

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Votes For/Against Management	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
2010986	HK0083000502	Sino Land Company Limited	Asia	Hong Kong	22/10/2025	Annual	Against	3.1,3.2,3.3 3.5 5.2,5.3	Concerns related to approach to board gender diversity Concerns related to level of board independence Issue of equity raises concerns about excessive dilution of existing shareholders		1
2006528	HK0016000132	Sun Hung Kai Properties Limited	Asia	Hong Kong	06/11/2025	Annual	Against	3.1a,3.1b,3.1c	Concerns related to succession planning		1
2011262	HK0000608585	New World Development Company Limited	Asia	Hong Kong	20/11/2025	Annual	Against	2b 2a 2c 3 5 6	Concerns related to attendance at board or committee meetings Concerns related to inappropriate membership of committees Concerns related to level of board independence Concerns related to succession planning Concerns related to protecting shareholder value Issue of equity raises concerns about excessive dilution of existing shareholders		1
2025570	HK0880043028	SJM Holdings Limited	Asia	Hong Kong	15/12/2025	Extraordinary Shareholders	All For				1
2024351	HK2778034606	Champion Real Estate Investment Trust	Asia	Hong Kong	18/12/2025	Extraordinary Shareholders	All For				1
2027957	JP3047650001	AEON REIT Investment Corp.	Asia	Japan	23/10/2025	Special	Against	5.1	Concerns related to succession planning		1
2012183	JP3800270005	Visional, Inc.	Asia	Japan	23/10/2025	Annual	All For				1
2009559	JP3047160001	Advance Residence Investment Corp.	Asia	Japan	27/10/2025	Special	All For				1
2010050	JP3048300002	Mitsui Fudosan Logistics Park, Inc.	Asia	Japan	29/10/2025	Special	All For				1
2018492	JP3800390001	Bic Camera, Inc.	Asia	Japan	20/11/2025	Annual	Against	2.6,2.7 2.1	Concerns related to level of board independence Concerns related to overall performance		1
2018962	JP3545240008	TechnoPro Holdings, Inc.	Asia	Japan	20/11/2025	Special	All For				1
2019463	JP3976300008	Ryohin Keikaku Co., Ltd.	Asia	Japan	23/11/2025	Annual	Against	2.5	Concerns related to level of board independence		1
2020351	JP3355400007	SHIFT, Inc.	Asia	Japan	25/11/2025	Annual	All For				1
2016491	JP3046390005	Daiwa House REIT Investment Corp.	Asia	Japan	26/11/2025	Special	All For				1
2014997	JP3046400002	Japan Hotel REIT Investment Corp.	Asia	Japan	26/11/2025	Special	All For				1
2017047	JP3048180008	LaSalle LOGIPORT REIT	Asia	Japan	26/11/2025	Special	Against	3.1,3.2	Concerns related to succession planning		1
2020834	JP3602300008	Fast Retailing Co., Ltd.	Asia	Japan	27/11/2025	Annual	Against	2.1 2.2	Concerns related to approach to board gender diversity Concerns related to succession planning		1
2021242	JP3792600003	Hino Motors, Ltd.	Asia	Japan	28/11/2025	Special	All For				1
2016724	JP3039710003	Japan Metropolitan Fund Investment Corp.	Asia	Japan	28/11/2025	Special	Against	3.2	Concerns related to level of board independence		1
2017058	JP3040880001	ORIX JREIT, Inc.	Asia	Japan	28/11/2025	Special	All For				1
2024468	JP3311400000	CyberAgent, Inc.	Asia	Japan	12/12/2025	Annual	All For				1
2025174	JP3385890003	GMQ Payment Gateway, Inc.	Asia	Japan	14/12/2025	Annual	All For				1
2025488	JP3771800004	Hamamatsu Photonics KK	Asia	Japan	19/12/2025	Annual	All For				1
2024268	JP3046190009	Invincible Investment Corp.	Asia	Japan	19/12/2025	Special	All For				1
2026646	JP3481200008	Metaplanet, Inc.	Asia	Japan	22/12/2025	Special	All For				1
2026604	JP3397150008	FOOD & LIFE COMPANIES LTD.	Asia	Japan	23/12/2025	Annual	All For				2
2025176	JP3046410001	Daiwa Securities Living Investment Corp.	Asia	Japan	24/12/2025	Special	All For				1
2026849	JP3173540000	Open House Group Co., Ltd.	Asia	Japan	24/12/2025	Annual	All For				1
2009158	SG1126887955	Singapore Exchange Limited	Asia	Singapore	09/10/2025	Annual	All For				1
2010326	KR2794000008	SAMSUNG BIOLOGICS Co., Ltd.	Asia	South Korea	17/10/2025	Extraordinary Shareholders	All For				1
2002441	KR7329180004	HD Hyundai Heavy Industries Co., Ltd.	Asia	South Korea	23/10/2025	Special	All For				1
2002442	KR7010620003	HD Hyundai Mico Co., Ltd.	Asia	South Korea	23/10/2025	Special	Against	1	Concerns related to protecting shareholder value		1
2011538	KR7051900009	LG H&H Co., Ltd.	Asia	South Korea	10/11/2025	Special	All For				1
2016796	KR7032830002	Samsung Life Insurance Co., Ltd.	Asia	South Korea	28/11/2025	Special	All For				1
2021016	KR7196170005	Alteogen, Inc.	Asia	South Korea	08/12/2025	Special	Against	2	Pay is misaligned with EOS remuneration principles		1
2025233	KR7000800002	HITEJINRO Co., Ltd.	Asia	South Korea	30/12/2025	Special	All For				1
1922789	AU000000AGL7	AGL Energy Limited	Australia & New Zealand	Australia	03/10/2025	Annual	Against	3 6 2	Inadequate management of climate-related risks Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles		1
1988000	AU000000OTL6	Transurban Group Ltd.	Australia & New Zealand	Australia	08/10/2025	Annual	Against	3	Pay is misaligned with EOS remuneration principles		1
1995512	AU000000REA9	REA Group Ltd	Australia & New Zealand	Australia	09/10/2025	Annual	Against	3d 3a	Concerns related to inappropriate membership of committees Concerns to protect shareholder value		1
1892955	AU000000TLS2	Telstra Group Limited	Australia & New Zealand	Australia	14/10/2025	Annual	Against	5 4b	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles		1
1998841	AU000000CBA7	Commonwealth Bank of Australia	Australia & New Zealand	Australia	15/10/2025	Annual	All For				1
1997952	AU000000OCRG5	Origin Energy Limited	Australia & New Zealand	Australia	15/10/2025	Annual	All For				1
1999117	AU000000ORA9	Orora Limited	Australia & New Zealand	Australia	15/10/2025	Annual	Against	4	Pay is misaligned with EOS remuneration principles		1
2000222	AU0000019529	The Lottery Corporation Limited	Australia & New Zealand	Australia	15/10/2025	Annual	All For				1
2000008	AU000000AZJ1	Aurizon Holdings Limited	Australia & New Zealand	Australia	16/10/2025	Annual	All For				1
2000524	AU000000SGP0	Stockland	Australia & New Zealand	Australia	16/10/2025	Annual	All For				1
1998825	AU000000TWE9	Treasury Wine Estates Limited	Australia & New Zealand	Australia	16/10/2025	Annual	Against	2e 2h 3	Concerns related to inappropriate membership of committees Concerns related to potential overboarding Pay is misaligned with EOS remuneration principles		1
1917780	AU000000BEN6	Bendigo and Adelaide Bank Limited	Australia & New Zealand	Australia	21/10/2025	Annual	Against	5	Pay is misaligned with EOS remuneration principles		1
2000246	AU000000CVY3	Cleanaway Waste Management Limited	Australia & New Zealand	Australia	21/10/2025	Annual	Against	3a 2.4b	Concerns related to protecting shareholder value Pay is misaligned with EOS remuneration principles		1
2000286	AU0000023502	Region Group	Australia & New Zealand	Australia	21/10/2025	Annual	All For				1
1916502	AU000000APA1	APA Group	Australia & New Zealand	Australia	22/10/2025	Annual	Against	1 7c,7d 2	Pay is misaligned with EOS remuneration principles SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks Voting related to alignment with 1.5 degrees scenario		1
1925097	AU000000MFG4	Magellan Financial Group Limited	Australia & New Zealand	Australia	22/10/2025	Annual	Against	2.4	Pay is misaligned with EOS remuneration principles		1
1932253	AU000000SIG5	Sigma Healthcare Limited	Australia & New Zealand	Australia	22/10/2025	Annual	Against	4 13,14	Concerns related to approach to board gender diversity Concerns related to shareholder rights		1
1921032	AU000000ASX7	ASX Limited	Australia & New Zealand	Australia	23/10/2025	Annual	Against	5c 3	Concerns related to protecting shareholder value Pay is misaligned with EOS remuneration principles		1
2000270	AU000000BHP4	BHP Group Limited	Australia & New Zealand	Australia	23/10/2025	Annual	Against	11 10	For reasons highlighted in resolution 10. Voted against due to concerns with the reliance on a single metric for LTIP (TSR). Only 50% of the STI is based on financial metrics.		1
1997420	AU000000BXB1	Brambles Limited	Australia & New Zealand	Australia	23/10/2025	Annual	All For				1
1995801	AU000000COH5	Cochlear Limited	Australia & New Zealand	Australia	23/10/2025	Annual	Against	2.1,4.1	Pay is misaligned with EOS remuneration principles		1
1998582	AU0000107484	Deterra Royalties Ltd.	Australia & New Zealand	Australia	23/10/2025	Annual	Against	1	Pay is misaligned with EOS remuneration principles		1
1914435	AU000000IAG3	Insurance Australia Group Limited	Australia & New Zealand	Australia	23/10/2025	Annual	Against	3.5	Pay is misaligned with EOS remuneration principles		1
1997928	AU000000PPT9	Perpetual Limited	Australia & New Zealand	Australia	23/10/2025	Annual	Against	2a,3 6	Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks		1
1924872	AU000000S320	South32 Ltd.	Australia & New Zealand	Australia	23/10/2025	Annual	Against	3 3	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles		1
2000523	AU000000CSL8	CSL Limited	Australia & New Zealand	Australia	28/10/2025	Annual	Against	1	Pay is misaligned with EOS remuneration principles		1
2010895	AU000000ANN9	Ansell Limited	Australia & New Zealand	Australia	29/10/2025	Annual	All For				1
2000909	AU000000DXS1	Dexus	Australia & New Zealand	Australia	29/10/2025	Annual	Against	1	Pay is misaligned with EOS remuneration principles		1
2000566	AU000000CGF5	Challenger Limited	Australia & New Zealand	Australia	30/10/2025	Annual	Against	2	Pay is misaligned with EOS remuneration principles		1
1998587	AU000000JBH7	JB Hi-Fi Limited	Australia & New Zealand	Australia	30/10/2025	Annual	Against	3 4	Insufficient disclosure 2- Low shareholding requirement Insufficient disclosure 2- Options vest in less than 36 months		1
1929911	AU000000WES1	Wesfarmers Limited	Australia & New Zealand	Australia	30/10/2025	Annual	All For				1
2000900	AU000000WHC8	Whitehaven Coal Limited	Australia & New Zealand	Australia	30/10/2025	Annual	Against	4	Inadequate management of climate-related risks Inadequate management of climate-related risks from exposure to coal		1
2000269	AU000000WOW2	Woolworths Group Limited	Australia & New Zealand	Australia	30/10/2025	Annual	Against	2 5c,5d 5b	Pay is misaligned with EOS remuneration principles SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
2010957	AU000000CAR3	CAR Group Limited	Australia & New Zealand	Australia	31/10/2025	Annual	Against	2,3a,3b	Shareholder proposal promotes transparency		1
2006527	AU000000FMG4	Fortescue Ltd.	Australia & New Zealand	Australia	31/10/2025	Annual	Against	1,6,7	Pay is misaligned with EOS remuneration principles		1
2004274	AU000000SDF8	Steadfast Group Limited	Australia & New Zealand	Australia	31/10/2025	Annual	All For				1

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1929389	AU000000VCX7	Vicinity Centres	Australia & New Zealand	Australia	06/11/2025	Annual	Against		Pay is misaligned with EOS remuneration principles		1
1947706	AU000000QAN2	Qantas Airways Limited	Australia & New Zealand	Australia	07/11/2025	Annual	All For	2			1
2002409	AU0000030678	Coles Group Limited	Australia & New Zealand	Australia	11/11/2025	Annual	All For				1
1988349	AU000000DQW2	Downer EDI Limited	Australia & New Zealand	Australia	11/11/2025	Annual	Against	3	Pay is misaligned with EOS remuneration principles		1
2008873	AU000000GGM2	Goodman Group	Australia & New Zealand	Australia	11/11/2025	Annual	Against	1,6	Pay is misaligned with EOS remuneration principles		1
2013921	AU0000090128	TPG Telecom Limited	Australia & New Zealand	Australia	11/11/2025	Extraordinary Shareholders	All For				1
1996970	AU000000BPT9	Beach Energy Limited	Australia & New Zealand	Australia	12/11/2025	Annual	Against	2c	Inadequate management of climate-related risks Concerns related to potential overboarding Concerns related to approach to board gender diversity		1
								1	Pay is misaligned with EOS remuneration principles		1
2013702	AU000000DMP0	Domino's Pizza Enterprises Limited	Australia & New Zealand	Australia	12/11/2025	Annual	Against	4	Concerns related to level of board independence		1
2002981	AU000000FLT9	Flight CentreTravel Group Limited	Australia & New Zealand	Australia	12/11/2025	Annual	Against	1	Pay is misaligned with EOS remuneration principles		1
								3	Concerns related to inappropriate membership of committees Concerns related to level of board independence		1
2014008	AU000000NWL7	Netwealth Group Limited	Australia & New Zealand	Australia	12/11/2025	Annual	Against	4	Pay is misaligned with EOS remuneration principles		1
2013698	AU000000CPUS	Computershare Limited	Australia & New Zealand	Australia	13/11/2025	Annual	Against	2	Concerns related to inappropriate membership of committees		1
2013924	AU000000NXT8	NextDC Ltd.	Australia & New Zealand	Australia	13/11/2025	Annual	Against	1,5	Pay is misaligned with EOS remuneration principles		1
1998896	AU0000364754	SGH Limited	Australia & New Zealand	Australia	13/11/2025	Annual	Against	3,4	Concerns related to inappropriate membership of committees		1
								6,7	Pay is misaligned with EOS remuneration principles		1
1928546	AU000000LLC3	Lendlease Group	Australia & New Zealand	Australia	14/11/2025	Annual	Against	3,4	Pay is misaligned with EOS remuneration principles		1
2014547	AU0000154833	Endeavour Group Ltd. (Australia)	Australia & New Zealand	Australia	17/11/2025	Annual	Against	2b	Concerns related to remuneration committee performance		1
								3	Pay is misaligned with EOS remuneration principles		1
2000272	AU000000BSL0	Bluescope Steel Limited	Australia & New Zealand	Australia	18/11/2025	Annual	All For				1
2007929	AU000000NS18	Northern Star Resources Ltd.	Australia & New Zealand	Australia	18/11/2025	Annual	Against	1,2,3	Pay is misaligned with EOS remuneration principles		1
1924722	AU000000IG04	IGO Ltd.	Australia & New Zealand	Australia	19/11/2025	Annual	All For				1
1974490	AU000000MPL3	Medibank Private Limited	Australia & New Zealand	Australia	19/11/2025	Annual	Against	5,6	Pay is misaligned with EOS remuneration principles		1
2000289	AU000000SHK3	Seek Limited	Australia & New Zealand	Australia	19/11/2025	Annual	Against	2,4,5	Pay is misaligned with EOS remuneration principles		1
2016506	AU000000CHC0	Charter Hall Group	Australia & New Zealand	Australia	20/11/2025	Annual	All For				1
2009184	AU000000EVN4	Evolution Mining Limited	Australia & New Zealand	Australia	20/11/2025	Annual	Against	1,2,5	Pay is misaligned with EOS remuneration principles		1
2016230	AU000000HUB4	HUB24 Limited	Australia & New Zealand	Australia	20/11/2025	Annual	All For				1
2012260	AU000000IFL2	Insomnia Financial Ltd.	Australia & New Zealand	Australia	20/11/2025	Annual	Against	3	Pay is misaligned with EOS remuneration principles		1
1975276	AU000000M1N4	Mineral Resources Limited	Australia & New Zealand	Australia	20/11/2025	Annual	Against	1,7,8	Pay is misaligned with EOS remuneration principles		1
1999628	AU000000MGR9	Mirvac Group	Australia & New Zealand	Australia	20/11/2025	Annual	Against	3	Pay is misaligned with EOS remuneration principles		1
2015000	AU000000NHC7	New Hope Corporation Limited	Australia & New Zealand	Australia	20/11/2025	Annual	Against	7	Concerns about reducing shareholder rights		1
								3	Concerns related to inappropriate membership of committees		1
								6	Concerns related to shareholder rights		1
								2	Inadequate management of climate-related risks Inadequate management of deforestation risks		1
								1	Inadequate management of climate-related risks from exposure to coal		1
2000894	AU000000QUB5	Qube Holdings Limited	Australia & New Zealand	Australia	20/11/2025	Annual	Against	2,4	Pay is misaligned with EOS remuneration principles		1
2010069	AU000000OSH7	Sonic Healthcare Limited	Australia & New Zealand	Australia	20/11/2025	Annual	Against	4,5,6	Pay is misaligned with EOS remuneration principles		1
2016489	AU000000WOF2	Worley Limited	Australia & New Zealand	Australia	20/11/2025	Annual	Against	3,4,5	Pay is misaligned with EOS remuneration principles		1
2001865	AU000000REH4	Reece Limited	Australia & New Zealand	Australia	21/11/2025	Annual	Against	5	Concerns related to inappropriate membership of committees		1
								7	Concerns related to level of board independence		1
								9	Pay is misaligned with EOS remuneration principles		1
2000323	AU000000SGM7	Sims Limited	Australia & New Zealand	Australia	21/11/2025	Annual	Against	6	Inadequate management of climate-related risks		1
1925499	AU000000WTC3	WiseTech Global Limited	Australia & New Zealand	Australia	21/11/2025	Annual	Against	2	Pay is misaligned with EOS remuneration principles		1
2010727	AU000000PME8	Pro Medicus Limited	Australia & New Zealand	Australia	24/11/2025	Annual	Against	3,1	Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity		1
2009188	AU000000PLS0	PLS Group Ltd.	Australia & New Zealand	Australia	25/11/2025	Annual	Against	2	Inadequate management of climate-related risks		1
								1,6,8	Pay is misaligned with EOS remuneration principles		1
2011133	AU000000RHC8	Ramsay Health Care Limited	Australia & New Zealand	Australia	25/11/2025	Annual	Against	2	Pay is misaligned with EOS remuneration principles		1
2004296	AU000000HVN7	Harvey Norman Holdings Limited	Australia & New Zealand	Australia	26/11/2025	Annual	Against	4	Concerns related to inappropriate membership of committees Concerns related to level of board independence Concerns related to non-independent Chair Concerns related to approach to board gender diversity		1
1995217	AU000000LYC8	Lymas Rare Earths Limited	Australia & New Zealand	Australia	28/11/2025	Annual	Against	2	Inadequate management of climate-related risks		1
2019480	AU000000BOQ8	Bank of Queensland Limited	Australia & New Zealand	Australia	02/12/2025	Annual	Against	2	Pay is misaligned with EOS remuneration principles		1
1968826	AU000000WBC1	Westpac Banking Corporation	Australia & New Zealand	Australia	11/12/2025	Annual	Against	5b	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		2
2013793	AU000000NAB4	National Australia Bank Limited	Australia & New Zealand	Australia	12/12/2025	Annual	Against	5b,5c	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
								5	Pay is misaligned with EOS remuneration principles		1
1921840	AU000000OOR1	Orica Limited	Australia & New Zealand	Australia	16/12/2025	Annual	Against	2a	Concerns related to potential overboarding		1
1926988	AU0000390544	Dyno Nobel Limited	Australia & New Zealand	Australia	17/12/2025	Annual	Against	7	Inadequate management of climate-related risks		1
								3	Pay is misaligned with EOS remuneration principles		1
1924693	AU000000ANZ3	ANZ Group Holdings Limited	Australia & New Zealand	Australia	18/12/2025	Annual	Against	7,8,9	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1997703	NZMELE0002S7	Meridian Energy Limited	Australia & New Zealand	New Zealand	21/10/2025	Annual	All For				1
2000501	NZFBUE0001S0	Fletcher Building Limited	Australia & New Zealand	New Zealand	22/10/2025	Annual	All For				1
1922060	NZAAE50002S6	Auckland International Airport Limited	Australia & New Zealand	New Zealand	23/10/2025	Annual	Against	1,4	Concerns related to Auditor tenure		1
1928969	NZEBCE0001S6	EBS Group Limited	Australia & New Zealand	New Zealand	28/10/2025	Annual	Against	2,4	Concerns related to Auditor tenure		1
1966513	NZTELE0001S4	Spark New Zealand Ltd.	Australia & New Zealand	New Zealand	07/11/2025	Annual	All For				1
1986861	NZATME0002S8	The a2 Milk Company Limited	Australia & New Zealand	New Zealand	07/11/2025	Annual	Against	1,2b	Concerns related to Auditor tenure		1
2013122	BMG677491539	Orient Overseas (International) Limited	Emerging Markets	Bermuda	28/10/2025	Special	All For				1
2017650	BMG68971101	CTF Services Limited	Emerging Markets	Bermuda	18/11/2025	Annual	Against	3c	Concerns related to approach to board gender diversity Concerns related to succession planning Concerns related to level of board independence Concerns related to potential overboarding		1
								4	Concerns related to inappropriate membership of committees		1
								5,7	Concerns related to protecting shareholder value		1
								9,10	Issue of equity raises concerns about excessive dilution of existing shareholders		1
2023860	BMG348041077	First Pacific Company Limited	Emerging Markets	Bermuda	12/12/2025	Special	All For				1
2023795	BRBPACUNT006	Banco BTG Pactual SA	Emerging Markets	Brazil	09/12/2025	Extraordinary Shareholders	All For				1
2027982	BRRENTACNOR4	Localiza Rent A Car SA	Emerging Markets	Brazil	29/12/2025	Extraordinary Shareholders	Against	1	Concerns related to protecting shareholder value		1
2024375	US7223041028	PDD Holdings Inc.	Emerging Markets	Cayman Islands	19/12/2025	Annual	Against	6	Concerns related to level of board independence Concerns related to board composition Concerns related to combined Chair/CEO role		1
2028180	KYG3R83K1037	FIT Hon Teng Limited	Emerging Markets	Cayman Islands	30/12/2025	Extraordinary Shareholders	All For				1
2010888	CNE000000YM1	China Justhi Co. Ltd.	Emerging Markets	China	21/10/2025	Special	All For				1
2011605	CNE1000001Q4	China CITIC Bank Corporation Limited	Emerging Markets	China	30/10/2025	Extraordinary Shareholders	All For				1
2014780	CNE100003G67	Shenzhen Mindray Bio-Medical Electronics Co., Ltd	Emerging Markets	China	30/10/2025	Special	All For				1
2020942	CNE0000018R8	Kweichow Moutai Co., Ltd.	Emerging Markets	China	28/11/2025	Special	Against	5	Concerns related to inadequate reporting		1
								4	Concerns related to shareholder rights		1
2022691	CNE100000296	BYD Company Limited	Emerging Markets	China	05/12/2025	Extraordinary Shareholders	All For				2
2027450	CNE000001D72	Xiamen Faratronic Co., Ltd.	Emerging Markets	China	24/12/2025	Special	Against	2,3	Concerns related to inadequate reporting		1
2027887	CNE100006WS8	Contemporary Amperex Technology Co., Ltd.	Emerging Markets	China	25/12/2025	Extraordinary Shareholders	Against	3	Concerns related to approach to board gender diversity Concerns related to level of board independence		4
								4	Concerns related to inadequate reporting		1
								5	Concerns related to shareholder rights		1
2029587	CNE000001G38	NARI Technology Co., Ltd.	Emerging Markets	China	30/12/2025	Special	Against	5,1	Concerns related to approach to board gender diversity		1
2028010	CNE1000075S4	Sany Heavy Industry Co., Ltd.	Emerging Markets	China	30/12/2025	Extraordinary Shareholders	Against	6,8	Concerns related to shareholder rights		1
2029852	CNE000000YM1	China Justhi Co. Ltd.	Emerging Markets	China	31/12/2025	Special	All For				1

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2028666	CNE10000502	Zijin Mining Group Co., Ltd.	Emerging Markets	China	31/12/2025	Extraordinary Shareholders	Against	10.2 9.7	Concerns related to approach to board gender diversity Concerns related to level of board independence Concerns related to approach to board gender diversity Concerns related to level of board independence Inadequate management of climate-related risks		1
2007578	AN8068571086	SLB Limited	Emerging Markets	Curacao	07/10/2025	Special	All For				1
2014418	CZ0008040318	MONETA Money Bank, a.s.	Emerging Markets	Czech Republic	14/11/2025	Special	All For				1
2017436	HU0000153937	MOL Hungarian Oil & Gas Plc	Emerging Markets	Hungary	27/11/2025	Special	Against	4	Pay is misaligned with EOS remuneration principles		1
2011339	INE009A01021	Infosys Limited	Emerging Markets	India	04/11/2025	Special	All For				1
2018522	INE101A01026	Mahindra & Mahindra Limited	Emerging Markets	India	26/11/2025	Special	All For				1
2021218	INE646L01027	InterGlobe Aviation Limited	Emerging Markets	India	06/12/2025	Special	Against	1	Concerns related to approach to board gender diversity		2
2022462	INE545U01014	Bandhan Bank Limited	Emerging Markets	India	11/12/2025	Special	Against	1	Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity		1
2021883	ID1000118201	PT Bank Rakyat Indonesia (Persero) Tbk	Emerging Markets	Indonesia	17/12/2025	Extraordinary Shareholders	Against	2			1
2022679	ID1000096003	PT Bank Mandiri (Persero) Tbk	Emerging Markets	Indonesia	19/12/2025	Extraordinary Shareholders	Against	1,2			2
2020541	MXF370711014	Grupo Financiero Banorte SAB de CV	Emerging Markets	Mexico	01/12/2025	Ordinary Shareholders	All For				2
2012141	PLPKN0000018	ORLEN SA	Emerging Markets	Poland	28/10/2025	Special	Against	8,2,9	Shareholder proposal does not promote enhanced shareholder rights		1
2014086	PLPEKA000016	Bank Polska Kasa Opieki SA	Emerging Markets	Poland	06/11/2025	Special	All For				1
2025982	PLPZU0000011	Powszechny Zaklad Ubezpieczen SA	Emerging Markets	Poland	23/12/2025	Special	Against	5			1
2013020	SA0007879048	Riyad Bank	Emerging Markets	Saudi Arabia	28/10/2025	Extraordinary Shareholders	Abstain	2,1,2,2,2,3,2,4,2,5,2,6,2,7,2,8,2,9,2,10	Concerns related to inadequate reporting		1
2011067	TREKOZA00014	TR Anadolu Metal Madencilik Isletmeleri AS	Emerging Markets	Turkey	23/10/2025	Annual	Against	8,10,13 4	Concerns related to inadequate reporting Concerns related to protecting shareholder value		1
2011066	TREKOAL00014	Turk Altin Isletmeleri AS	Emerging Markets	Turkey	24/10/2025	Annual	Against	8,10,14 4	Concerns related to inadequate reporting Concerns related to protecting shareholder value		1
2019748	TRAOTOSN91H6	Ford Otomotiv Sanayi AS	Emerging Markets	Turkey	28/11/2025	Special	Against	2 3	Concerns related to level of board independence Issue of equity raises concerns about excessive dilution of existing shareholders		1
2025630	TRETKH000012	Tekfen Holding AS	Emerging Markets	Turkey	18/12/2025	Special	All For				1
2026160	TREBIM000018	BIM Birlesik Magazalar AS	Emerging Markets	Turkey	19/12/2025	Extraordinary Shareholders	Against	2	Issue of equity raises concerns about excessive dilution of existing shareholders		1
2023464	AEA002001013	Aider Fininvest FJSC	Emerging Markets	United Arab Emirates	04/12/2025	Special	All For				2
2016846	DK0062498333	Novo Nordisk A/S	Europe	Denmark	14/11/2025	Extraordinary Shareholders	All For				3
1924590	DK0060448595	Copplast A/S	Europe	Denmark	04/12/2025	Annual	Against	4,6,1	Pay is misaligned with EOS remuneration principles		1
2010087	FR0000120693	Pernod Ricard SA	Europe	France	27/10/2025	Annual/Special	Against	9	Pay is misaligned with EOS remuneration principles		3
2020199	FR0000121220	Sodexo SA	Europe	France	16/12/2025	Annual/Special	Against	4 8	Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles		2
2017518	XS2987792269	Eurobank Ergasias Services & Holdings SA	Europe	Greece	03/12/2025	Extraordinary Shareholders	All For				1
2023437	XS3201977595	Piraeus Financial Holdings SA	Europe	Greece	05/12/2025	Extraordinary Shareholders	All For				1
2001792	IE00BTN1Y115	Medtronic Plc	Europe	Ireland	16/10/2025	Annual	Against	1a	Concerns related to board composition		1
2000881	IE00B07QZB67	Schroder Private Equity Fund of Funds III Plc	Europe	Ireland	24/10/2025	Annual	Against	1 2	Concerns related to Auditor tenure Concerns related to inadequate reporting		1
2008230	IE00BKVD2N49	Seagate Technology Holdings Plc	Europe	Ireland	25/10/2025	Annual	Against	1d	Concerns related to board composition		1
2000331	AU000000JHX1	James Hardie Industries Plc	Europe	Ireland	29/10/2025	Annual	Against	2,3a,3c,3d,3e,3f,5,6,8	Pay is misaligned with EOS remuneration principles		1
1992667	IT0000062957	Mediobanca Banca di Credito Finanziario SpA	Europe	Italy	28/10/2025	Annual	Against	3, a,3, b,3, c,4,2, b	Pay is misaligned with EOS remuneration principles		1
2018710	IT0000062957	Mediobanca Banca di Credito Finanziario SpA	Europe	Italy	01/12/2025	Extraordinary Shareholders	All For				1
2021037	LU1778762911	Spotify Technology SA	Europe	Luxembourg	10/12/2025	Extraordinary Shareholders	All For				4
2021313	LU2290522684	InPost SA	Europe	Luxembourg	11/12/2025	Extraordinary Shareholders	All For				1
2004793	NL0000852564	Aalberts NV	Europe	Netherlands	13/10/2025	Extraordinary Shareholders	All For				1
2010350	NL0000395903	Wolters Kluwer NV	Europe	Netherlands	03/11/2025	Extraordinary Shareholders	All For				2
2012996	NL0010832176	argenx SE	Europe	Netherlands	18/11/2025	Special	All For				2
2009574	NL0015001W49	Pluxee NV	Europe	Netherlands	17/12/2025	Annual	Against	4, b,2, b	Concerns related to protecting shareholder value Pay is misaligned with EOS remuneration principles		1
2017312	NL0000226223	STMicroelectronics NV	Europe	Netherlands	18/12/2025	Extraordinary Shareholders	All For				1
2011655	NO0010736879	Vend Marketplaces ASA	Europe	Norway	22/10/2025	Extraordinary Shareholders	All For				2
2016768	NO0011202772	Var Energi ASA	Europe	Norway	11/11/2025	Extraordinary Shareholders	All For				1
2019073	NO0003054108	Mowi ASA	Europe	Norway	20/11/2025	Extraordinary Shareholders	All For				1
2020898	ES0118594417	Indra Sistemas SA	Europe	Spain	27/11/2025	Extraordinary Shareholders	Against	2,7	Concerns related to inappropriate membership of committees		1
2021814	SE0202162899	Volvo Car AB	Europe	Sweden	08/12/2025	Extraordinary Shareholders	Against	6	Pay is misaligned with EOS remuneration principles		1
1935382	CH0009002962	Barry Callebaut AG	Europe	Switzerland	10/12/2025	Annual	Against	8 4,1,3,4,1,4,4,4,1,1,2	Concerns related to inadequate reporting Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles		1
2012932	CA6837151068	Open Text Corporation	North America	Canada	09/12/2025	Annual	All For				1
2013675	CA8787422044	Teck Resources Limited	North America	Canada	09/12/2025	Special	All For				1
2003813	US7043261079	Paychex, Inc.	North America	USA	09/10/2025	Annual	All For				1
2003793	US7427181091	The Procter & Gamble Company	North America	USA	14/10/2025	Annual	Against	5 1j,2	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks Concerns related to Auditor tenure		3
2010137	US7010941042	Parker-Hannifin Corporation	North America	USA	22/10/2025	Annual	Against	1h 2	Concerns related to remuneration committee performance No clawback policy Options/PSUs vest in less than 36 months Concerns related to excessive severance pay High variable pay ratio		3
2009282	US1729081059	Cintas Corporation	North America	USA	28/10/2025	Annual	Against	1g 4	Concerns related to board composition Shareholder proposal promotes appropriate accountability or incentivisation		2
2009531	US09073M1045	Bio-Techne Corporation	North America	USA	30/10/2025	Annual	Against	2b 3b	Concerns related to remuneration committee performance		1
2010877	US5128073062	Lam Research Corporation	North America	USA	04/11/2025	Annual	Against	6	No clawback policy Options/PSUs vest in less than 36 months High variable pay ratio SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		2
2009396	US14149Y1082	Cardinal Health, Inc.	North America	USA	05/11/2025	Annual	All For				1
2010671	US4824801009	KLA Corporation	North America	USA	05/11/2025	Annual	Against	1,6 3	Concerns related to remuneration committee performance Low shareholding requirement No clawback policy High variable pay ratio High CEO to average NEO pay		2
1994609	US88160R1014	Tesla, Inc.	North America	USA	06/11/2025	Annual	Against	1a,2,3,4,12,13,14	Shareholder proposal promotes enhanced shareholder rights		1
2011416	US88262P1021	Texas Pacific Land Corporation	North America	USA	06/11/2025	Annual	Against	1b 4	Concerns related to board composition Shareholder proposal promotes appropriate accountability or incentivisation		1
2011110	US0530151036	Automatic Data Processing, Inc.	North America	USA	12/11/2025	Annual	All For				1
2012779	US4262811015	Jack Henry & Associates, Inc.	North America	USA	12/11/2025	Annual	Against	5	Shareholder proposal promotes appropriate accountability or incentivisation		1
2012734	US11133T1034	Broadridge Financial Solutions, Inc.	North America	USA	13/11/2025	Annual	Against	1e 2	Concerns related to remuneration committee performance Options/PSUs vest in less than 36 months High variable pay ratio High CEO to average NEO pay		1
2011456	US8760301072	Tapestry, Inc.	North America	USA	13/11/2025	Annual	Against	1a 3	Concerns related to remuneration committee performance Low shareholding requirement No clawback policy Options/PSUs vest in less than 36 months High variable pay ratio		2
2011031	US5184391044	The Estee Lauder Companies, Inc.	North America	USA	13/11/2025	Annual	Against	1d 4 1a 3	Concerns related to inappropriate membership of committees Concerns related to overall board structure Concerns related to protecting shareholder value Concerns related to succession planning Concerns related to remuneration committee performance No hedging policy No clawback policy Options/PSUs vest in less than 36 months		2
2011112	US35137L1052	Fox Corporation	North America	USA	14/11/2025	Annual	Against	1g 1c 6	Concerns related to board composition Concerns related to protecting shareholder value Concerns related to remuneration committee performance Shareholder proposal promotes enhanced shareholder rights		1
2012521	US6558441084	Norfolk Southern Corporation	North America	USA	14/11/2025	Special	All For				2
2012783	US8718291078	Sysco Corporation	North America	USA	14/11/2025	Annual	Against	1a 4	Concerns related to management of environment-related business risks Shareholder proposal promotes appropriate accountability or incentivisation		2
2012522	US9078181081	Union Pacific Corporation	North America	USA	14/11/2025	Special	All For				1
2011425	US68389X1054	Oracle Corporation	North America	USA	18/11/2025	Annual	Against	1,5	Concerns related to succession planning Concerns related to protecting shareholder value		3
2013518	US80004C2008	Sandisk Corporation	North America	USA	18/11/2025	Annual	All For				1

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Votes For/Against Management	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
2013691	US6524981098	News Corporation	North America	USA	19/11/2025	Annual	Against	1f 1c	Concerns related to protecting shareholder value Concerns related to protecting shareholder value Concerns related to succession planning		1
2000284	US7611521078	ResMed Inc.	North America	USA	19/11/2025	Annual	All For				1
2013478	US1890541097	The Clorox Company	North America	USA	19/11/2025	Annual	All For				1
2013292	US9581021055	Western Digital Corporation	North America	USA	20/11/2025	Annual	All For				1
2015002	US0494681010	Atlassian Corporation	North America	USA	02/12/2025	Annual	Against	1j 1f 4.5	Concerns related to board composition Concerns related to remuneration committee performance Pay is misaligned with EOS remuneration principles		1
2014902	US31488V1070	Ferguson Enterprises Inc.	North America	USA	03/12/2025	Annual	All For			1i	2
2017448	US70438V1061	Paylocity Holding Corporation	North America	USA	04/12/2025	Annual	Against	1.7 1.5 3	Concerns related to board composition Concerns related to remuneration committee performance No clawback policy Options/PSUs vest in less than 36 months High variable pay ratio		1
2017848	US2172041061	Copart, Inc.	North America	USA	05/12/2025	Annual	Against	1.8	Concerns related to succession planning Concerns related to management of environment-related business risks		1
2017007	US5949181045	Microsoft Corporation	North America	USA	05/12/2025	Annual	Against	7 1f 4 2 9 8	Considering the ongoing litigation that Microsoft is under shareholders would benefit from a report that analyses how the company is managing the risks associated with AI giving particular attention to the usage of external data. Support for the Executive Chairman and CEO is not warranted because the roles of the Chair and CEO are fundamentally different and can lead to conflicts of interest and excessive concentration of power. The separation of these roles would improve accountability and oversight. Support is not warranted due to possibility of accelerated vesting of any award type, beyond cases involving a death or disability. In addition, the plan does not require a minimum vesting period of at least one year for all equity award types. Support is not warranted due to the lack of disclosure of pay benchmarks. The STIP is paid all in chase and the entire weighted portion of PSAs utilise annualised performance periods which doesn't necessarily incentivise long term value creation. We also note the target bonus for the STIP is relatively high. Targets were not disclosed for 30% of the STIP. The pay package is more than double the total median CEO pay for the company's peer group. Additionally, three NEOs in FY25 also exceeded the total median CEO pay for the company's peer group. Support is warranted because it appears that Microsoft has not provided sufficient transparency regarding its HRDD processes specific to customer end-use applications, particularly in conflict-affected areas. Inadequate HRDD processes exposes the company to legal, financial, operational, and reputational risks. Shareholders would benefit from a report assessing the effectiveness of Microsoft's human rights due diligence processes in preventing, identifying, and addressing customer misuse of its artificial intelligence and cloud products or services. The proponents raise legitimate concerns over potential complicity with human rights violations in high-risk countries, which could increase reputational, legal, and workforce risks to the company. As the company builds more data centres, additional disclosure on the company's human rights due diligence process for siting its data centres would help shareholders better evaluate the company's management of related risks		7
2022924	US81762P1021	ServiceNow, Inc.	North America	USA	05/12/2025	Special	All For				2
2021557	US6974351057	Palo Alto Networks, Inc.	North America	USA	09/12/2025	Annual	Against	1a 3 6	Concerns related to overall board structure Concerns related to remuneration committee performance Insufficient action taken on low say-on-pay results Shareholder proposal promotes appropriate accountability or incentivisation		3
2018911	US17275R1023	Cisco Systems, Inc.	North America	USA	16/12/2025	Annual	Against	1a, 3 6	Pay is misaligned with EOS remuneration principles		2
2018914	US0533321024	AutoZone, Inc.	North America	USA	17/12/2025	Annual	Against	1.8 3	Concerns about remuneration committee performance Excessive severance 2- No clawback policy 3- Use of share options misaligned with EOS policy		1
2018443	US3030751057	FactSet Research Systems Inc.	North America	USA	18/12/2025	Annual	All For				1
2024857	US2855121099	Electronic Arts Inc.	North America	USA	22/12/2025	Special	All For				1
2009575	JE00BJ1F3079	Amcort Plc	United Kingdom	Jersey	06/11/2025	Annual	All For				1
2012574	GB00BVZK7190	Unilever Plc	United Kingdom	United Kingdom	21/10/2025	Special	All For				3
2011550	GB0009895292	AstraZeneca PLC	United Kingdom	United Kingdom	03/11/2025	Special	All For				3
1993035	GB0000811801	Barratt Redrow Plc	United Kingdom	United Kingdom	05/11/2025	Annual	All For				1
1997240	GB0002374006	Diageo Plc	United Kingdom	United Kingdom	06/11/2025	Annual	All For				3
2013847	GB00B1WY2338	Smiths Group Plc	United Kingdom	United Kingdom	19/11/2025	Annual	Against	11 3	Failure to provide DEI disclosures in line with UK listing rules Total maximum variable pay is equal or greater than 6 times base salary		1
2021073	GB0006731235	Associated British Foods Plc	United Kingdom	United Kingdom	05/12/2025	Annual	All For				1