

Notices:

The data presented here relate to voting decisions for listed securities held in Nottinghamshire Pension Fund portfolios.





Meeting Date	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
26/10/2021	CNOOC Limited	Extraordinary Shareholde		Agenaa item Manibers	
27/10/2021	Sino Land Co. Ltd.	Annual	Against	5.2,5.3	Issue of equity raises concerns about excessive dilution of existing shareholders
				3.1,3.3	Lack of independence on board
				3.2	Overboarded/Too many other time commitmentsConcerns related to approach to board gender diversityConcerns related to succession
04/14/0004	Over these Mail Deservation that the	A	A	0.44	planning
04/11/2021	Sun Hung Kai Properties Limited	Annual	Against	3.1d 8	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure
				3.1b	Concerns related to long tenure
				6	Concerns to protect shareholder value
				7	Issue of equity raises concerns about excessive dilution of existing shareholders
23/11/2021	New World Development Co. Ltd.	Annual	Against	3a,3b	Concerns related to succession planning
				6 7.8	Concerns to protect shareholder value Concerns to protect shareholder valueApparent failure to link pay and appropriate performance
23/12/2021	China Travel International Investment Hong Kong Limited	Extraordinary Shareholde	rs Against	1	Concerns to protect shareholder value-opparent failule to link pay and appropriate performance
21/10/2021	Japan Logistics Fund, Inc.	Special	All For		
27/10/2021	Advance Residence Investment Corp.	Special	Against	4.1	Lack of independence on board
27/10/2021	Mitsui Fudosan Logistics Park, Inc.	Special	All For		
27/10/2021	StemRIM. Inc.	Annual	Against	2.3.4.5	Concerns to protect shareholder value
19/11/2021	Bic Camera, Inc.	Annual	Against	2.1,2.9,2.11	Lack of independence on board
19/11/2021	LaSalle Logiport REIT	Special	All For		
24/11/2021	Mani. Inc.	Annual	All For		
25/11/2021	FAST RETAILING CO., LTD.	Annual	Against	1.2,1.3	Lack of independence on board
23/11/2021	TAGT RETAILING CO., ETD.	Aindai	Agamat	1.5	concern of independence due to business affiliation
25/11/2021	Shinsei Bank, Ltd.	Special	All For		
26/11/2021	Japan Metropolitan Fund Investment Corp.	Special	All For		
26/11/2021	ORIX JREIT Inc.	Special	All For		
26/11/2021	Ryohin Keikaku Co., Ltd.	Annual	Against	2	Concerns related to shareholder rights
	-		-	3.1,3.4	Lack of independence on board
30/11/2021	Daiwa House REIT Investment Corp.	Special	All For		
06/12/2021	Noevir Holdings Co., Ltd.	Annual	Against	1.6	Lack of independence on board
10/12/2021	CyberAgent, Inc.	Annual	Against	2	Concerns related to shareholder rights
				3.1,3.4 4.2	Lack of independence on board Lack of independence on boardLack of independent representation at board committees
17/12/2021	Hamamatsu Photonics KK	Annual	Against	3.8	Lack of independence on board Lack of independent representation at board committees
19/12/2021	GMO Payment Gateway, Inc.	Annual	Against	2	Concerns related to shareholder rights
				3.8,4.3	Lack of independence on board
21/12/2021	Obara Group, Inc.	Annual	Against	2.1	Concerns related to approach to board gender diversityLack of independence on board
22/12/2021		A	AU 5	2.4	Lack of independence on board
	Open House Co., Ltd.	Annual	All For		
23/12/2021	FOOD & LIFE COMPANIES LTD. Yamaguchi Financial Group, Inc.	Annual	All For All For		
		Special			
07/10/2021	Singapore Exchange Ltd.	Annual	All For	0	
26/10/2021	Wing Tai Holdings Limited	Annual	Against	9	Apparent failure to link pay and appropriate performance Issue of equity raises concerns about excessive dilution of existing shareholders
18/11/2021	Singapore Press Holdings Ltd.	Annual	All For	×	
26/11/2021	Singapore Post Ltd.	Extraordinary Shareholde	ers All For		
02/12/2021	KEPPEL DC REIT	Extraordinary Shareholde			
09/12/2021	Keppel Corporation Limited	Extraordinary Shareholde	ers All For		
15/12/2021	Singapore Technologies Engineering Ltd.	Extraordinary Shareholde	i		
08/10/2021	KEPCO Plant Service & Engineering Co., Ltd.	Special	All For		
12/10/2021	SK Telecom Co., Ltd.	Special	All For		
14/10/2021	Korea Electric Power Corp.	Special	All For		
25/10/2021	SK Chemicals Co. Ltd.	Special	All For		
29/10/2021	SillaJen, Inc.	Special	All For		
12/11/2021	KEPCO Plant Service & Engineering Co., Ltd.	Special	Against	1.2	Cumulative/slate voting in favour of individual candidates/slates
17/11/2021	Korea Gas Corp.	Special	All For		
24/11/2021	KEPCO Plant Service & Engineering Co., Ltd.	Special	All For		
13/12/2021	Hanssem Co., Ltd.	Special	All For		
15/12/2021	DL Holdings Co., Ltd.	Special	All For		
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17/12/2021         Ka           20/12/2021         Pa           20/12/2021         Pa           12/10/2021         Cc           12/10/2021         Cc           12/10/2021         Te           13/10/2021         Cc           15/10/2021         Tr           19/10/2021         Cc           19/10/2021         Dc           19/10/2021         Cc           19/10/2021         Dc           19/10/2021         Dc           19/10/2021         Dc           20/10/2021         De           20/10/2021         De           20/10/2021         De           20/10/2021         De           20/10/2021         De           20/10/2021         Cr           21/10/2021         Cr           21/10/2021         Cr           21/10/2021         Cr           21/10/2021         Mc           21/10/2021         Pe           21/10/2021         Pe           21/10/2021         Pe	HYBE Co., Ltd.         Gangwon Land, Inc.         Pan Ocean Co., Ltd.         Wurizon Holdings Ltd.         SSL Limited         Felstra Corporation Limited         Sommonwealth Bank of Australia         Treasury Wine Estates Limited         Brambles Limited         Sochlear Limited         Docklear Limited         Stockland         Tabcorp Holdings Limited         Deterra Royalties Ltd.         Pight Centre Travel Group Limited         Drigin Energy Limited         VPA Group         Zrown Resorts Limited         Stockaur Group Ltd. (Australia)         Ageglian Financial Group Ltd.	Special         Special         Annual         Annu	Against       All For       All For       Aqainst       Against       All For       Against       Against	1 4 3,4 3 5 5 2 2,1,4,1 1,2 4 3 2,2,2,0 6,7 3 2,2,2,0 6,7 3 2,2,0 6,7 3 2,2,0 6,7 3 2,2,0 6,7 3 2,2,0 6,7 3 2,2,0 6,7 3 2,2,0 6,7 3 2,2,0 6,7 3 2,2,0 6,7 3 3 2,2,0 6,7 3 5,0 5,0 5,0 5,0 5,0 5,0 5,0 5,0 5,0 5,0	Issue of equity raises concerns about excessive dilution of existing shareholders Apparent failure to link pay & appropriate performance Apparent failure to link pay a paynopriate performance Apparent failure to link pay and appropriate performance Concerns related to approach to board gender diversity Apparent failure to link pay and appropriate performance Concerns related to shareholder rights
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19/10/2021         Skt           19/10/2021         Ta           20/10/2021         De           20/10/2021         De           20/10/2021         Pe           20/10/2021         Or           21/10/2021         Cr.           21/10/2021         En           21/10/2021         Max           21/10/2021         Max           21/10/2021         Pe           21/10/2021         Pe	abcorp Holdings Limited Deterra Royalties Ltd. light Centre Travel Group Limited Drigin Energy Limited APA Group Crown Resorts Limited Endeavour Group Ltd. (Australia)	Annual Annual Annual Annual	Against Against Against Against	6,7 3 2b 1,4 5 3,8 1,2	Concerns related to approach to board gender diversity         Apparent failure to link pay and appropriate performance         Concerns related to approach to board gender diversity         Apparent failure to link pay and appropriate performance         Concerns related to approach to board gender diversity         Apparent failure to link pay and appropriate performance         Concerns related to approach to board gender diversity         Apparent failure to link pay and appropriate performance         Concerns related to approach to board gender diversity         Apparent failure to link pay and appropriate performance         Concerns related to approach to board gender diversity
19/10/2021         Ta           20/10/2021         De           20/10/2021         Fli           20/10/2021         Or           21/10/2021         Cr           21/10/2021         En           21/10/2021         Ma           21/10/2021         Or           21/10/2021         Pe           21/10/2021         Pe           21/10/2021         Pe	abcorp Holdings Limited Deterra Royalties Ltd. light Centre Travel Group Limited Drigin Energy Limited APA Group Crown Resorts Limited Endeavour Group Ltd. (Australia)	Annual Annual Annual Annual	Against Against Against	3 2b 1,4 5 3,8 1,2	Apparent failure to link pay and appropriate performance Concerns related to approach to board gender diversity Apparent failure to link pay and appropriate performance Concerns regarding Auditor tenure Apparent failure to link pay and appropriate performance Concerns related to approach to board gender diversity
20/10/2021         De           20/10/2021         Flip           20/10/2021         Or           21/10/2021         Cr           21/10/2021         En           21/10/2021         Max           21/10/2021         Or           21/10/2021         Max           21/10/2021         Max           21/10/2021         Max           21/10/2021         Pe	Deterra Royalties Ltd. Flight Centre Travel Group Limited Drigin Energy Limited APA Group Crown Resorts Limited Endeavour Group Ltd. (Australia)	Annual Annual Annual Annual	Against Against	2b 1,4 5 3,8 1,2	Concerns related to approach to board gender diversity Apparent failure to link pay and appropriate performance Concerns regarding Auditor tenure Apparent failure to link pay and appropriate performance Concerns related to approach to board gender diversity
20/10/2021 Fli 20/10/2021 Or 21/10/2021 AF 21/10/2021 En 21/10/2021 Me 21/10/2021 Me 21/10/2021 Pe	Tight Centre Travel Group Limited Drigin Energy Limited APA Group Crown Resorts Limited Endeavour Group Ltd. (Australia)	Annual	Against	1,4 5 3,8 1,2	Apparent failure to link pay and appropriate performance Concerns regarding Auditor tenure Apparent failure to link pay and appropriate performance Concerns related to approach to board gender diversity
20/10/2021 Or 21/10/2021 AF 21/10/2021 En 21/10/2021 En 21/10/2021 MR 21/10/2021 Or 21/10/2021 Pe	Drigin Energy Limited APA Group Drown Resorts Limited Endeavour Group Ltd. (Australia)	Annual		1,2	Apparent failure to link pay and appropriate performance Concerns related to approach to board gender diversity
20/10/2021 Or 21/10/2021 AF 21/10/2021 En 21/10/2021 En 21/10/2021 MR 21/10/2021 Or 21/10/2021 Pe	Drigin Energy Limited APA Group Drown Resorts Limited Endeavour Group Ltd. (Australia)	Annual		1,2	Concerns related to approach to board gender diversity
21/10/2021 AF 21/10/2021 Cr 21/10/2021 En 21/10/2021 Me 21/10/2021 Or 21/10/2021 Pe	APA Group Crown Resorts Limited Endeavour Group Ltd. (Australia)		Against		
21/10/2021 AF 21/10/2021 Cr 21/10/2021 En 21/10/2021 Me 21/10/2021 Or 21/10/2021 Pe	APA Group Crown Resorts Limited Endeavour Group Ltd. (Australia)		Against	9 4	Concerns related to shareholder rights
21/10/2021 AF 21/10/2021 Cr 21/10/2021 En 21/10/2021 Me 21/10/2021 Or 21/10/2021 Pe	APA Group Crown Resorts Limited Endeavour Group Ltd. (Australia)		Against	<u>i</u> 4	Concerns to protect shareholder value
21/10/2021 AF 21/10/2021 Cr 21/10/2021 En 21/10/2021 Me 21/10/2021 Or 21/10/2021 Pe	APA Group Crown Resorts Limited Endeavour Group Ltd. (Australia)		5	10d,10e,10f	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG
21/10/2021 Cr 21/10/2021 En 21/10/2021 Ma 21/10/2021 Or 21/10/2021 Pe	Frown Resorts Limited Endeavour Group Ltd. (Australia)	Annual			opportunities and risks
21/10/2021 En 21/10/2021 Ma 21/10/2021 Or 21/10/2021 Pe	Endeavour Group Ltd. (Australia)		Against	1	Apparent failure to link pay and appropriate performance
21/10/2021 En 21/10/2021 Ma 21/10/2021 Or 21/10/2021 Pe	Endeavour Group Ltd. (Australia)	Annual	Against	3,4,5,6	Concerns related to Non-audit fees Apparent failure to link pay & appropriate performance
21/10/2021 Ma 21/10/2021 Or 21/10/2021 Pe		Annual	Against	4,6	Apparent failure to link pay and appropriate performance
21/10/2021 Or 21/10/2021 Pe				2	
21/10/2021 Pe		Annual	Against		Apparent failure to link pay and appropriate performance
	Drora Ltd.	Annual	Against	3a,3b,4 2b	Apparent failure to link pay and appropriate performance Concerns related to Non-audit fees
	Perpetual Limited	Annual	Against	2a 1,6a,6b	Concerns related to inappropriate membership of committees Apparent failure to link pay & appropriate performance
21/10/2021	ransurban Group Ltd.	Annual	Against	3,4	Apparent failure to link pay and appropriate performance
		Ainuai	Against	2e	Concerns related to appropriate performance
21/10/2021 We	Vesfarmers Limited	Annual	Against	3	Apparent failure to link pay and appropriate performance
22/10/2021 Cle	Cleanaway Waste Management Ltd.	Annual	Against	2	Apparent failure to link pay & appropriate performance
				3A	Concerns related to board gender diversity
	nsurance Australia Group Ltd.	Annual	Against	1	Apparent failure to link pay and appropriate performance
	Voolworths Group Limited	Annual	All For		
28/10/2021 Bo	Boral Limited	Annual	Against	3,4 2	Apparent failure to link pay and appropriate performance Concerns related to inappropriate membership of committees
28/10/2021 Ch	Challenger Limited	Annual	Against	3	Apparent failure to link pay & appropriate performance
28/10/2021 JB	B Hi-Fi Limited	Annual	Against	3,4a,4b	Apparent failure to link pay and appropriate performance
			-	2a	Concerns related to approach to board gender diversityConcerns related to approach to below-board gender diversity
28/10/2021 Re	Reece Limited	Annual	Against	1,3	Apparent failure to link pay and appropriate performance Concerns related to inappropriate membership of committees
28/10/2021 So	South32 Ltd.	Annual	Against	2a,2b,3	Inadeguate management of climate-related risks
	he Star Entertainment Group Limited	Annual	Against	4	Apparent failure to link pay and appropriate performance
	Carsales.Com Limited	Annual	Against	2	Apparent failure to link pay and appropriate performance
			-	3a,3b	Concerns related to approach to board gender diversity
03/11/2021 Do	Domino's Pizza Enterprises Limited	Annual	Against	1,4,5 3	Apparent failure to link pay and appropriate performance Concerns regarding Auditor tenure
03/11/2021 We	Vorley Limited	Annual	Against	3,4 22	Apparent failure to link pay and appropriate performance
04/11/2021 Do	Domain Holdings Australia Ltd.	Annual	Against	2a 1,5	Overboarded/Too many other time commitments Apparent failure to link pay and appropriate performance
5.,	serrain riolaingo / taoli ana Eld.	, un luai	, Annor	3	Concerns related to approach to board gender diversityConcerns regarding Auditor tenure
04/11/2021 Do	Downer EDI Limited	Annual	Against	3	Apparent failure to link pay and appropriate performance
05/11/2021 Qa	Qantas Airways Limited	Annual	Against	3,4	Apparent failure to link pay and appropriate performance
09/11/2021 Be	Bendigo and Adelaide Bank Limited	Annual	All For		
09/11/2021 Fo	Fortescue Metals Group Ltd.	Annual	Against	1,5,6	Apparent failure to link pay and appropriate performance
				8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
10/11/2021 Be	Beach Energy Limited	Annual	Against	1,3	Apparent failure to link pay and appropriate performance
10/11/2021 Co	Coles Group Ltd.	Annual	Against	3	Apparent failure to link pay & appropriate performance
10/11/2021 Ne	Newcrest Mining Ltd.	Annual	Against	4	Apparent failure to link pay & appropriate performance
	Sims Limited	Annual	Against	4,5	Apparent failure to link pay and appropriate performance
			-	1	Concerns related to inappropriate membership of committees
10/11/2021 Vid	/icinity Centres	Annual	Against	2,4	Apparent failure to link pay & appropriate performance
				5b,6b	Concerns about reducing shareholder rights
				3c 3a	Concerns related to board gender diversity Lack of independence on board

Meeting Date	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
11/11/2021	Ansell Limited	Annual	All For		
11/11/2021	BHP Group Limited	Annual	Against	20,23	Inadequate management of climate-related risks
11/11/2021	Charter Hall Group	Annual	Against	3,6	Apparent failure to link pay and appropriate performance
11/11/2021	Computershare Limited	Annual	Against	5	Apparent failure to link pay and appropriate performance
11/11/2021	Qube Holdings Ltd.	Annual	Against	3	Apparent failure to link pay & appropriate performance
				2	Apparent failure to link pay & appropriate performance 2- Concerns about remuneration committee performance 3- Concerns related to
				1	board gender diversity Concerns regarding Auditor tenure 2- Concerns related to inappropriate membership of committees
11/11/2021	REA Group Ltd	Annual	Against	2,4a,4b	Apparent failure to link pay and appropriate performance
	··			3b	Concerns related to inappropriate membership of committeesConcerns related to approach to board gender diversityOverboarded/Too many
				5b	other time commitments
40/44/0004			A i t		Concerns related to shareholder rights
12/11/2021	Lendlease Group	Annual	Against	3 2b	Apparent failure to link pay and appropriate performance Concerns regarding Auditor tenure
16/11/2021	Mirvac Group	Annual	Against	3,4	Apparent failure to link pay and appropriate performance
				2.1,2.2	Concerns related to inappropriate membership of committees
17/11/2021	Afterpay Limited	Annual	Against	3	Apparent failure to link pay and appropriate performance
17/11/2021	Platinum Asset Management Ltd.	Annual	Against	2A 3,4,5	Concerns related to approach to board gender diversity Apparent failure to link pay and appropriate performance
111112021	i latilati voset management Eta.	, undar	/ gamor	1	Lack of independence on board
17/11/2021	Seek Limited	Annual	Against	2,4,5	Apparent failure to link pay and appropriate performance
17/11/2021	Seven Group Holdings Limited	Annual	Against	4	Apparent failure to link pay and appropriate performance
				3	Concerns related to approach to board gender diversity
18/11/2021	Altium Limited	Annual	Againat	6	Concerns to protect shareholder value
10/11/2021	Altium Limited	Annual	Against	2,6 4	Apparent failure to link pay & appropriate performance Concerns about overall board structure
				7	Concerns about overall board stateholder rights
				3	Concerns regarding Auditor tenure 2- Concerns related to Non-audit fees
18/11/2021	Bluescope Steel Limited	Annual	Against	2,4,5	Apparent failure to link pay and appropriate performance
18/11/2021	Goodman Group	Annual	Against	5,6,7,8	Apparent failure to link pay & appropriate performance
				3a,3b	Concerns about overall board structure
				2	Concerns about remuneration committee performance
18/11/2021	IGO Ltd.	Annual	Against	4	Concerns regarding Auditor tenure Apparent failure to link pay and appropriate performance
18/11/2021	Medibank Private Ltd.	Annual	Against	3	Apparent failure to link pay and appropriate performance
18/11/2021	Mineral Resources Limited	Annual	All For	5	
18/11/2021	Northern Star Resources Ltd.	Annual	Against	1,4	Annound failure to link out 9 announcieto andamanaa
18/11/2021	Sonic Healthcare Limited	Annual		3,4,5	Apparent failure to link pay & appropriate performance
			Against		Apparent failure to link pay & appropriate performance
19/11/2021	NextDC Ltd.	Annual	Against	1,3	Apparent failure to link pay and appropriate performance Concerns related to approach to board gender diversity
19/11/2021	Wisetech Global Ltd.	Annual	Against	2	Apparent failure to link pay and appropriate performance
			-	5	Concerns related to inappropriate membership of committeesConcerns regarding Auditor tenure
				7	Concerns related to shareholder rights
23/11/2021	Pro Medicus Limited	Annual	Against	2,4 3.2	Apparent failure to link pay and appropriate performance Concerns related to approach to board gender diversityConcerns regarding Auditor tenure
24/11/2021	Harvey Norman Holdings Ltd.	Annual	Against	4	Concerns related to approach to board geneer diversity contents regarding value terms
	······································			3,5	board
					Lack of independence on board
24/11/2021	Ramsay Health Care Limited	Annual	Against	2	Apparent failure to link pay and appropriate performance
24/11/2021	Shopping Centres Australasia Property Group RE Ltd.	Annual	Against	1	Apparent failure to link pay and appropriate performance
25/11/2021	Evolution Mining Limited	Annual	Against	1,3,4	Apparent failure to link pay and appropriate performance
25/11/2021	Insignia Financial Ltd.	Annual	Against	3,4	Apparent failure to link pay and appropriate performance
07/12/2021	Bank of Queensland Ltd.	Annual	Against	3,4,5	Apparent failure to link pay & appropriate performance
10/12/2021	Washington H. Soul Pattinson and Company Limited	Annual	Against	2	Apparent failure to link pay and appropriate performance
				6	Concerns related to shareholder rights
				3b,4 3a	Inadequate management of climate-related risks Inadequate management of climate-related risks Concerns related to approach to board gender diversity
14/12/2021	Afterpay Limited	Court	All For	Ja	
15/12/2021	Westpac Banking Corp.	Annual	Against	2,3	
		, u		6b	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG
					opportunities and risks
16/12/2021	Australia and New Zealand Banking Group Limited	Annual	Against	3,4	
				б	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
16/12/2021	Orica Ltd.	Annual	Against	3	Apparent failure to link pay and appropriate performance
17/12/2021	Incitec Pivot Limited	Annual	Against	4	Apparent failure to link pay and appropriate performance
		/ 111001	, iguinor	6b	Inadequate management of climate-related risks
17/12/2021	National Australia Bank Limited	Annual	Against	3,4b	
			-	5b	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG
47/40/0024	Nufame Linda d	A	Andrat		opportunities and risks
17/12/2021	Nufarm Limited	Annual	Against	2	Apparent failure to link pay and appropriate performance
06/10/2021	Meridian Energy Limited	Annual	All For		
19/10/2021	Fletcher Building Limited	Annual	All For		
21/10/2021	Auckland International Airport Limited	Annual	Against	2,5	Concerns regarding Auditor tenure
28/10/2021	Air New Zealand Limited	Annual	Against	2	Concerns regarding Auditor tenure

Meeting Date	Company Name	Meeting Type	Voting Action	n Agenda Item Numbers	
29/10/2021	SKYCITY Entertainment Group Limited	Annual	Against	4	Concerns regarding Auditor tenure
05/11/2021	Spark New Zealand Ltd.	Annual	All For		
10/11/2021	Contact Energy Limited	Annual	All For		
17/11/2021	The a2 Milk Company Limited	Annual	Against	4	Concerns regarding Auditor tenure
22/10/2021	Haitong International Securities Group Limited	Special	All For		
22/11/2021	NWS Holdings Limited	Annual	Against	8	
	5		5	5,7	Issue of equity raises concerns about excessive dilution of existing shareholders
				3a,3b,3c,3d,3e,3f	Lack of independence on board
01/10/2021	Xpart SA	Extraordinary Shareholders	All For		
25/10/2021	Suzano SA	Extraordinary Shareholders	All For		
18/11/2021	Raia Drogasil SA	Extraordinary Shareholders	All For		
25/11/2021	Banco Inter SA	Extraordinary Shareholders	Against	5	Double voting rights Concerns to protect shareholder value
				1,2,3,4,6,7,8	Double voting rightsConcerns to protect shareholder value
09/12/2021	B3 SA-Brasil, Bolsa, Balcao	Extraordinary Shareholders			
22/12/2021	BB Seguridade Participacoes SA	Extraordinary Shareholders		7,8.1,8.2,8.3,8.4,9	
12/10/2021	China Mengniu Dairy Co., Ltd.	Extraordinary Shareholders	Against	6.2	
03/11/2021	ESR Cayman Ltd.	Extraordinary Shareholders		2,3,4	Concession we had not a beneral as an above all concession.
				2,3,4	Concerns related to board gender diversity
17/11/2021	Farfetch Ltd.	Annual	All For		
22/11/2021	StoneCo Ltd.	Annual	Against	2	Inappropriate bundling of election of directors on a single vote
26/11/2021	Towngas China Co. Ltd.	Extraordinary Shareholders			
06/12/2021	Geely Automobile Holdings Limited	Extraordinary Shareholders		3	
17/12/2021	Geely Automobile Holdings Limited	Extraordinary Shareholders	All For		
23/12/2021	Lee & Man Paper Manufacturing Limited	Extraordinary Shareholders	All For		
15/10/2021	Hangzhou Tigermed Consulting Co., Ltd.	Extraordinary Shareholders	All For		
15/10/2021	Hangzhou Tigermed Consulting Co., Ltd.	Extraordinary Shareholders	All For		
25/10/2021	Luxshare Precision Industry Co. Ltd.	Special	Against	2,3,4	Apparent failure to link pay and appropriate performance
01/11/2021	Shenzhen Topband Co., Ltd.	Special	Against	1,2,3	Concerns to protect shareholder value
08/11/2021	Anhui Conch Cement Company Limited	Extraordinary Shareholders		1	Concerns related to board gender diversity
10/11/2021	LB Group Co., Ltd.	Special	All For		
23/11/2021	Focus Media Information Technology Co., Ltd.	Special	Against	19.1	Concerns related to approach to board gender diversityCombined CEO/Chair
10/12/2021	Shenzhen YUTO Packaging Technology Co., Ltd.	Special	All For	13.1	
15/12/2021	LB Group Co., Ltd.		All For		
		Special		4.0.0	
16/12/2021	Dian Diagnostics Group Co. Ltd.	Special	Against	1,2,3 8,9,10,11,12,13,14,15	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure
24/12/2021	LB Group Co., Ltd.	Special	Against	2	Insuncempor discissione
211122021		opoolai	, iguinor	-	Concerns to protect shareholder value
27/12/2021	Jiangsu Hengrui Pharmaceuticals Co., Ltd.	Special	All For		
27/12/2021	Shenzhen Topband Co., Ltd.	Special	All For		
29/12/2021	China Jushi Co. Ltd.	Special	All For		
30/12/2021	Zhejiang Supor Co., Ltd.	Special	All For		
31/12/2021	Huaxin Cement Co., Ltd.	Special	All For		
02/11/2021	Komercni banka, a.s.		All For		
20/12/2021	MONETA Money Bank, a.s.	Special	All For		
15/10/2021	OTP Bank Nyrt	Special	All For		
22/12/2021		Special		100456	Incutificiant/mage.diantanuea
	MOL Hungarian Oil & Gas Plc		Against	1,2,3,4,5,6	Insufficient/poor disclosure
19/10/2021	Reliance Industries Ltd.	Special	Against	1	Lack of independence on board
24/10/2021	Eicher Motors Limited	Special	All For		
10/11/2021	Housing Development Finance Corporation Limited	Special	All For		
02/12/2021	Colgate-Palmolive (India) Limited	Special	Against	1	Lack of independence on boardApparent failure to link pay and appropriate performance
08/11/2021	Wix.com Ltd.	Annual	All For		
19/11/2021	Grupo Financiero Banorte SAB de CV	Ordinary Shareholders	All For		
07/12/2021	Oil Search Ltd.	Court	All For		
12/10/2021	Powszechna Kasa Oszczednosci Bank Polski SA	Special	All For	······	
12/10/2021	Powszechny Zaklad Ubezpieczen SA	Special	Against	5.1,5.2,6	Insufficient/poor disclosure
16/11/2021	Cyfrowy Polsat SA	Special	Against	6	Concerns to protect shareholder value
02/12/2021	Oil Co. LUKOIL PJSC	Special	All For		
02/12/2021	Oil Co. LUKOIL PJSC	Special	All For		
24/11/2021	Discovery Ltd.	Annual	Against	1.2,1	Apparent failure to link pay and appropriate performance
24/11/2021	Discovery Etc.		Againat	5 2.1	Insufficient/poor disclosure Lack of independence on board
17/11/2021	Ford Otomotiv Sanayi AS	Special	All For		
06/12/2021	Iskenderun Demir ve Celik AS	Special	All For		
10/11/2021	Raiffeisen Bank International AG	Extraordinary Shareholders			
25/11/2021	Erste Group Bank AG	Extraordinary Shareholders			
07/10/2021	Colruyt SA	Extraordinary Shareholders		11.2	Issue of equity raises concerns about excessive dilution of existing shareholders
51/10/2021			, yanısı	11.2 11.4 11.3	Issue of equity raises concerns about excessive dilution of existing shareholders? Issue of equity raises concerns about excessive dilution of existing shareholdersPoison pill/anti-takeover measure not in investors interests Poison pill/anti-takeover measure not in investors interests

Meeting Date	Company Name	Meeting Type	Voting Action	Agenda Item Num	bers Voting Explanation
04/11/2021	Groupe Bruxelles Lambert SA	Extraordinary Shareholders		2.2 2.1	Apparent failure to link pay & appropriate performance Lack of independence on board
02/12/2021	Telenet Group Holding NV	Extraordinary Shareholders	All For	2.1	
19/11/2021	TCS Group Holding Plc	Annual	Against	13	Issue of equity raises concerns about excessive dilution of existing shareholders
24/11/2021	Chr. Hansen Holding A/S		All For		
02/12/2021	Coloplast A/S	Annual	Abstain	7.1,7.2	Concerns related to inappropriate membership of committees
			Against	4,6	Apparent failure to link pay & appropriate performance
14/12/2021	Ambu A/S	Annual	Against	10.2	Apparent failure to link pay and appropriate performance
10/11/2021	Pernod Ricard SA	Annual/Special	Against	8,10	Apparent failure to link pay and appropriate performance
14/12/2021	Sodexo SA	Annual/Special	Against	14	
				9	Apparent failure to link pay & appropriate performance
01/10/2021	Daimler AG	Extraordinary Shareholders		5	Concerns regarding Auditor tenure
05/10/2021	Folli Follie SA	Annual	Against	1,3	Concerns to protect shareholder value
03/10/2021	Foll Folle SA	Annuai	Agamst	4	Insufficient/boor disclosure
19/10/2021	Public Power Corp. SA	Extraordinary Shareholders	Against	3	Inadequate management of climate-related risks
04/11/2021	Folli Follie SA	Extraordinary Shareholders	All For		
10/12/2021	Hellenic Petroleum SA	Extraordinary Shareholders	All For		
14/12/2021	Terna Energy SA	Extraordinary Shareholders	All For		
16/12/2021	Public Power Corp. SA	Extraordinary Shareholders		2	Inadequate management of climate-related risks
20/10/2021	Seagate Technology Holdings Plc	Annual	Against	1a,2	
09/12/2021	Medtronic Plc	Annual	Against	1b,3	
17/12/2021	iShares VII plc - iShares MSCI UK Small Cap UCITS ETF	Annual	Against	8	Overboarded/Too many other time commitments
04/10/2021	DiaSorin SpA	Extraordinary Shareholders		, i i i i i i i i i i i i i i i i i i i	
08/10/2021	A2A SpA	Extraordinary Shareholders			
14/10/2021	Intesa Sanpaolo SpA	Ordinary Shareholders	All For		
15/10/2021	Nexi SpA	Extraordinary Shareholders		1	
21/10/2021	FinecoBank SpA	Ordinary Shareholders	All For		
28/10/2021	Mediobanca SpA	Annual/Special	Against	3.1,3.2	Apparent failure to link pay & appropriate performance
20/10/2021		Annuaropecia	Againat	A. 1,5.2	Insufficient/poor disclosure
03/11/2021	Banca Mediolanum SpA	Extraordinary Shareholders	Against	1	
03/12/2021	Atlantia SpA	Extraordinary Shareholders	All For	1.1,2.1,2.2	Concerns related to minority shareholder interest
09/11/2021	B&M European Value Retail SA	Extraordinary Shareholders			
16/12/2021	Randstad NV	Extraordinary Shareholders			
17/12/2021	Royal Vopak NV	Extraordinary Shareholders			
23/12/2021	CNH Industrial NV	Extraordinary Shareholders			
06/10/2021	Evolution AB	Extraordinary Shareholders			
21/10/2021					
21/10/2021	Kinnevik AB	Extraordinary Shareholders			
26/10/2021	Svenska Handelsbanken AB Sinch AB	Extraordinary Shareholders		9	
20/10/2021	SITCH AD	Extraordinary Shareholders	Against	9	Apparent failure to link pay and appropriate performance Issue of equity raises concerns about excessive dilution of existing shareholders
28/10/2021	Hennes & Mauritz AB	Extraordinary Shareholders	All For	v	
28/10/2021	Swedbank AB	Extraordinary Shareholders	All For		
12/11/2021	Skandinaviska Enskilda Banken AB	Extraordinary Shareholders			
17/11/2021	Hexagon AB	Extraordinary Shareholders			
23/11/2021	Industrivarden AB	Extraordinary Shareholders			
28/12/2021	Trelleborg AB	Extraordinary Shareholders			
01/10/2021	Credit Suisse Group AG	Extraordinary Shareholders		3	Insufficient/poor disclosure
03/11/2021	Chubb Limited	Extraordinary Shareholders		3	Insufficient basis to support a decision
26/11/2021	Roche Holding AG	Extraordinary Shareholders		2	Concerns about reducing shareholder rights
08/12/2021	Barry Callebaut AG	Annual	Against	3	Insufficient/poor disclosure Apparent failure to link pay and appropriate performance
			-	6	Insufficient/poor disclosure
26/11/2021	Agnico Eagle Mines Ltd.	Special	All For		
08/12/2021	Canadian Pacific Railway Limited		All For		
06/10/2021	NIKE, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1c	Concerns to protect shareholder value SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG
				4,5,6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
				.,-,-	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
07/10/2021	Tesla, Inc.	Annual	Against	1.1	Concerns about overall board structure 2- Concerns related to board gender diversity 3- Inadequate management of climate-related risks
				1.2	Concerns to protect shareholder value
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or Incentionation
				6,7,8 9	incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG
				0	on. Poi statenoiden resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
					SPI: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG
	1	1	1		opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					opportunities and have 2° of 1 for shareholder resolution, against management recommendation? Shareholder proposal promotes

Meeting Date	Company Name	Meeting Type	Voting Action	Agenda Item Num	
12/10/2021	The Procter & Gamble Company	Annual	Against	3	Apparent failure to link pay & appropriate performance
14/10/2024	Povebox Inc.	Annual	Agoinet	1g 2	Concerns about remuneration committee performance
14/10/2021	Paychex, Inc.	Annuai	Against	2 1h	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performanceConcerns related to approach to board diversityConcerns related to succession
					planning
26/10/2021	Cintas Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1a	Concerns about remuneration committee performance
				1g 4	Concerns related to approach to board diversity Shareholder proposal promotes enhanced shareholder rights
27/10/2021	Parker-Hannifin Corporation	Annual	Against	3	Apparent failure to link pay and approvide performance
	·		, v	1g	Concerns about remuneration committee performance
28/10/2021	Catalent, Inc.	Annual	Against	1c	Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity
03/11/2021	Block, Inc.	Special	All For		
03/11/2021	KLA Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
04/11/2021	NortonLifeLock Inc.	Special	All For	1.6	Concerns about remuneration committee performance
05/11/2021	Cardinal Health, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
03/11/2021	Cardinal Health, Inc.	Annual	Againat	1a	Concerns about remuneration committee performance
08/11/2021	Lam Research Corporation	Annual	All For		
10/11/2021	Automatic Data Processing, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1b	Concerns about remuneration committee performance
10/11/2021	Fox Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1g 1h	Concerns about remuneration committee performance Concerns related to approach to board gender diversityConcerns to protect shareholder value
				4	Shareholder proposal promotes transparency
10/11/2021	Oracle Corporation	Annual	Against	1.5	Concerns about remuneration committee performance
				1.4	Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity 3- Lack of independence on board
				3	Issue of capital raises concerns about excessive dilution of existing shareholders
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
				0	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
12/11/2021	The Estee Lauder Companies, Inc.	Annual	Against	1d,3	
16/11/2021	Jack Henry & Associates, Inc.	Annual	All For	1a,1b	Apparent failure to link pay & appropriate performance
16/11/2021	Western Digital Corporation	Annual	All For		
17/11/2021	News Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance.
11/11/2021		7411001	/ igainist	1i	Concerns about remuneration committee performance
				1e	Concerns to protect shareholder value
				4	Shareholder proposal promotes enhanced shareholder rights
17/11/2021	The Clorox Company	Annual	All For		
18/11/2021	Broadridge Financial Solutions, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
18/11/2021	ResMed Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance.
19/11/2021	Sysco Corporation	Annual	Against	1e 4	Concerns about overall board structure
10/11/2021		/ 11/04/	/ igainist	2	Apparent failure to link pay & appropriate performance
				1b	Concerns about remuneration committee performance
				1c	Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity
30/11/2021	Microsoft Corporation	Annual	Against	2 5,6,8,9	Apparent failure to link pay & appropriate performance
				5,6,8,9	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
01/12/2021	Campbell Soup Company	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.9	Concerns about remuneration committee performance
				1.13	Concerns related to approach to board diversityConcerns related to board ethnic and/or racial diversity
03/12/2021	Copart, Inc.	Annual	Against	4,5	Shareholder proposal promotes enhanced shareholder rights Apparent failure to link pay and appropriate performance
03/12/2021	Copart, mc.	Ainidai	Agamat	1.5	Concerns about remuneration committee performance
				1.8	Concerns related to approach to board gender diversityConcerns related to approach to board diversity
07/12/2021	Peloton Interactive, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.1	Concerns about overall board structureConcerns related to approach to board diversityConcerns to protect shareholder value
08/12/2021	Vail Resorts. Inc.	Annual	Against	1.2	Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance
50/ 12/2021		, sindai	/ guillot	1a	Concerns about remuneration committee performance
10/12/2021	Kansas City Southern	Special	Against	2	Apparent failure to link pay and appropriate performance
10/12/2021	Viatris Inc.	Annual	All For		
13/12/2021	Cisco Systems, Inc.	Annual	Against	4	
				2	Apparent failure to link pay & appropriate performance
14/12/2021	Palo Alto Networks, Inc.	Appual	Against	1g 3	Concerns about remuneration committee performance Apparent failure to link pay & appropriate performance
14/12/2021	Palo Alto Networks, Inc.	Annual	Against	3 1a	Apparent failure to link pay & appropriate performance Combined CEO/Chair 2- Concerns about overall board structure
				1b	Concerns about remuneration committee performance
15/12/2021	AutoZone, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
			-	1.7	Concerns about remuneration committee performance
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG
	1		1	1	opportunities and risks
16/12/2021	FactSet Research Systems Inc.	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights

Meeting Date	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
16/12/2021	888 Holdings Plc	Special	All For		
01/10/2021	Fidelity Emerging Markets Limited	Special	All For		
02/12/2021	VinaCapital Vietnam Opportunity Fund Limited	Annual	All For		
08/12/2021	Fidelity Emerging Markets Limited	Annual	All For		
15/12/2021	Schroder Oriental Income Fund Limited	Annual	All For		
01/12/2021	Playtech Pic	Special	All For		
05/10/2021	Sanne Group Plc	Court	All For		
05/10/2021	Sanne Group Plc	Special	All For		
10/11/2021	Amcor Plc	Annual	All For		
02/12/2021	Ferguson Plc	Annual	Against	2	Apparent failure to link pay & appropriate performance
01/10/2021	Henderson Smaller Companies Investment Trust PLC	Annual	All For		
04/10/2021	Blackrock Throgmorton Trust PLC	Special	All For		
04/10/2021	Ultra Electronics Holdings Plc	Court	All For		
04/10/2021	Ultra Electronics Holdings Plc	Special	All For		
13/10/2021	Barratt Developments Plc	Annual	All For		
14/10/2021	BHP Group Plc	Annual	Against	21	Fund manager or client vote
14/10/2021	Rank Group Plc	Annual	Againat	20,23	Inadequate management of climate-related risks
14/10/2021	Rank Group Pic	Annual	Against	2,3,16 7	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
				6	Overboarded/Too many other time committee
15/10/2021	Ashmore Group Plc	Annual	Against	9	Apparent failure to link pay and appropriate performance
15/10/2021	Hargreaves Lansdown Plc	Annual	Against	3	Apparent failure to link pay & appropriate performance
19/10/2021	Wm Morrison Supermarkets Plc	Court	All For		
19/10/2021	Wm Morrison Supermarkets Plc	Special	All For		
21/10/2021	Dechra Pharmaceuticals PLC	Annual	All For		
27/10/2021	Pantheon International Participations PLC	Annual	All For		
28/10/2021	Capricorn Energy Plc	Special	All For		
28/10/2021	City of London Investment Trust PLC	Annual	All For		
02/11/2021	Murray Income Trust PLC	Annual	All For		
04/11/2021	JPMorgan Emerging Markets Investment Trust PLC	Annual	All For		
04/11/2021	NCC Group Plc	Annual	Against	3	Apparent failure to link pay and appropriate performance
05/11/2021	Hochschild Mining Plc	Special	All For	8	Concerns related to approach to board diversity
10/11/2021	European Opportunities Trust plc	Annual	All For		
10/11/2021	Hays pic	Annual	All For		
12/11/2021	Redrow Plc	Annual	Against	10,11	Apparent failure to link pay and appropriate performance
16/11/2021	Dunelm Group Pic	Annual	All For	10,11	Apparent ratione to mick pay and appropriate performance
17/11/2021	Smiths Group Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
17/11/2021	Simula Gloup Fic	Annuar	Against	14	Overboarded/Too may other time commitments
17/11/2021	Smiths Group Plc	Special	All For		
18/11/2021	Avast Plc	Court	All For		
18/11/2021	Avast Plc	Special	All For		
18/11/2021	Close Brothers Group Plc	Annual	Against	3	Apparent failure to link pay and appropriate performance
18/11/2021	FirstGroup Plc	Special	All For		
18/11/2021	JD Wetherspoon Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
				7,8	Concerns related to inappropriate membership of committees
23/11/2021	PZ Cussons Plc	Annual	Against	3 3,4	Lack of independence on board Concerns about overall board structure Apparent failure to link pay and appropriate performance
24/11/2021	PZ Cussons Pic Darktrace Pic	Annual	Against	3,4 14,15	Apparent railure to link pay and appropriate performance
24/11/2021	Genus Pic	Annual	All For		a Abreau reno o aux ba) a abbiohuna baraurana
24/11/2021	Renishaw Plc	Annual	Against	2	Apparent failure to link pay & appropriate performance
271112721		/ 111001	/ yumat	4,5	Concerns to protect shareholder value
25/11/2021	Hammerson Plc	Special	All For		
26/11/2021	Greencoat UK Wind PLC	Special	All For		
26/11/2021	JD Sports Fashion Plc	Special	All For		
02/12/2021	Atlassian Corp. Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
				9	Concerns about remuneration committee performance
06/12/2021	Bellway Pic	Annual	Against	13 2,3	Concerns to protect shareholder value Apparent failure to link pay and appropriate performance
09/12/2021	Volution Group Plc	Annual	Against All For	£,U	a Abaron renor o mit hat and abbrohiere benomenoe
10/12/2021	Associated British Foods Plc	Annual	All For		
10/12/2021	Royal Dutch Shell Pic	Special	All For		
10/12/2021	Tritax Eurobox Plc	Special	All For		
14/12/2021	Fidelity Special Values PLC	Annual	All For		
15/12/2021	GCP Student Living Fund	Annual	All For		
15/12/2021	Softcat Plc	Annual	Against	8	Overboarded/Too many other time commitments
16/12/2021	AVI Global Trust PLC	Annual	All For	Ť	
16/12/2021	The Baillie Gifford Japan Trust PLC	Annual	All For		
17/12/2021	Synthomer Pic	Special	All For		
	,	1-6		i	i