one-time awards 2- Pay is misaligned with EOS remuneration principles
21/11/2023       TCS Group Holding Plc       Annual       No Action Taken       1,2,3,4,5,6,7,8,9         07/12/2023       Coloplast A/S       Annual       Abstain       7,1       Concerns related to inappropriate membership of committees         10/11/2023       Pernod Ricard SA       Annual/Special       Against       4,6,3       Pay is misaligned with EQS remuneration principles.         10/11/2023       Sodexo SA       Annual/Special       All For       Pay is misaligned with EQS remuneration principles.         11/10/2023       Motor OII (Helias) Corinth Refineries SA       Extraordinary Shareholders       All For       Extraordinary Shareholders       All For         30/11/2023       Hellenic Telecommunications Organization SA       Extraordinary Shareholders       All For       Extraordinary Shareholders       All For         28/12/2023       Hellenic Telecommunications Organization SA       Extraordinary Shareholders       All For       Extraordinary Shareholders       All For         28/12/2023       Hellenic Telecommunications Organization SA       Extraordinary Shareholders       All For       Extraordinary Shareholders       All For         28/12/2023       Hellenic Telecommunications Organization SA       Extraordinary Shareholders       All For       Extraordinary Shareholders       All For         28/12/2023       Hellenic Telecommunications Pinc </td <td></td> <td></td> <td>-</td> <td>-</td> <td>8,10,12</td> <td></td>			-	-	8,10,12	
Against4,6.3Pay is misaligned with EOS remuneration principles10/11/2023Pernod Ricard SAAnnual/SpecialAgainst9,10Pay is misaligned with EOS remuneration principles15/12/2023Sodexo SAAnnual/SpecialAll ForImage: Sodexo SASA11/10/2023Motor Oil (Hellas) Corinth Refineries SAExtraordinary ShareholdersAll ForImage: Sodexo SA18/10/2023Jumbo SAExtraordinary ShareholdersAll ForImage: Sodexo SA30/11/2023Hellenic Telecommunications Organization SAExtraordinary ShareholdersAll For14/12/2023Public Power Corp. SAExtraordinary ShareholdersAll For28/12/2023HELLENIQ ENERGY Holdings SAExtraordinary ShareholdersAll For19/10/2023Medfronic PfcAnnualAll For19/10/2023Seagate Technology Holdings PfcAnnualAll For23/10/2023Seagate Technology Holdings PfcAnnualAll For	21/11/2023	TCS Group Holding Plc	Annual	No Action Taken		
Against4,6.3Pay is misaligned with EOS remuneration principles10/11/2023Pernod Ricard SAAnnual/SpecialAgainst9,10Pay is misaligned with EOS remuneration principles15/12/2023Sodexo SAAnnual/SpecialAll ForImage: Sodexo SASA11/10/2023Motor Oil (Hellas) Corinth Refineries SAExtraordinary ShareholdersAll ForImage: Sodexo SA18/10/2023Jumbo SAExtraordinary ShareholdersAll ForImage: Sodexo SA30/11/2023Hellenic Telecommunications Organization SAExtraordinary ShareholdersAll For14/12/2023Public Power Corp. SAExtraordinary ShareholdersAll For28/12/2023HELLENIQ ENERGY Holdings SAExtraordinary ShareholdersAll For19/10/2023Medfronic PfcAnnualAll For19/10/2023Seagate Technology Holdings PfcAnnualAll For23/10/2023Seagate Technology Holdings PfcAnnualAll For	07/12/2023	Coloplast A/S	Annual	Abstain	7.1	Concerns related to inappropriate membership of committees
10/11/2023     Pernod Ricard SA     Annual/Special     Against     9,10     Pay is misaligned with EOS remuneration principles       15/12/2023     Sodexo SA     Annual/Special     All For     Image: Sodexo SA     Annual/Special     All For       11/10/2023     Motor Oli (Hellas) Corinth Refineries SA     Extraordinary Shareholders     All For     Image: Sodexo SA     Extraordinary Shareholders       30/11/2023     Hellenic Telecommunications Organization SA     Extraordinary Shareholders     All For     Image: Sodexo SA       30/11/2023     Public Power Corp. SA     Extraordinary Shareholders     All For     Image: Sodexo SA       28/12/2023     HELLENIQ ENERGY Holdings SA     Extraordinary Shareholders     All For       19/10/2023     Medtronic Pic     Annual     All For       19/10/2023     Seagate Technology Holdings Pic     Annual     All For					4,6.3	Pay is misaligned with EOS remuneration principles
15/12/2023     Sodexo SA     Annual/Special     All For       11/10/2023     Motor Oil (Hellas) Corinth Refineries SA     Extraordinary Shareholders     All For       18/10/2023     Jumbo SA     Extraordinary Shareholders     All For       30/11/2023     Hellenic Telecommunications Organization SA     Extraordinary Shareholders     All For       14/12/2023     Hellenic Telecommunications Organization SA     Extraordinary Shareholders     All For       28/12/2023     HELLENIQ ENERGY Holdings SA     Extraordinary Shareholders     All For       19/10/2023     Medtronic Pic     Annual     All For       23/10/2023     Seagate Technology Holdings Pic     Annual     All For	10/11/2023	Pernod Ricard SA				
11/10/2023       Motor Oli (Helias) Corinth Refineries SA       Extraordinary Shareholders       All For         18/10/2023       Jumbo SA       Extraordinary Shareholders       All For         30/11/2023       Hellenic Telecommunications Organization SA       Extraordinary Shareholders       All For         14/12/2023       Public Power Corp. SA       Extraordinary Shareholders       All For         28/12/2023       HELLENIQ ENERGY Holdings SA       Extraordinary Shareholders       All For         19/10/2023       Medtronic Pfc       Annual       All For         23/10/2023       Seagate Technology Holdings Plc       Annual       All For	15/12/2023	Sodexo SA				
18/10/2023     Jumbo SA     Extraordinary Shareholders     All For       30/11/2023     Hellenic Telecommunications Organization SA     Extraordinary Shareholders     All For       14/12/2023     Public Power Corp. SA     Extraordinary Shareholders     All For       28/12/2023     HELLENIQ ENERGY Holdings SA     Extraordinary Shareholders     All For       19/10/2023     Medtronic Plc     Annual     All For       23/10/2023     Seagate Technology Holdings Plc     Annual     All For						
30/11/2023     Hellenic Telecommunications Organization SA     Extraordinary Shareholders     All For       14/12/2023     Public Power Corp. SA     Extraordinary Shareholders     All For       28/12/2023     HELLENIQ ENERGY Holdings SA     Extraordinary Shareholders     All For       19/10/2023     Medironic Pic     Annual     All For       23/10/2023     Seagate Technology Holdings Pic     Annual     All For						
14/12/2023     Public Power Corp. SA     Extraordinary Shareholders     All For       28/12/2023     HELLENIQ ENERGY Holdings SA     Extraordinary Shareholders     All For       19/10/2023     Medtronic Pic     Annual     All For       23/10/2023     Seagate Technology Holdings Pic     Annual     All For						
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19/10/2023         Medironic Plc         Annual         All For           23/10/2023         Seagate Technology Holdings Plc         Annual         All For						
23/10/2023 Seagate Technology Holdings Plc Annual All For	28/12/2023	HELLENIQ ENERGY Holdings SA	Extraordinary Shareholders	All For	[	
23/10/2023 Seagate Technology Holdings Plc Annual All For	19/10/2023	Medtronic Plc	Annual	All For		
					•	h
					2	Insufficient/poor disclosure
	21/10/2023	Somousi / Invate Equity / unu or / Ullus III FIC	umaa	ngamor	<u>i</u> "	

Company Name iShares VII pic - iShares MSCI UK Small Cap UCITS ETF Northern Trust Global - The Sterling Fund Northern Trust Global - The US Dollar Fund	Annual	Voting Action All For	Agenda Item Numbers	Voting Explanation
Ŭ	Annual			
Ŭ		All For	1	
	Annual	All For	1	
Northern Trust Global Funds PLC - The Euro Liquidity Fund	Annual	All For	+	
UniCredit SpA	Extraordinary Shareholders		+	
	Annual/Special		39.2	1
	&	4	1	
			+	
	····			
Evolution AB	Extraordinary Shareholders	All For		
Bunge Global SA	Extraordinary Shareholders	All For	1	
Avolta AG	Extraordinary Shareholders	Against	2	Insufficient/poor disclosure
Barry Callebaut AG	Annual	Against	4.1.1,4.3	Concerns related to approach to board gender diversity
			4.1.2	Concerns related to inappropriate membership of committees
			6.4	Concerns related to shareholder rights
			7	Insufficient/poor disclosure
				Overboarded/Too many other time commitments
Apollo Clobal Management Inc.	Appuel	Againat		Pay is misaligned with EOS remuneration principles Concerns related to approach to board diversity
		·	±	
The Procter & Gample Company	Annuai	Against	1n,2	Concerns regarding Auditor tenure SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
			'	
Newmont Corporation	Special	All For	+	
			1a	Concerns related to succession planningConcerns related to approach to board gender diversityConcerns related to approach to board
ayonox, mo.	, a muu	, gamor	.а	diversity diversity
Cintas Corporation	Annual	Against	1h	Concerns related to board gender diversity
		0	5,6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG
				opportunities and risks
Parker-Hannifin Corporation	Annual	Against	1h	Concerns about remuneration committee performance
			2	High variable pay ratioExcessive CEO payOptions/PSUs vest in less than 36 monthsExcessive severance
Bio-Techne Corporation	Annual	Against		Concerns about remuneration committee performance
			2a	Concerns related to approach to board gender diversityConcerns related to approach to board diversity
KI & Corporation	Annual	Againet	16	Low shareholding requirement Concerns about remuneration committee performance
	, unda	rigamor	3	Low shareholding requirementHigh variable pay ratioExcessive CEO pay
Coty Inc.	Annual	Against	1a	Concerns about remuneration commitee performance
		5	1f	Concerns related to attendance at board or committee meetings
			2	High CEO to average NEO pay High variable pay ratio Excessive CEO pay Total pay targets a range above peer median
			4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG
			4	opportunities and risks
Lam Research Corporation	Annual	Against		High CEO to average NEO payHigh variable pay ratioOptions/PSUs vest in less than 36 months
Automotio Data Processing, Inc.	Appuel	All For	10	Concerns about remuneration committee performance
<u>.</u>	‡		415	
Broadridge Financial Solutions, Inc.	Annuai	Against	10	Concerns about remuneration committee performance High variable pay ratioExcessive CEO payOptions/PSUs vest in less than 36 months
Texas Pacific Land Corp	Annual	Against	4	Shareholder proposal promotes appropriate accountability or incentivisation
Toxas Fashio Zana Golp.	, unider	, iguinor	5.6	Shareholder proposal promotes appropriate accountability or incentivisation
Jack Henry & Associates, Inc.	Annual	All For	1	
Akumin Inc.	Written Consent	Not Voted	1,2	
				Shareholder proposal promotes appropriate accountability or incentivisation
				Concerns about remuneration committee performance
iteme corp	, a muu	, gamor		Concerns about reindireación committee performance
			3	Concerns with non-executive director compensation 2- Insufficient disclosure 3- Low shareholding requirement
Oracle Corporation	Annual	Against	4,6,7	Shareholder proposal promotes better management of SEE opportunities and risks
The Clorox Company	Annual	All For	1	
	4		1h	Concerns related to approach to board diversity
		i		Concerns about remuneration committee performance
roomou IIIU.	/ diliudi	, iganior	3	High variable pay ratioOptions/PSUs vest in less than 36 months
Fox Corporation	Annual	Against	1g	Concerns related to approach to board gender diversityConcerns related to shareholder valueCombined CEO/Chairman
	‡		11	Concerns about remuneration committee performance
,	1	J	2	High CEO to average NEO payHigh variable pay ratioOptions/PSUs vest in less than 36 months
		l	5	Shareholder proposal promotes better management of SEE opportunities and risks
The Estee Lauder Companies, Inc.	Annual	Against	1a,3	Excessive CEO payNo hedging policyOptions/PSUs vest in less than 36 months
Campbell Soup Company	Annual	Against	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG
		<b>_</b>	<u> </u>	opportunities and risks
Splunk Inc.			<u></u>	
Paylocity Holding Corporation	Annual	Against	1.5	Concerns about remuneration committee performance
			1.4	Concerns related to approach to board gender diversity
			3	Low shareholding requirement High variable pay ratio Excessive CEO pay
		i		Concerns related to shareholder valueConcerns related to shareholder rights
Cisco Systems, Inc.	Annual	Against	1e	Concerns about remuneration committee performance
		1	3	Excessive executive chair compensation 2- High variable pay ratio 3- Inappropriate use of one-time awards
1			6 1d	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency Concerns about remuneration committee performance
Vail Resorts, Inc.	Annual	Against		
	Avoita AG         Barry Callebaut AG         Barry Callebaut AG         Apolio Global Management, Inc.         The Procter & Gamble Company         Newmont Corporation         Paychex, Inc.         Cintas Corporation         Parker-Hannifin Corporation         Bio-Techne Corporation         Bio-Techne Corporation         KLA Corporation         Coty Inc.         Coty Inc.         Lam Research Corporation         Automatic Data Processing, Inc.         Broadridge Financial Solutions, Inc.         Texas Pacific Land Corp.         Jack Henry & Associates, Inc.         Akumin Inc.         Cardinal Health, Inc.         News Corp         Oracle Corporation         The Clorox Company         Western Digital Corporation         ResMed Inc.         Fox Corporation         Sysco Corporation         Sysco Corporation         The Estee Lauder Companies, Inc.         Campbell Soup Company         Splunk Inc.	A2A SpA       Ordinary Shareholders         InPost SA       Extraordinary Shareholders         Salkar ASA       Extraordinary Shareholders         Bunge Global SA       Extraordinary Shareholders         Avolta AG       Extraordinary Shareholders         Bardy Global SA       Extraordinary Shareholders         Avolta AG       Extraordinary Shareholders         Barry Calebaut AG       Annual         Apolio Global Management, Inc.       Annual         The Procter & Gamble Company       Annual         Newmont Corporation       Special         Paychex, Inc.       Annual         Cintas Corporation       Annual         Parker-Hannfin Corporation       Annual         Bio-Techne Corporation       Annual         KLA Corporation       Annual         KLA Corporation       Annual         Coty Inc.       Annual         Lam Research Corporation       Annual         Broadridge Financial Solutions, Inc.       Annual         Invasito Lata Processing, Inc.       Annual         Automatic Data Processing, Inc.       Annual         Automatic Corporation       Annual         Automatic Corporation       Annual         Automatin Le.       Written Consent	AAA SpA     Ordinary Shareholders     Against       InPeat SA     Extraordinary Shareholders     All For       MCD NV     Extraordinary Shareholders     All For       SaMar ASA     Extraordinary Shareholders     All For       Sumar Asa     Extraordinary Shareholders     All For       Bunge Circhal SA     Extraordinary Shareholders     All For       Avolta AG     Extraordinary Shareholders     All For       Bunge Circhal SA     Extraordinary Shareholders     Against       Avolta AG     Extraordinary Shareholders     Against       Barry Callebaut AG     Annual     Against       Apolio Global Management, Inc.     Annual     Against       The Procter & Gamble Company     Annual     Against       Newmont Corporation     Special     All For       Paychex, Inc.     Annual     Against       Cirtas Corporation     Annual     Against       Bio-Techne Corporation     Annual     Against       KLA Corporation     Annual     Against       City Inc.     Annual     Against       Lam Research Corporation     Annual     Against       Insection Corporation     Annual     Against       Texas Pacific Land Corp.     Annual     Against       Insection Corporation     Annual     <	A26.Sp.A.     Ordinary Sharoholders     Apainst     1       InPost SA     Extractionsy Sharoholders     AI For       IMCD NV     Extractionsy Sharoholders     AI For       Saldar ASA     Extractionsy Sharoholders     AI For       Evolution AB     Extractionsy Sharoholders     AI For       Soldar ASA     Extractionsy Sharoholders     AI For       Avoils AG     Extractionsy Sharoholders     Apainst     2       Avoils AG     Extractionsy Sharoholders     Apainst     4.1.1.4.3       Barry Calebaut AG     Annual     Apainst     1.1.6       Apoils Global Management, Inc.     Annual     Apainst     1.1.2       Properties & Gamble Company     Annual     Against     1.1.2       Properties & Gamble Company     Annual     Against     1.1.2       Payshex, Inc.     Annual     Against     1.1.2       Cintas Corporation     Special     Annual     Against     1.9       Sito-Techne Corporation     Annual     Against     1.6     2.0       Gintas Corporation     Annual     Against     1.6     2.0       Gintas Corporation     Annual     Against     1.6     2.0       Corporation     Annual     Against     1.6     2.0       Corporation     An

Meeting Date	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
07/12/2023	Bill Holdings, Inc.	Annual	Against	1.4	Concerns about remuneration committee performance
				1.2	Concerns to protect shareholder valueConcerns about overall board structure
07/12/2023	Microsoft Corporation	Annual	Against	3 1.09	High variable pay ratioOptions/PSUs vest in less than 36 monthsExcessive CEO pay See item 2.
07/12/2023	Microsoft Corporation	Annuai	Against	1.09	Support is not warranted due to the lack of disclosure of pay benchmarks as well as egregious executive payouts (including potential LTIP
		l		11	payout having a stangering potential of 2000xbase salary award for the CEO).
				13	Support is warranted as such disclosure would assist shareholders understanding the company's exposure to such activities. We also
				8	believe this type of disclosure is considered best practice.
		ł		10	Support is warranted as such disclosure would assist shareholders understanding the company's exposure to such risks.
				9	Support is warranted as such disclosure would assist shareholders understanding the company's involvement in such activities.
					Support is warranted as such disclosure would assist shareholders understanding the company's management approach to tax matters. We sharke the transition of disclosure to the transitional transition of the standard statement approach to tax matters.
					also believe this type of disclosure is best practices. Support is warranted because we believe this would provide stakeholders disclosure on the climate risk associated with retirement plan
					opports whate because we believe instruction provide stakeholders discussive on the climate risk associated with retirement plan options.
08/12/2023	Copart, Inc.	Annual	Against	1.8	Concerns related to succession planningConcerns related to approach to board gender diversityConcerns related to approach to board
				1.5	diversity
				2	EOS manual override, concerns around compensation structure
					EOS manual override, due to a lack of responsiveness to shareholders following the low vote in support of last year's say on pay proposal,
12/12/2023	Palo Alto Networks, Inc.	Annual	Against	1d	especially on the attainment of personal goals Concerns about overall board structure
12/12/2023	Faio Alto Networks, Inc.	Annuai	Against	1b	Concerns about overall oberal structure Concerns about remained to committee performance
				3	Excessive perquisitesHigh variable pay ratioExcessive CEO payHigh CEO to average NEO pay
		ļ		4	Pay is misaligned with EOS remuneration principles
14/12/2023	FactSet Research Systems Inc.	Annual	Against	1a	Concerns about overall board structure
15/12/2023	Viatris Inc.	Annual	Against	1B	Concerns related to approach to board gender diversity
20/12/2023	AutoZone, Inc.	Annual	Against	1.8	Concerns about remuneration committee performance
26/10/2023	Ula en esta O en es Eve d'United		All For	3	High variable pay ratioOptions/PSUs vest in less than 36 monthsExcessive CEO payHigh CEO to average NEO pay
26/10/2023	Hipgnosis Songs Fund Limited	Annual	All For		
28/11/2023	Hipgnosis Songs Fund Limited Bluefield Solar Income Fund Ltd	Special		40	
30/11/2023		Annual	Against All For	13	Issue of equity raises concerns about excessive dilution of existing shareholdersConcerns to protect shareholder value
04/12/2023	Ruffer Investment Company Limited Schroder Oriental Income Fund Limited	Annual Annual		-+	
06/12/2023	VinaCapital Vietnam Opportunity Fund Limited (UK)	Annual	All For All For		
07/12/2023	Fidelity Emerging Markets Limited	Annual	Against	0	Overboarded/Too many other time commitments
08/11/2023	Amcor Pic	Annual	Against All For		
28/11/2023	Ferauson Pic	Annual	Against	1h	Concerns related to below-board gender diversityConcerns related to approach to board diversity
05/10/2023	Henderson Smaller Companies Investment Trust PLC	Annual	All For		ouncerns related to below-board gender diversity concerns related to approach to board diversity
09/10/2023	JD Sports Fashion Plc	Special	All For	-+	
18/10/2023	Ashmore Group Pic	Annual	Against	10	Pav is misalianed with EOS remuneration principles
18/10/2023	Barratt Developments Plc	Annual	All For		
19/10/2023	Bridgepoint Group Plc	Special	All For		
19/10/2023	Direct Line Insurance Group Plc	Special	All For		
19/10/2023	Pantheon International PLC	Annual	All For		
19/10/2023	Rank Group Plc	Annual	All For		
31/10/2023	The City of London Investment Trust PLC	Annual	All For		