

## Nottinghamshire Pension Fund

## EOS at Federated Hermes

Over the last quarter we made voting recommendations at 1,746 meetings (25,520 resolutions). At 1,240 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at 89 meetings and abstaining at one meeting. We supported management on all resolutions at the remaining 416 meetings.

### Global

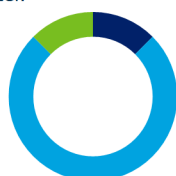
We made voting recommendations at 1,746 meetings (25,520 resolutions) over the last quarter.



- Total meetings in favour 23.8%
- Meetings against (or against AND abstain) 71.0%
- Meetings abstained 0.1%
- Meetings with management by exception 5.1%

### Australia & New Zealand

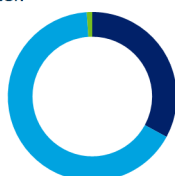
We made voting recommendations at 16 meetings (109 resolutions) over the last quarter.



- Total meetings in favour 12.5%
- Meetings against (or against AND abstain) 75.0%
- Meetings with management by exception 12.5%

### Developed Asia

We made voting recommendations at 477 meetings (5,565 resolutions) over the last quarter.



- Total meetings in favour 32.9%
- Meetings against (or against AND abstain) 66.0%
- Meetings with management by exception 1.0%

### Emerging & Developing Markets

We made voting recommendations at 169 meetings (2,157 resolutions) over the last quarter.



- Total meetings in favour 27.8%
- Meetings against (or against AND abstain) 68.6%
- Meetings with management by exception 3.6%

### Europe

We made voting recommendations at 376 meetings (7,003 resolutions) over the last quarter.



- Total meetings in favour 16.2%
- Meetings against (or against AND abstain) 79.8%
- Meetings abstained 0.3%
- Meetings with management by exception 3.7%

### North America

We made voting recommendations at 510 meetings (6,917 resolutions) over the last quarter.



- Total meetings in favour 10.4%
- Meetings against (or against AND abstain) 79.2%
- Meetings with management by exception 10.4%

### United Kingdom

We made voting recommendations at 198 meetings (3,769 resolutions) over the last quarter.

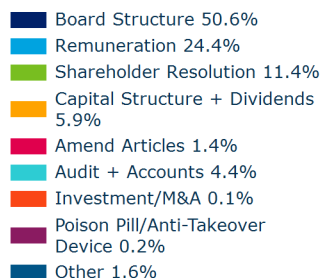


- Total meetings in favour 48.5%
- Meetings against (or against AND abstain) 47.0%
- Meetings with management by exception 4.5%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

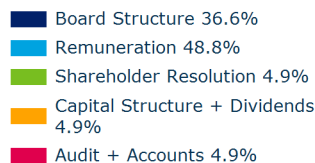
## Global

We recommended voting against or abstaining on 3,839 resolutions over the last quarter.



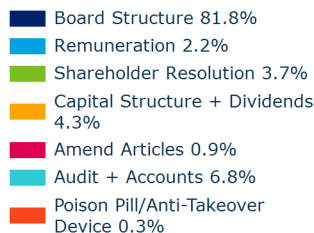
## Australia & New Zealand

We recommended voting against or abstaining on 41 resolutions over the last quarter.



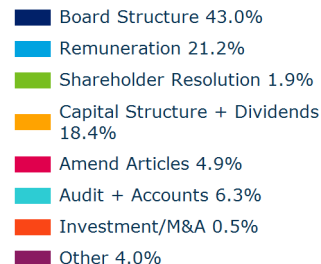
## Developed Asia

We recommended voting against or abstaining on 870 resolutions over the last quarter.



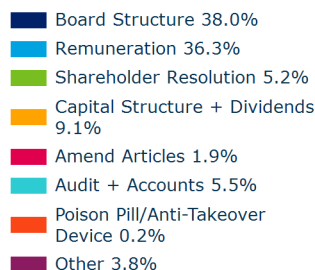
## Emerging & Developing Markets

We recommended voting against or abstaining on 430 resolutions over the last quarter.



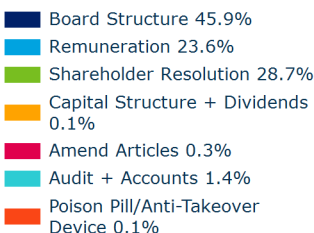
## Europe

We recommended voting against or abstaining on 1,137 resolutions over the last quarter.



## North America

We recommended voting against or abstaining on 1,166 resolutions over the last quarter.



## United Kingdom

We recommended voting against or abstaining on 195 resolutions over the last quarter.

